



Will County, IL

Workforce Investment Board of Will County

WORKFORCE
INVESTMENT BOARD
OF WILL COUNTY

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Report Parameters

1 County

17197 Will County, IL

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

702,585

Population (2024)

Population **grew by 12,409** over the last 5 years and is projected to **grow by 10,901** over the next 5 years.

288,345

Total Regional Employment

Jobs **grew by 15,286** over the last 5 years and are projected to **grow by 18,474** over the next 5 years.

\$103.7K

Median Household Income (2022)

Median household income is **\$28.5K above** the national median household income of \$75.1K.

Takeaways

- As of 2024 the region's population **increased by 1.8%** since 2019, growing by 12,409. Population is expected to **increase by 1.6%** between 2024 and 2029, adding 10,901.
- From 2019 to 2024, jobs **increased by 5.6%** in Will County, IL from 273,059 to **288,345**. This change **outpaced the national growth rate of 3.9% by 1.7%**. As the number of jobs increased, the **labor force participation rate decreased from 68.9% to 67.7% between 2019 and 2024**.
- Concerning educational attainment, **22.9% of Will County, IL residents possess a Bachelor's Degree** (1.5% above the national average), and **8.7% hold an Associate's Degree** (0.2% below the national average).
- The top three industries in 2024 are Warehousing and Storage, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

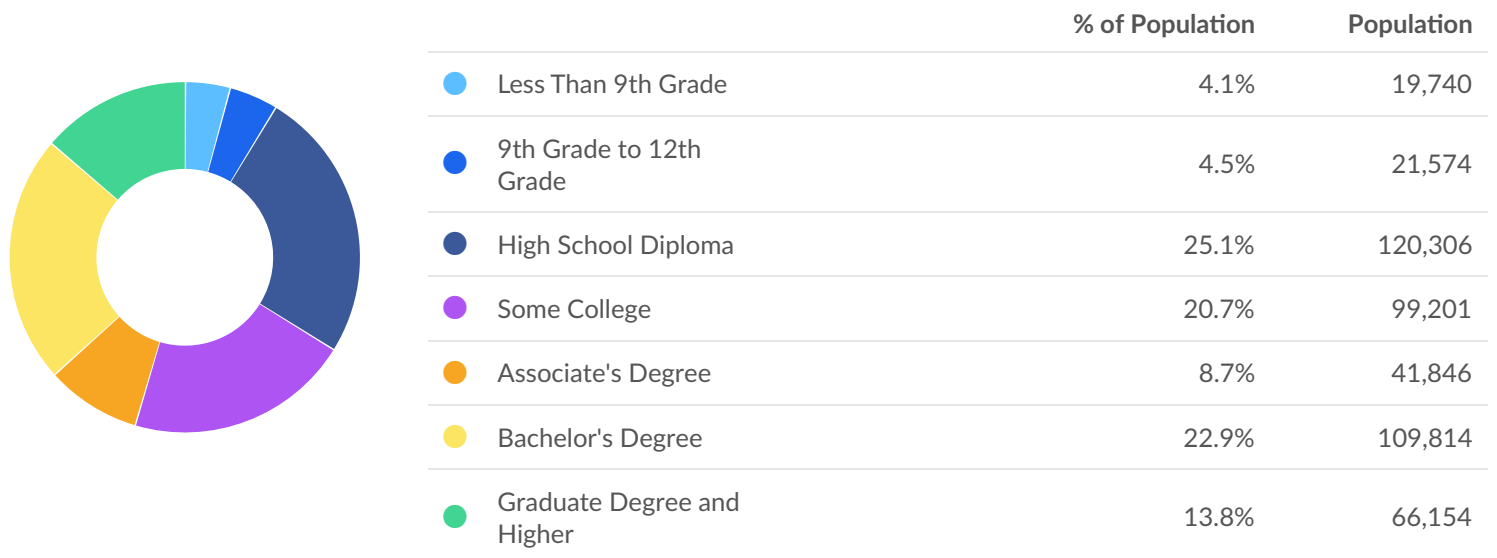
	Population (2024)	Labor Force (Dec 2024)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	702,585	376,694	288,345	102.1	\$43.01B	\$55.58B	\$39.54B
State	12,512,377	6,514,066	6,618,374	99.8	\$1.08T	\$745.62B	\$890.69B

Dec 2024 Labor Force Breakdown



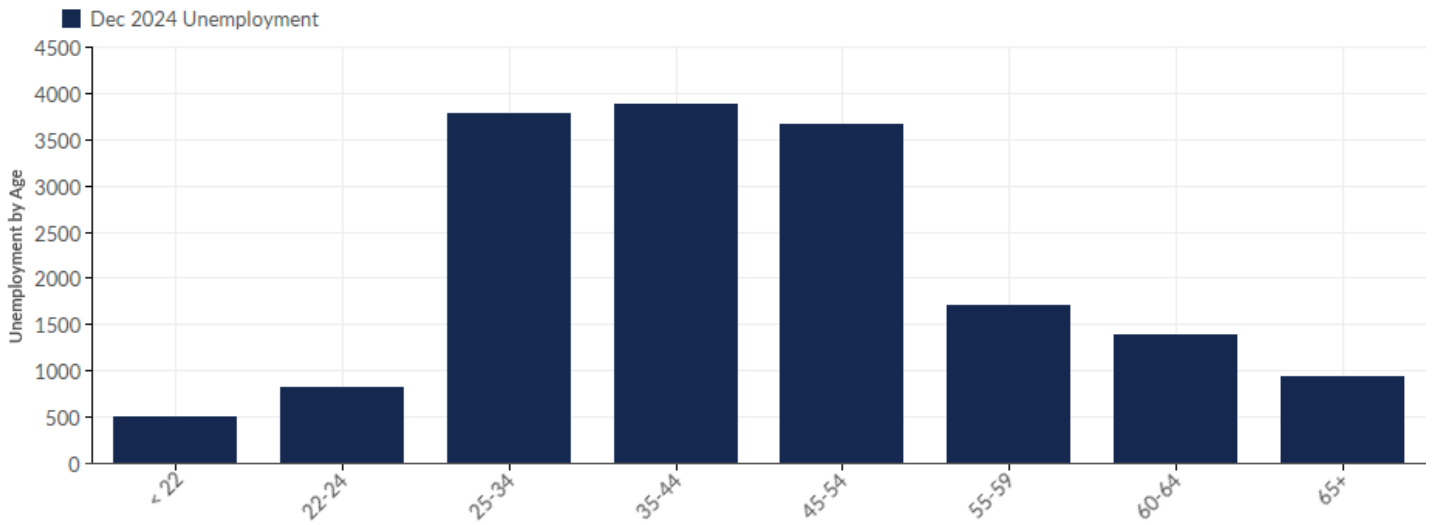
Educational Attainment

Concerning educational attainment, **22.9% of Will County, IL residents possess a Bachelor's Degree** (1.5% above the national average), and **8.7% hold an Associate's Degree** (0.2% below the national average).



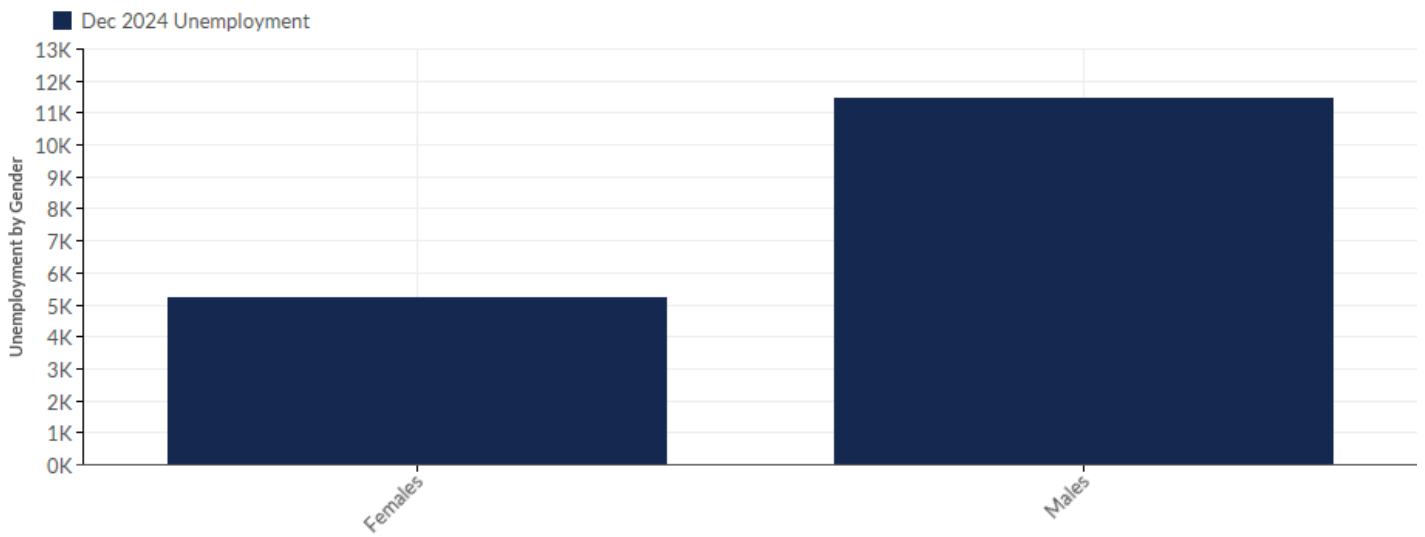
Unemployment by Demographics

Unemployment by Age



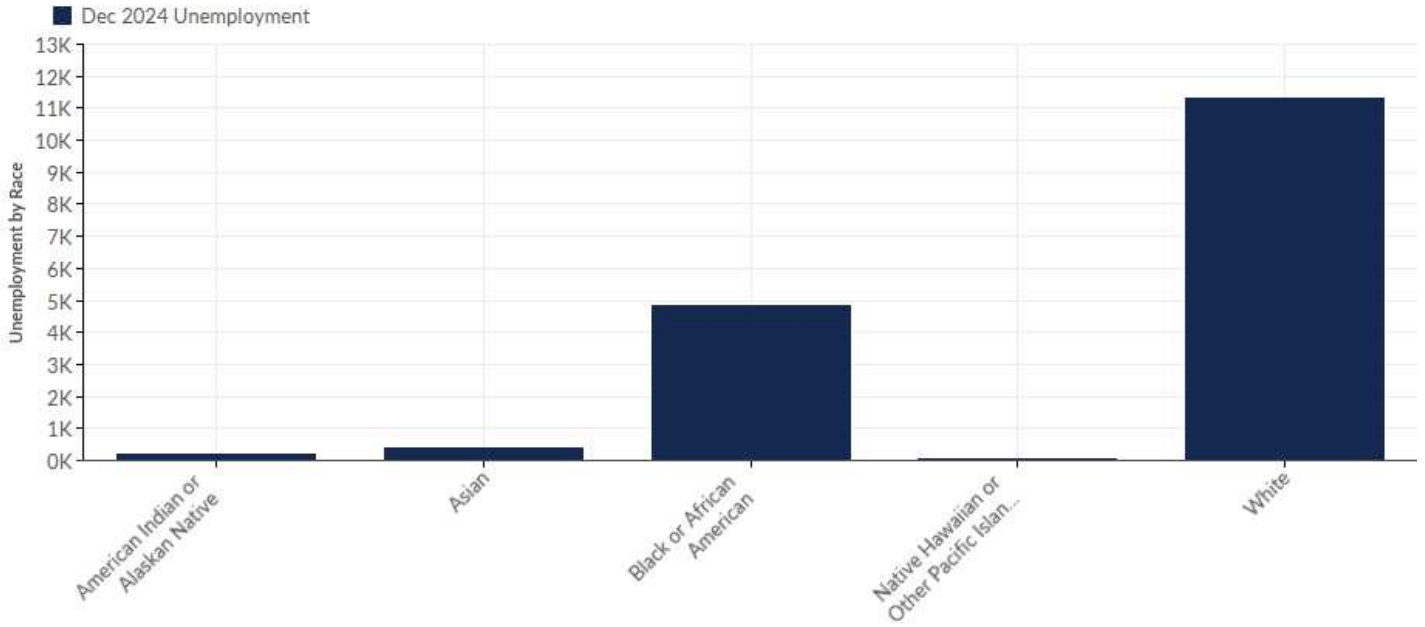
Age	Unemployment (Dec 2024)	% of Unemployed
< 22	505	3.02%
22-24	819	4.90%
25-34	3,783	22.65%
35-44	3,884	23.25%
45-54	3,660	21.91%
55-59	1,712	10.25%
60-64	1,394	8.35%
65+	945	5.66%
Total	16,703	100.00%

Unemployment by Gender



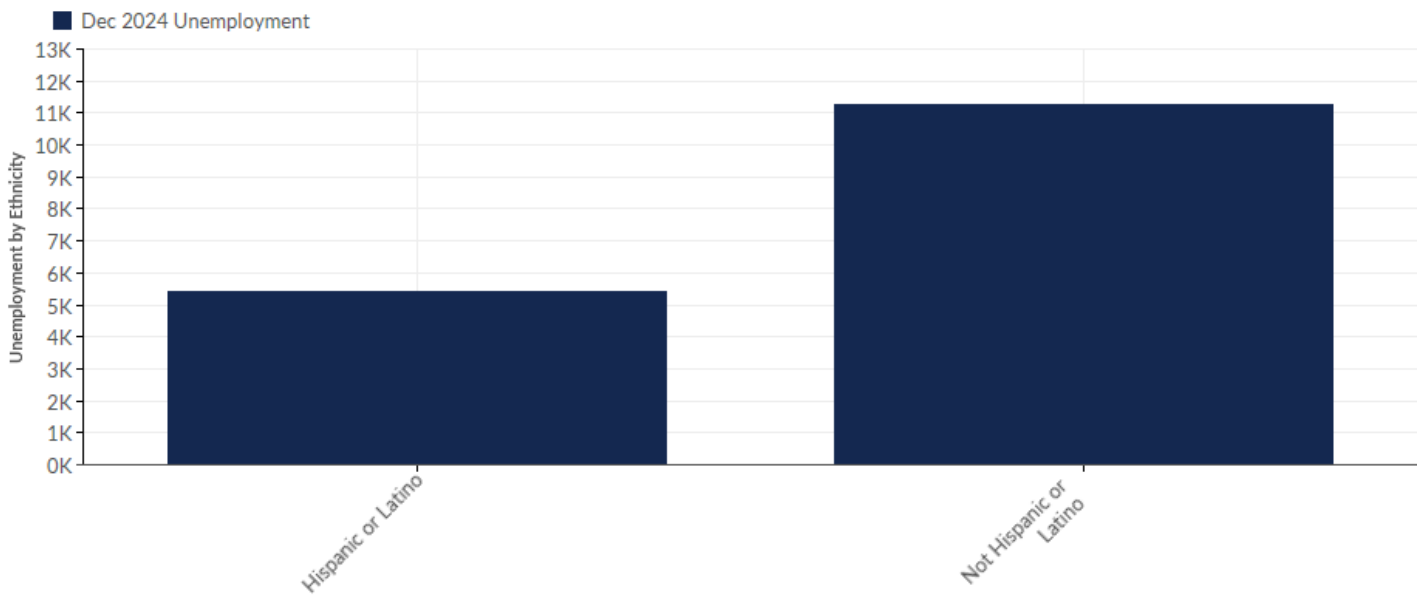
Gender	Unemployment (Dec 2024)	% of Unemployed
Females	5,230	31.31%
Males	11,473	68.69%
Total	16,703	100.00%

Unemployment by Race



Race	Unemployment (Dec 2024)	% of Unemployed
American Indian or Alaskan Native	171	1.02%
Asian	369	2.21%
Black or African American	4,817	28.84%
Native Hawaiian or Other Pacific Islander	44	0.26%
White	11,301	67.66%
Total	16,703	100.00%

Unemployment by Ethnicity

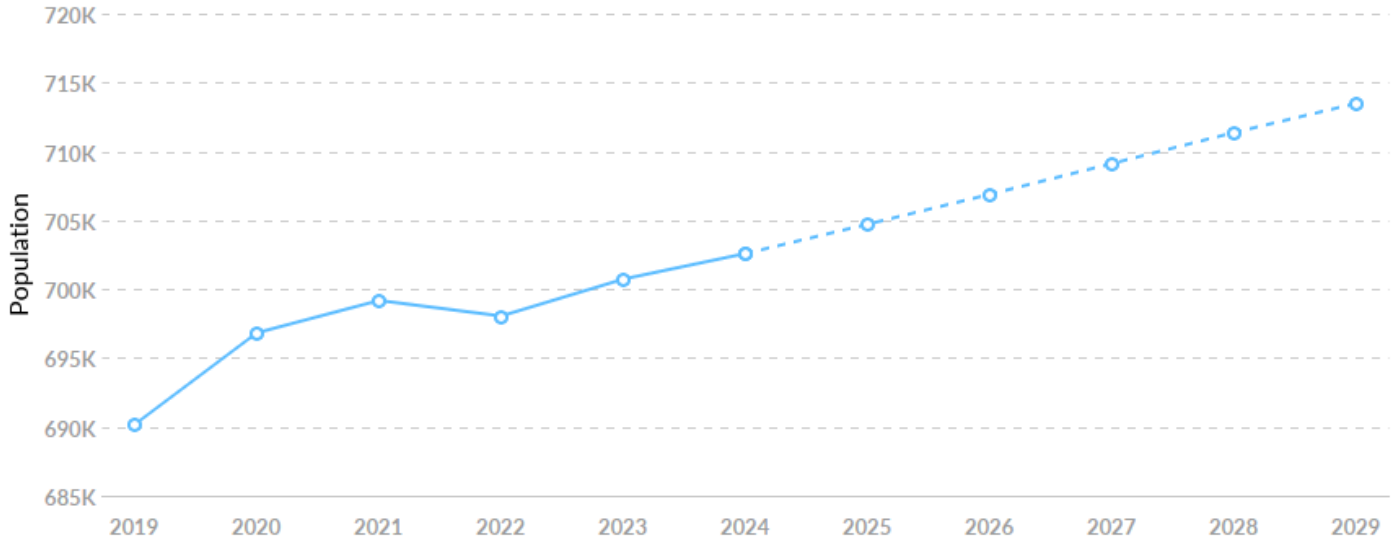


Ethnicity	Unemployment (Dec 2024)	% of Unemployed
Hispanic or Latino	5,419	32.44%
Not Hispanic or Latino	11,284	67.56%
Total	16,703	100.00%

Historic & Projected Trends

Population Trends

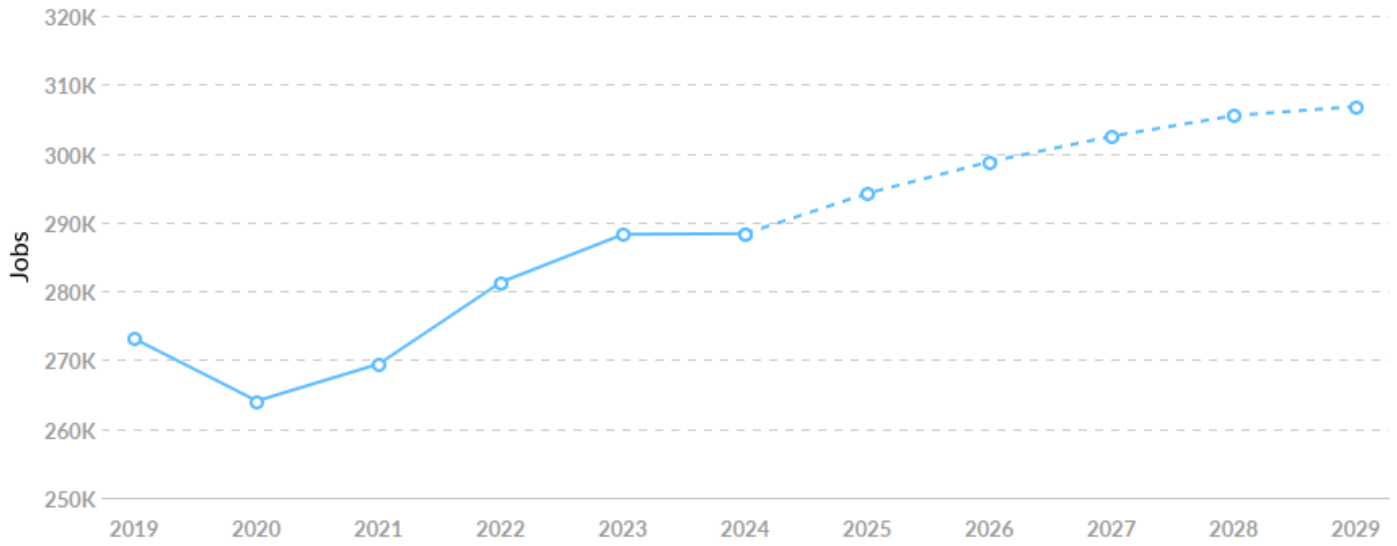
As of 2024 the region's population increased by 1.8% since 2019, growing by 12,409. Population is expected to increase by 1.6% between 2024 and 2029, adding 10,901.



Timeframe	Population
2019	690,176
2020	696,826
2021	699,176
2022	698,046
2023	700,728
2024	702,585
2025	704,712
2026	706,883
2027	709,119
2028	711,373
2029	713,486

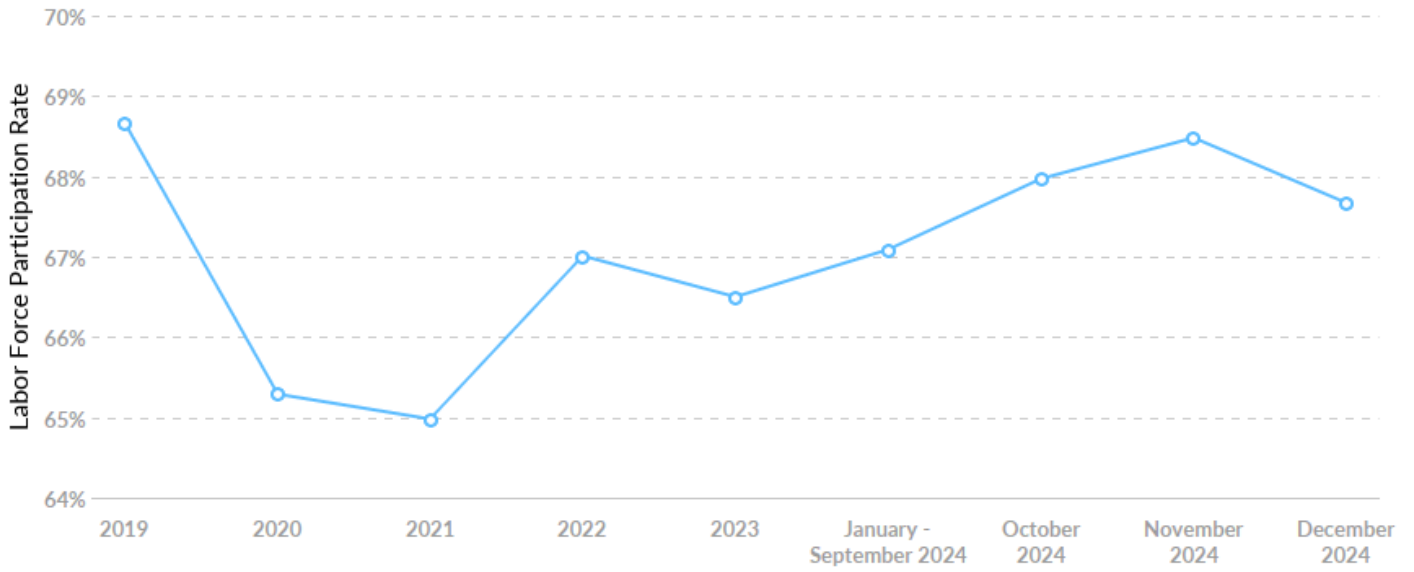
Job Trends

From 2019 to 2024, jobs increased by 5.6% in Will County, IL from 273,059 to **288,345**. This change **outpaced the national growth rate of 3.9% by 1.7%**.



Timeframe	Jobs
2019	273,059
2020	264,058
2021	269,438
2022	281,318
2023	288,252
2024	288,345
2025	294,213
2026	298,805
2027	302,491
2028	305,497
2029	306,819

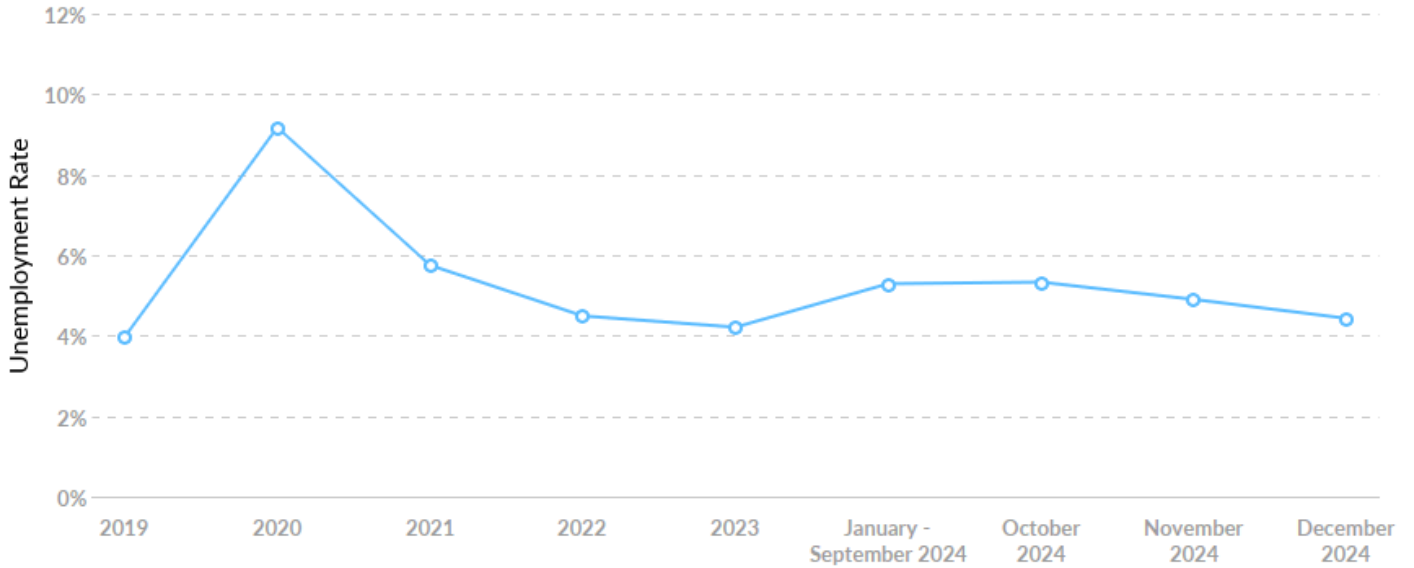
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	68.66%
2020	65.29%
2021	64.98%
2022	67.01%
2023	66.50%
January - September 2024	67.09%
October 2024	67.97%
November 2024	68.48%
December 2024	67.67%

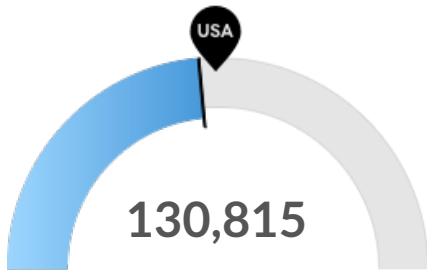
Unemployment Rate Trends

Will County, IL had a December 2024 unemployment rate of 4.43%, **increasing from 3.96%** 5 years before.



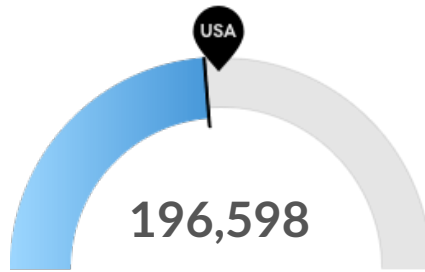
Timeframe	Unemployment Rate
2019	3.96%
2020	9.17%
2021	5.75%
2022	4.49%
2023	4.21%
January - September 2024	5.29%
October 2024	5.33%
November 2024	4.90%
December 2024	4.43%

Population Characteristics



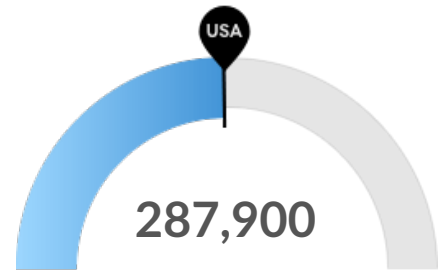
Millennials

Will County, IL has 130,815 millennials (ages 25-39). The national average for an area this size is 142,376.



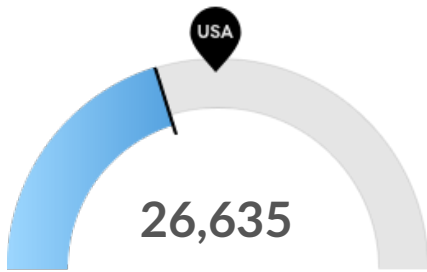
Retiring Soon

Retirement risk is about average in Will County, IL. The national average for an area this size is 211,533 people 55 or older, while there are 196,598 here.



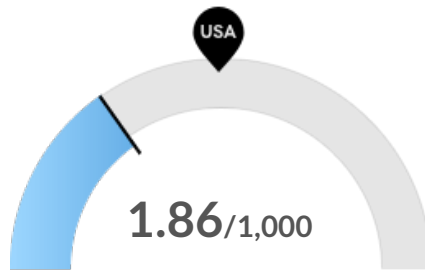
Racial Diversity

Racial diversity is about average in Will County, IL. The national average for an area this size is 291,833 racially diverse people, while there are 287,900 here.



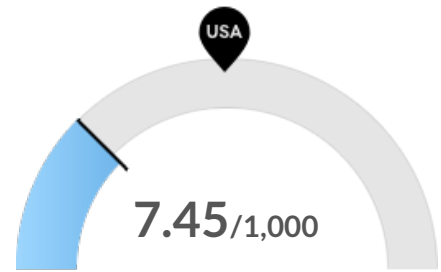
Veterans

Will County, IL has 26,635 veterans. The national average for an area this size is 35,688.



Violent Crime

Will County, IL has 1.86 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

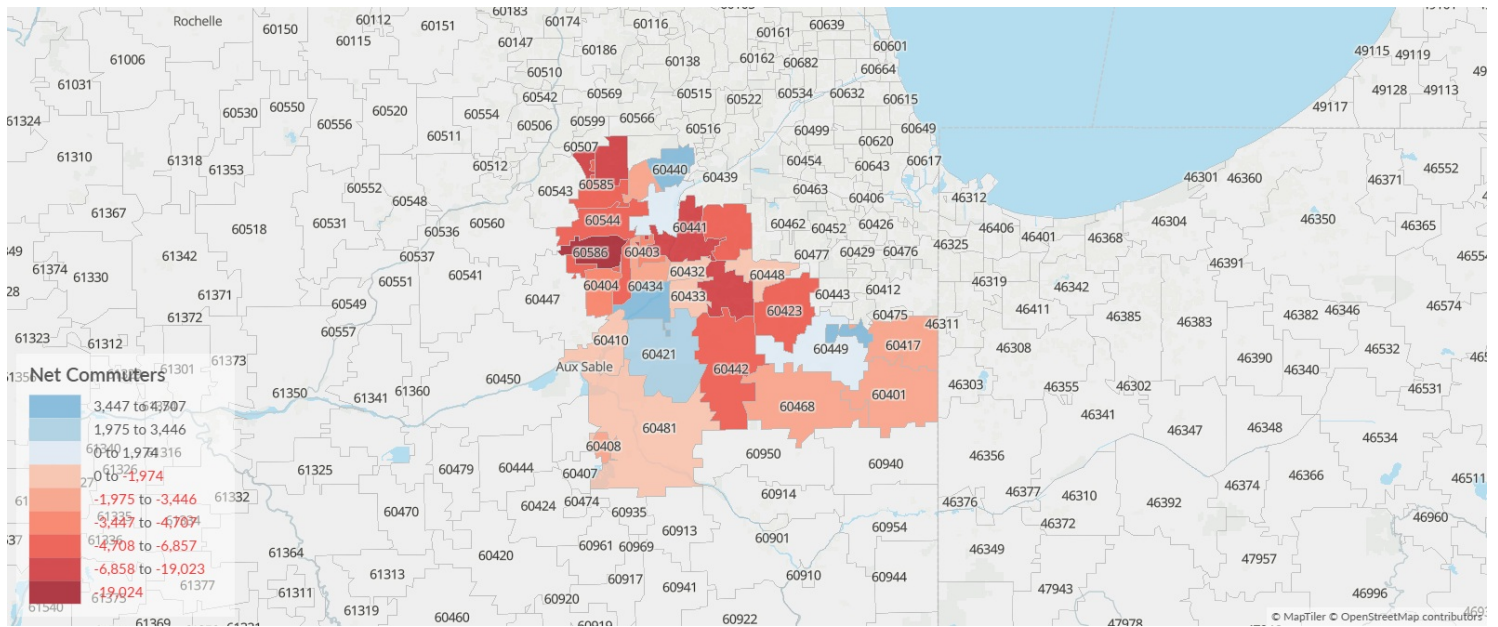


Property Crime

Will County, IL has 7.45 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Will County, IL currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 60586.



Where Talent Works

Where Talent Lives

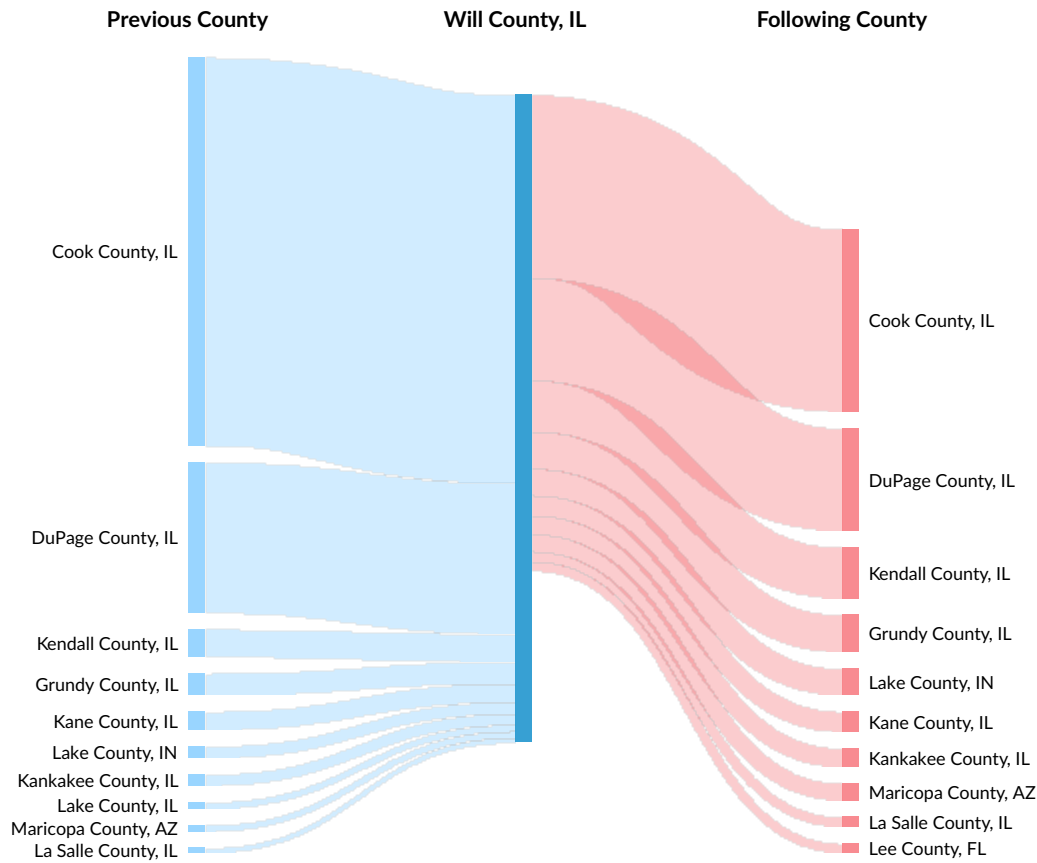
ZIP	Name	2024 Employment
60440	Bolingbrook, IL (in Will c...	30,644
60435	Joliet, IL (in Will county)	22,531
60446	Romeoville, IL (in Will co...	22,107
60564	Naperville, IL (in Will co...	16,492
60451	New Lenox, IL (in Will c...	14,715

ZIP	Name	2024 Workers
60586	Plainfield, IL (in Will cou...	27,161
60440	Bolingbrook, IL (in Will c...	26,909
60435	Joliet, IL (in Will county)	25,294
60564	Naperville, IL (in Will co...	23,350
60451	New Lenox, IL (in Will c...	22,274

Inbound and Outbound Migration

The table below analyzes past and current residents of Will County, IL. The left column shows residents of other counties migrating to Will County, IL. The right column shows residents migrating from Will County, IL to other counties.

As of 2022, **14,083** people have migrated from Cook County, IL to Will County, IL. In the same year, **6,631** people left Will County, IL migrating to Cook County, IL. The total Net Migration for Will County, IL in 2022 was **830**.

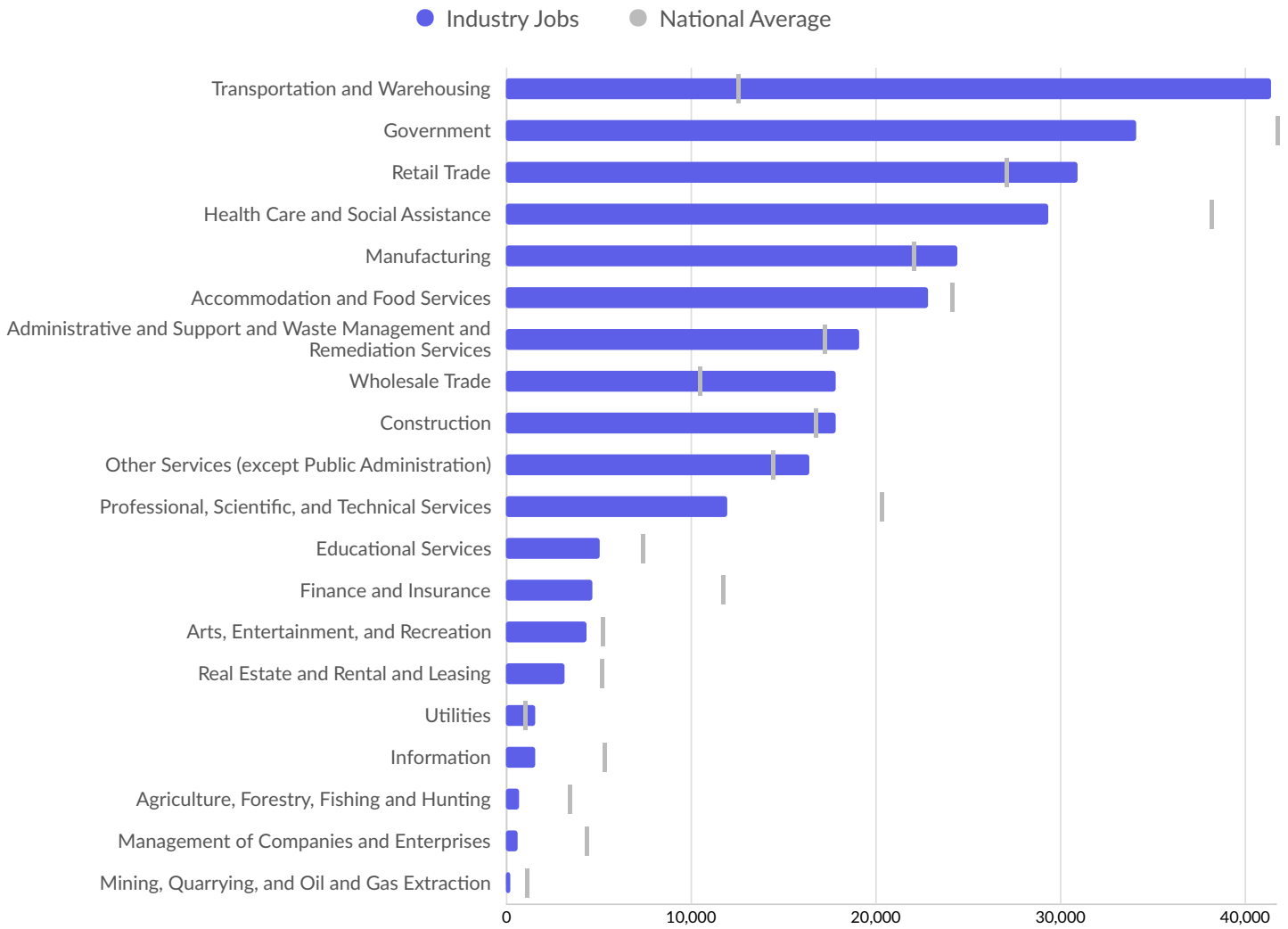


Top Previous Counties	Migrations
Cook County, IL	14,083
DuPage County, IL	5,461
Kendall County, IL	1,006
Grundy County, IL	788
Kane County, IL	668
Lake County, IN	427

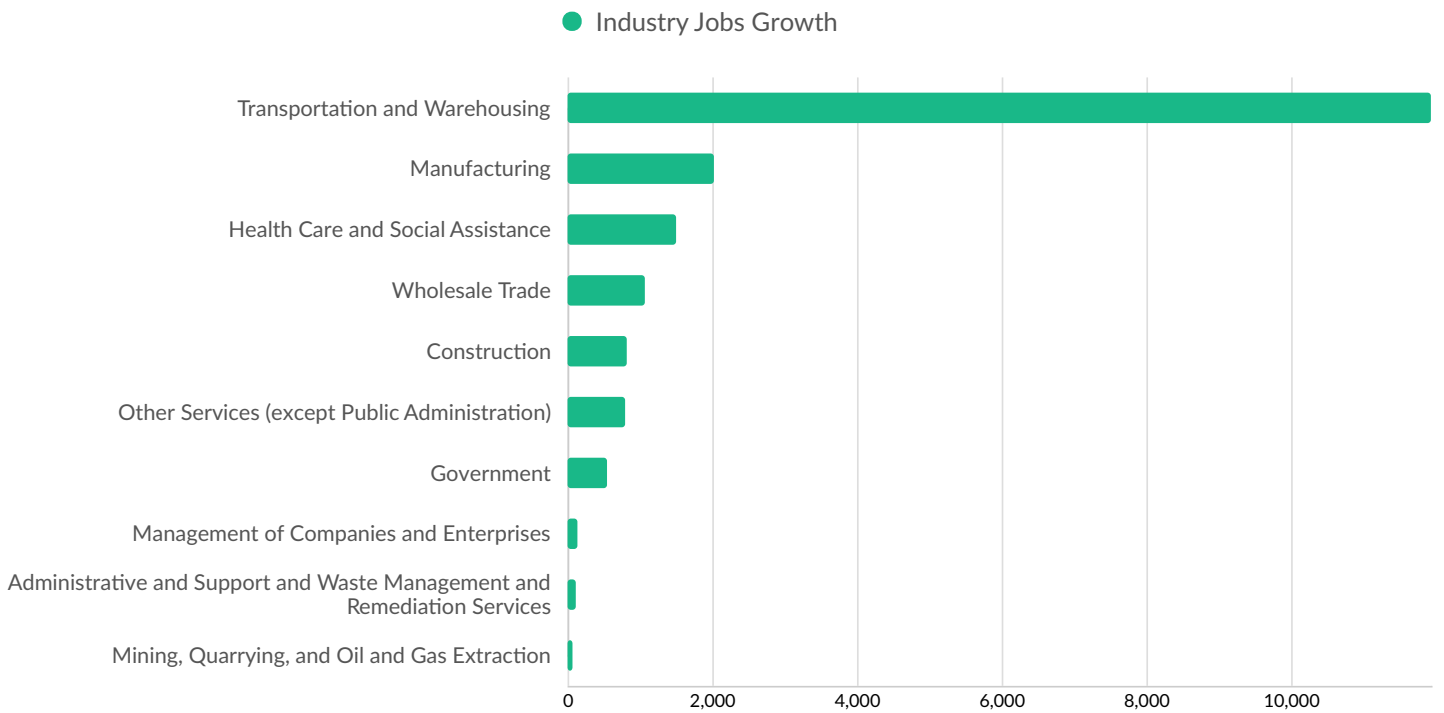
Top Previous Counties	Migrations
Kankakee County, IL	403
Lake County, IL	238
Maricopa County, AZ	228
La Salle County, IL	184
Los Angeles County, CA	143
Champaign County, IL	108
DeKalb County, IL	108
San Diego County, CA	97
Harris County, TX	90
Top Following Counties	Migrations
Cook County, IL	6,631
DuPage County, IL	3,722
Kendall County, IL	1,850
Grundy County, IL	1,353
Lake County, IN	962
Kane County, IL	734
Kankakee County, IL	677
Maricopa County, AZ	621
La Salle County, IL	364
Lee County, FL	346
Lake County, IL	239
Harris County, TX	230
Clark County, NV	186
Hillsborough County, FL	164
Collin County, TX	161

Industry Characteristics

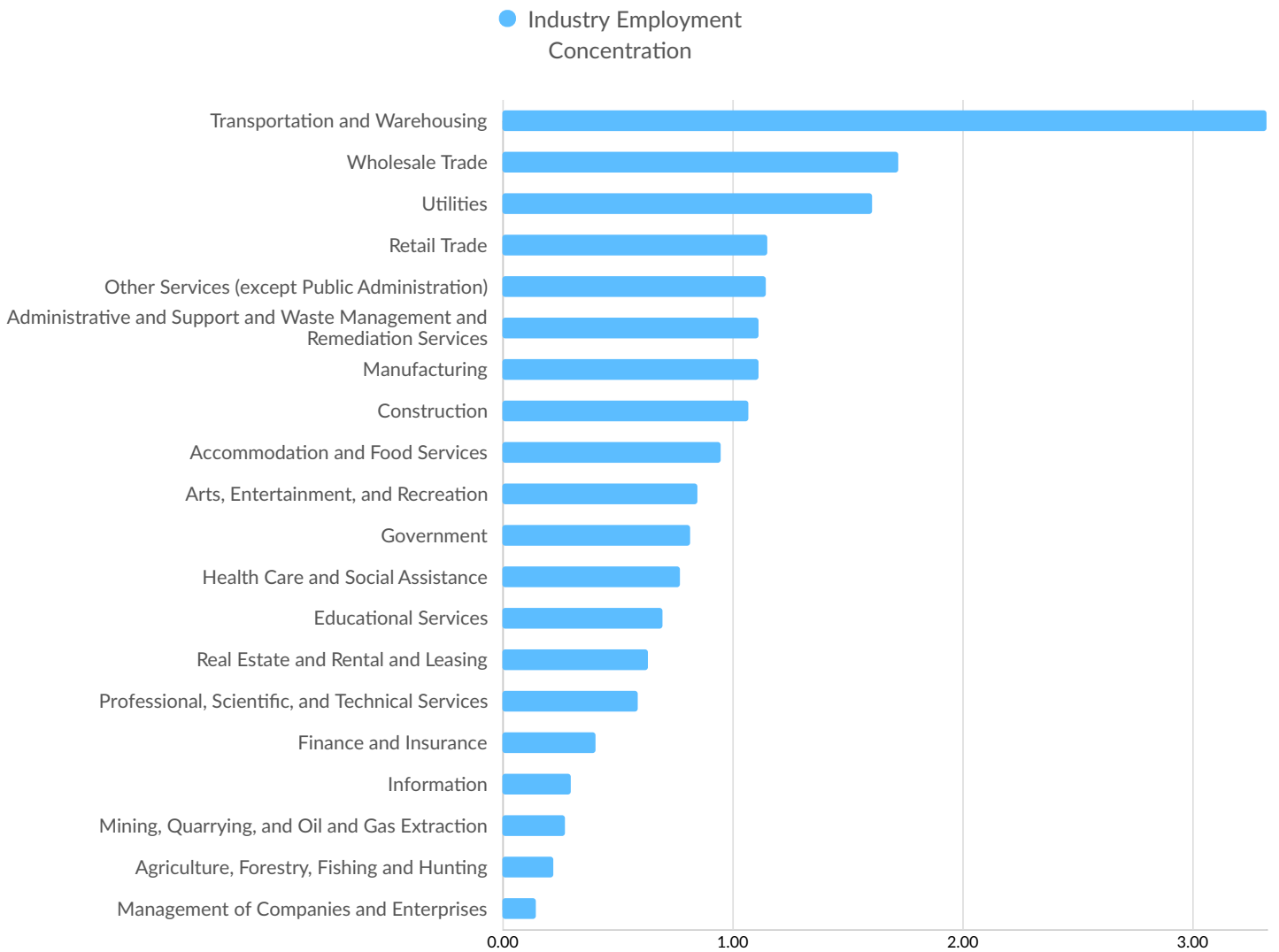
Largest Industries



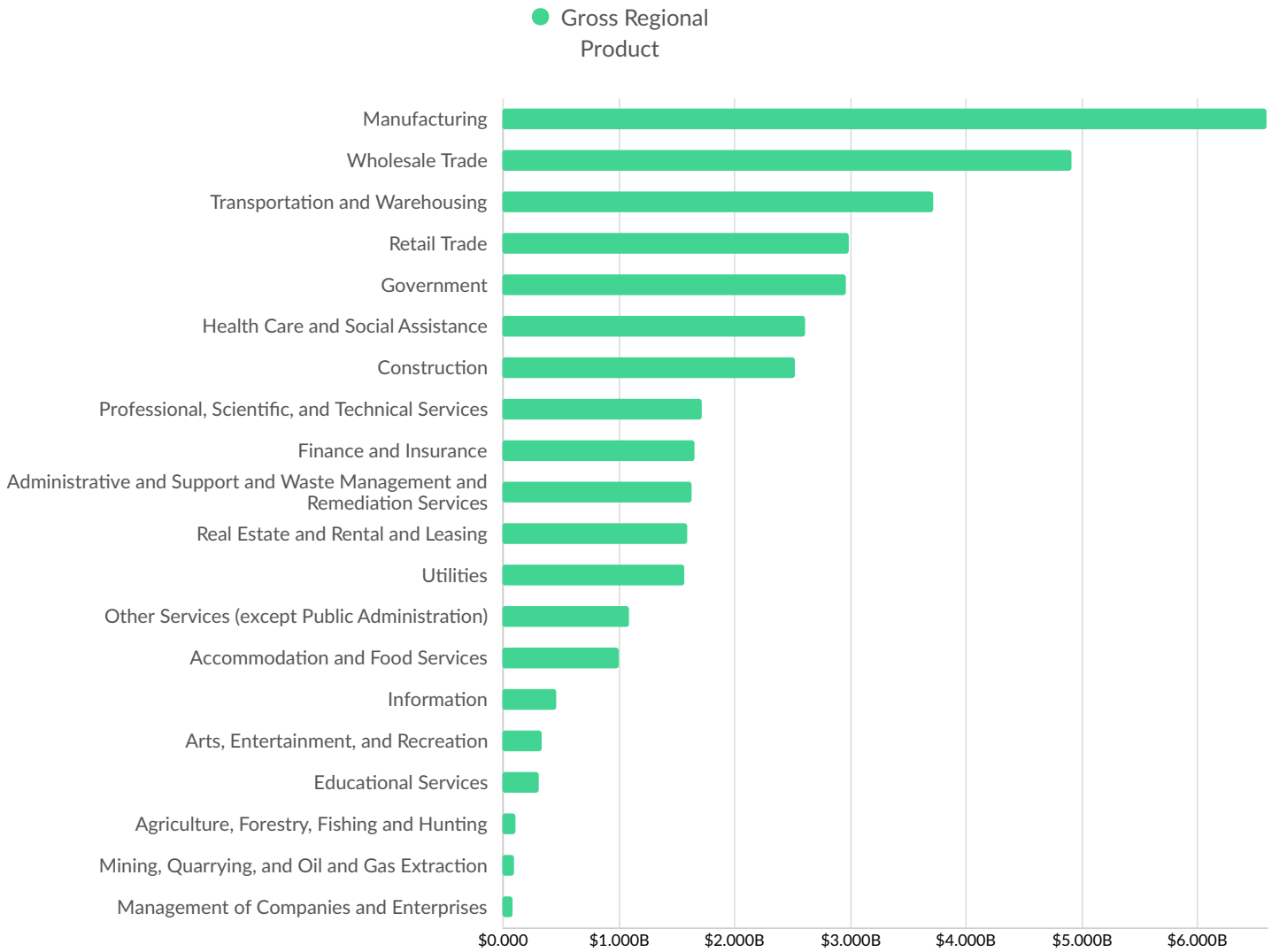
Top Growing Industries



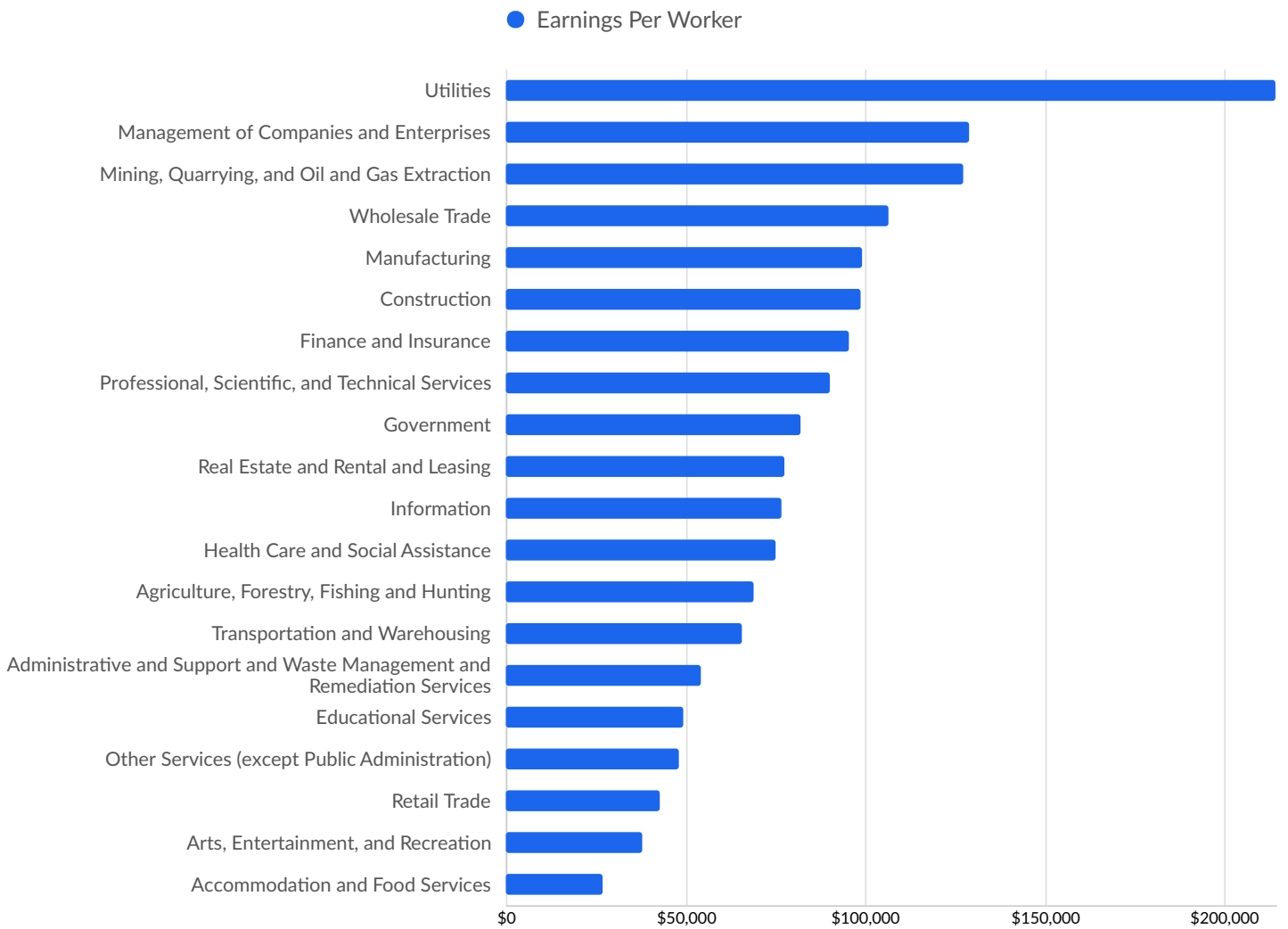
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



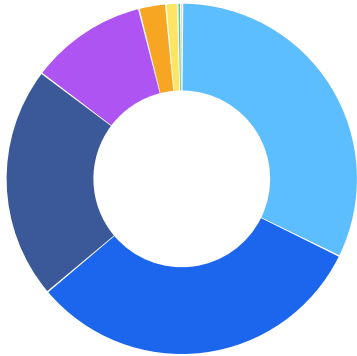
Business Characteristics

88,154 Companies Employ Your Workers

Online profiles for your workers mention 88,154 companies as employers, with the top 10 appearing below. In the last 12 months, 6,116 companies in Will County, IL posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Nokia	1,481 	Rjw Logistics	1,150 
Amazon	1,308 	Walmart	655 
Advocate Aurora Health	1,163 	Silver Cross Hospital	574 
Edward Hospital	1,103 	G&W Electric Co	488 
Indian Prairie School District 204	1,087 	Ulta Beauty	443 
Walmart	947 	Joliet Junior College	427 
AT&T	938 	Ryder	413 
JPMorgan Chase	872 	Plainfield District 202	394 
Joliet Junior College	784 	Swing Education	392 
McDonald's	769 	Walgreens Boots Alliance	374 

Business Size

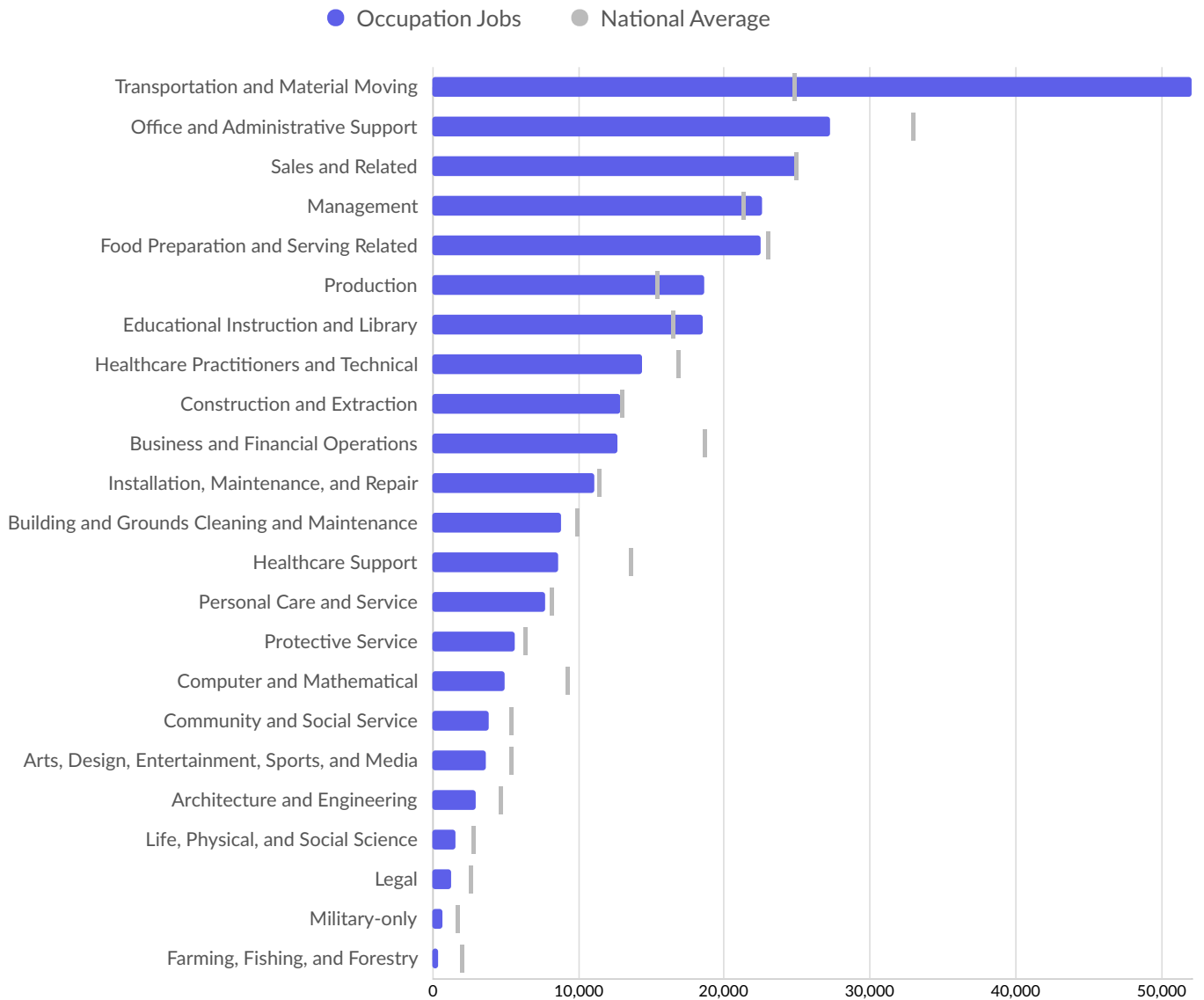


	Percentage	Business Count
● 1 to 4 employees	32.2%	7,764
● 5 to 9 employees	31.6%	7,625
● 10 to 19 employees	21.4%	5,166
● 20 to 49 employees	10.8%	2,600
● 50 to 99 employees	2.5%	599
● 100 to 249 employees	1.1%	261
● 250 to 499 employees	0.3%	68
● 500+ employees	0.2%	40

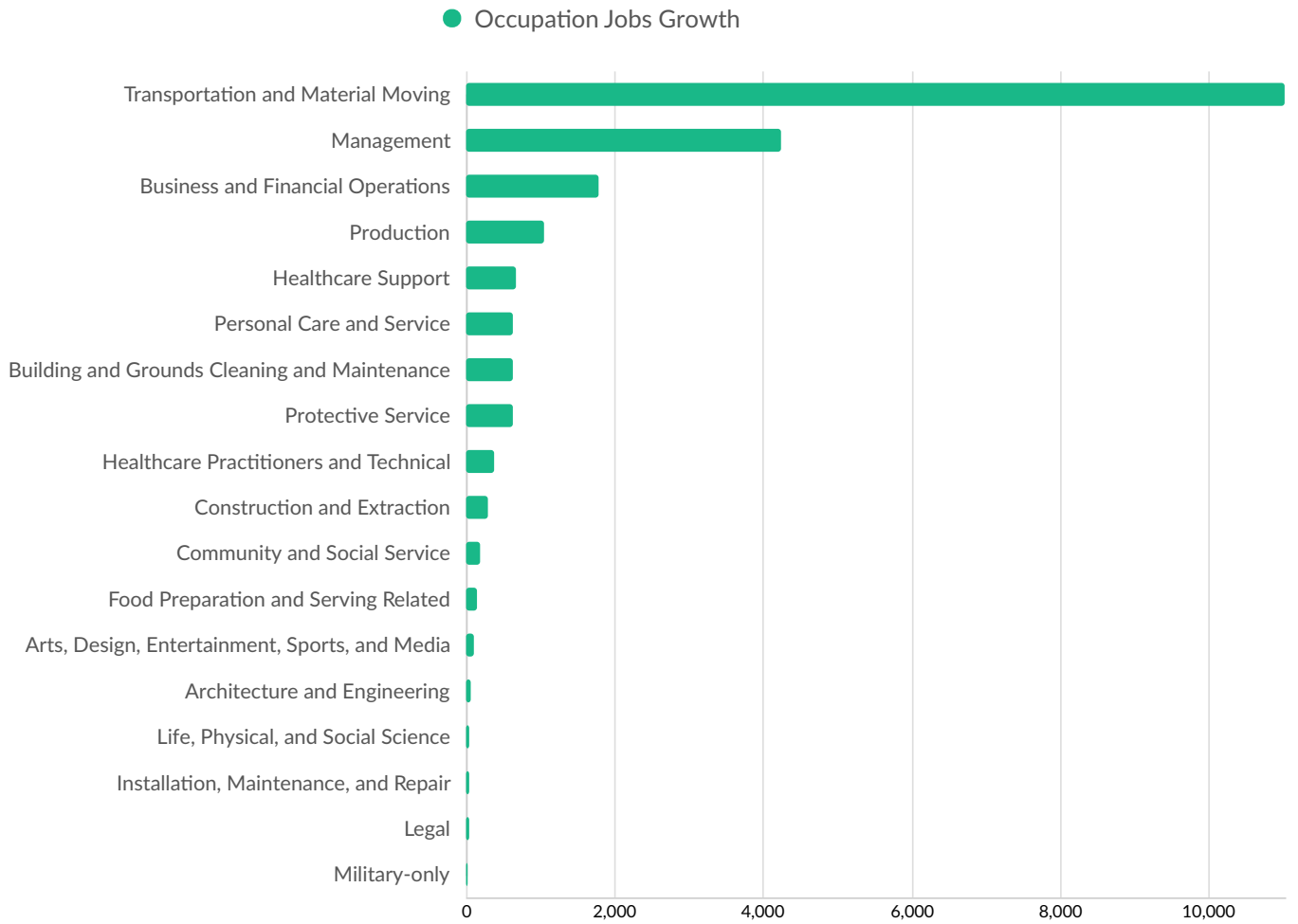
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

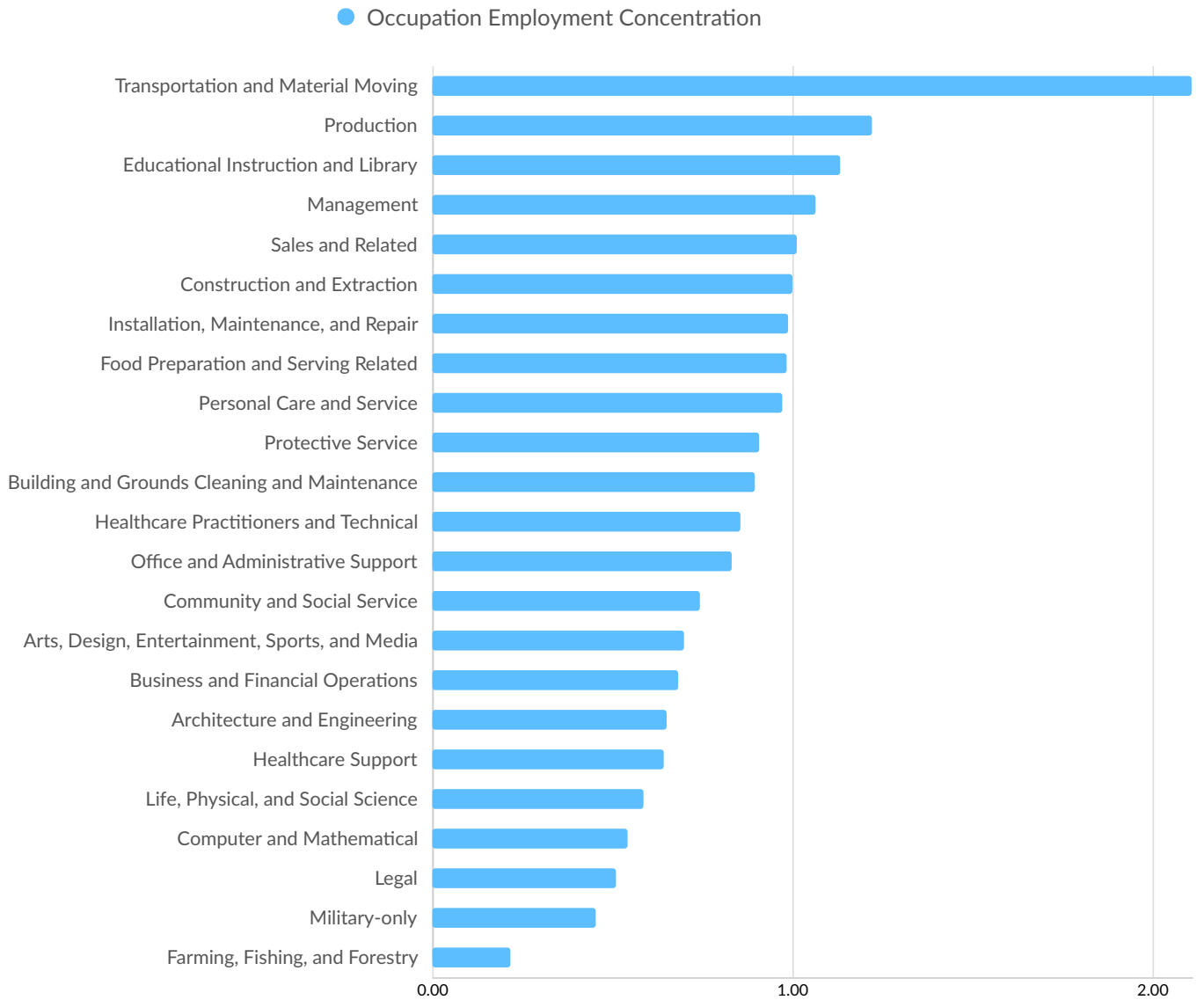
Largest Occupations



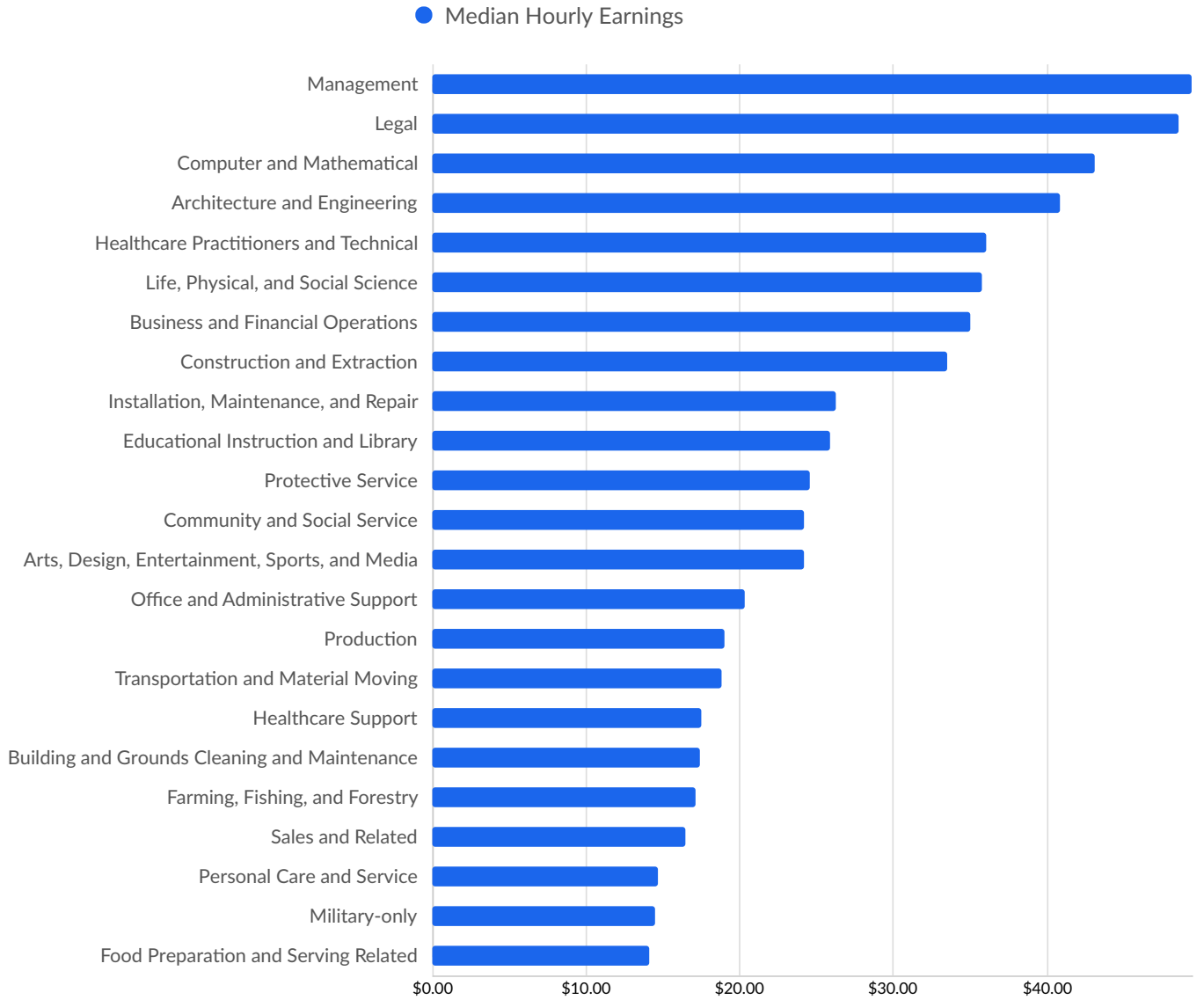
Top Growing Occupations



Top Occupation Employment Concentration



Top Occupation Earnings

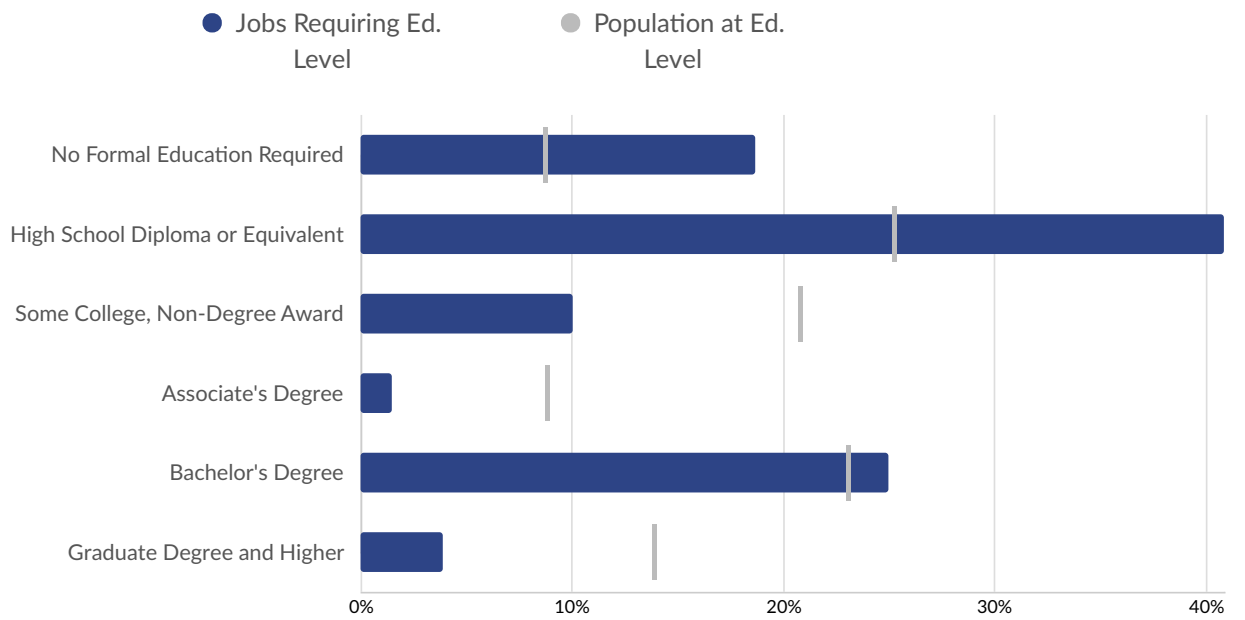


Top Posted Occupations

● Unique Average Monthly Postings



Underemployment



Educational Pipeline

In 2023, there were 7,085 graduates in Will County, IL. This pipeline has grown by 1% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Registered Nursing/Registered Nurse" (Bachelor's), and "Curriculum and Instruction" (Master's or Higher).

School	Total Graduates (2023)		Graduate Trend (2019 - 2023)
Joliet Junior College	2,600		
Lewis University	2,206		
Governors State University	1,245		
University of St Francis	945		
Capri Beauty College	46		
Larry's Barber College-Joliet	24		
Professional's Choice Hair Design Academy	19		
The Salon Professional Academy (not current)	0		

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

In-Demand Skills

