

Job Postings

Will County, IL

Lightcast Q1 2025 Data Set

February 2025

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: Feb 2025 - Feb 2025

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Salary Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

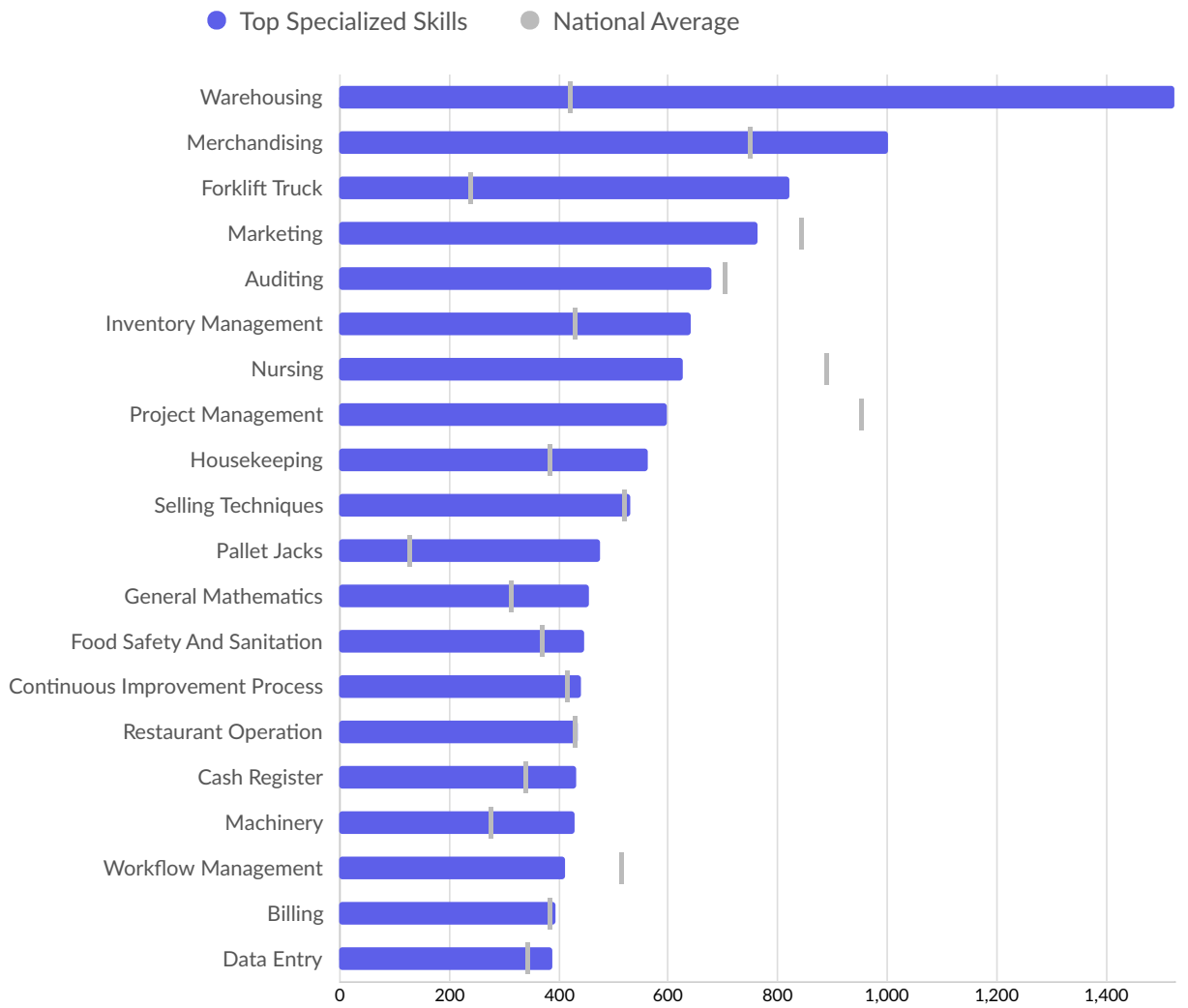
Posting Type: Active Postings

Job Postings Summary

<p>14,292</p> <p>Unique Postings 45,285 Total Postings</p>	<p>3 : 1</p> <p>Posting Intensity</p>  <p>Regional Average: 3 : 1</p>	<p>2,625</p> <p>Employers Competing 2,625 Total Employers</p>	<p>22 days</p> <p>Median Posting Duration Regional Average: 22 days</p>
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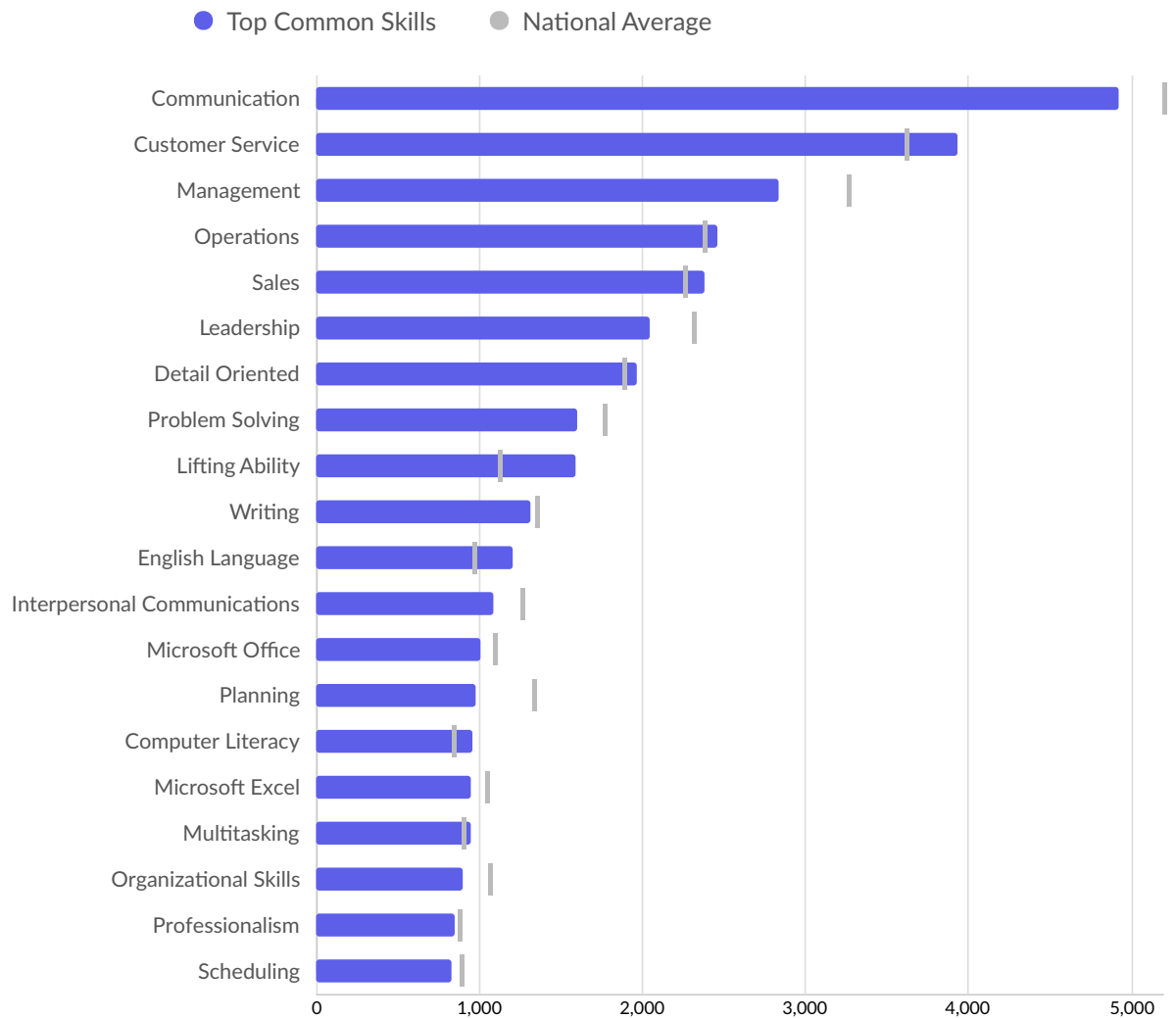
There were 45,285 total job postings for your selection in February 2025, of which 14,292 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.



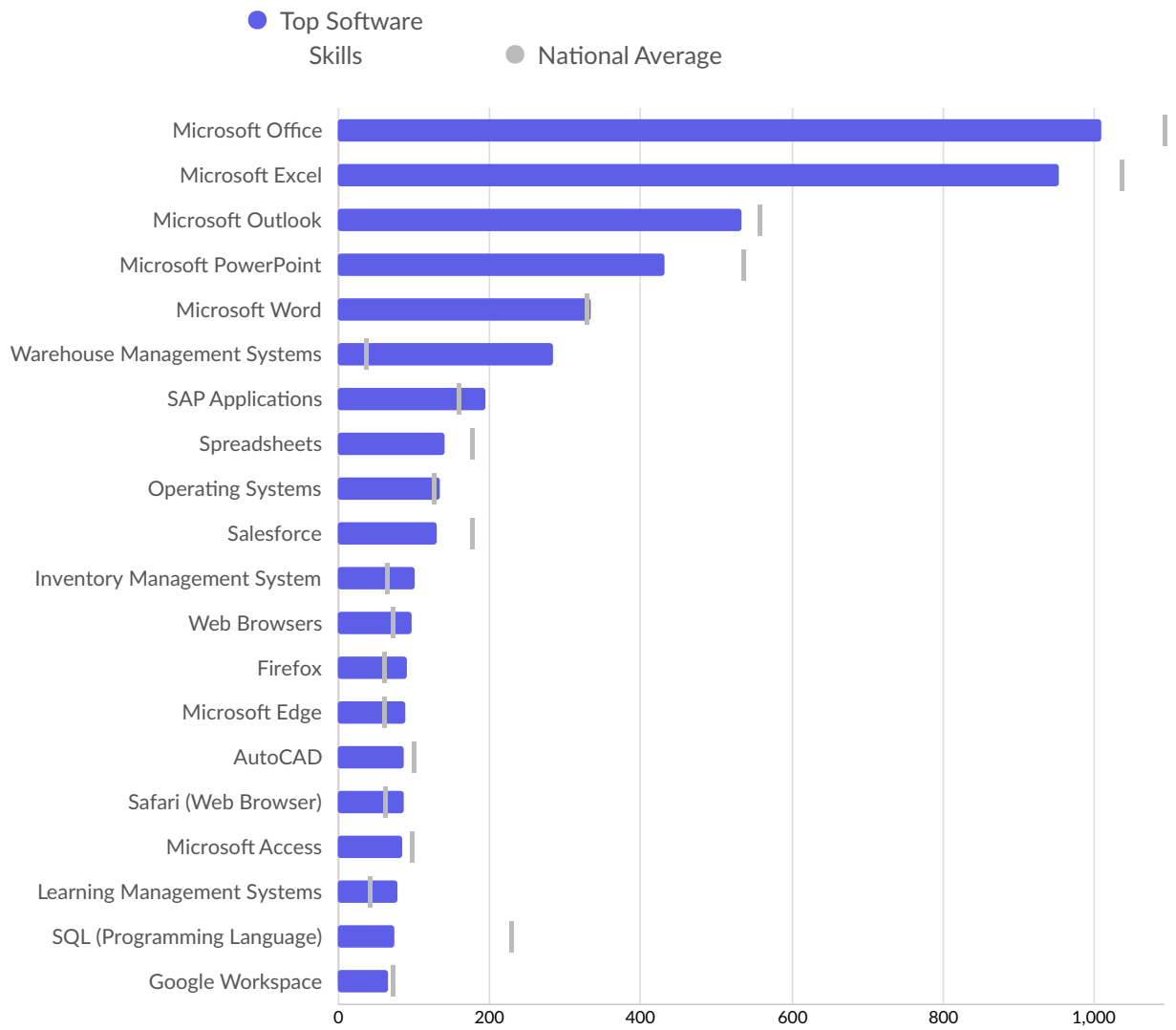
Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,526	419
Merchandising	1,003	748
Forklift Truck	823	235
Marketing	763	841
Auditing	681	701
Inventory Management	643	426
Nursing	628	886
Project Management	599	950
Housekeeping	564	382
Selling Techniques	531	517
Pallet Jacks	476	124
General Mathematics	456	310
Food Safety And Sanitation	448	366
Continuous Improvement Process	448	366
Restaurant Operation	448	366
Cash Register	448	366
Machinery	448	366
Workflow Management	448	366
Billing	448	366
Data Entry	448	366

Continuous Improvement Process	443	412
Restaurant Operation	437	426
Cash Register	434	337
Machinery	429	273
Workflow Management	414	512
Billing	395	381
Data Entry	390	339



Top Common Skills	Unique Postings	National Average
Communication	4,929	5,193
Customer Service	3,939	3,613
Management	2,842	3,256
Operations	2,458	2,372
Sales	2,380	2,251
Leadership	2,047	2,308
Detail Oriented	1,968	1,883
Problem Solving	1,598	1,762
Lifting Ability	1,597	1,122
Writing	1,320	1,343
English Language	1,210	962
Interpersonal Communications	1,086	1,258
Microsoft Office	1,011	1,092
Planning		
Computer Literacy		
Microsoft Excel		
Multitasking		
Organizational Skills		
Professionalism		
Scheduling		

Planning	978	1,326
Computer Literacy	957	827
Microsoft Excel	954	1,036
Multitasking	945	895
Organizational Skills	903	1,056
Professionalism	847	867
Scheduling	832	879

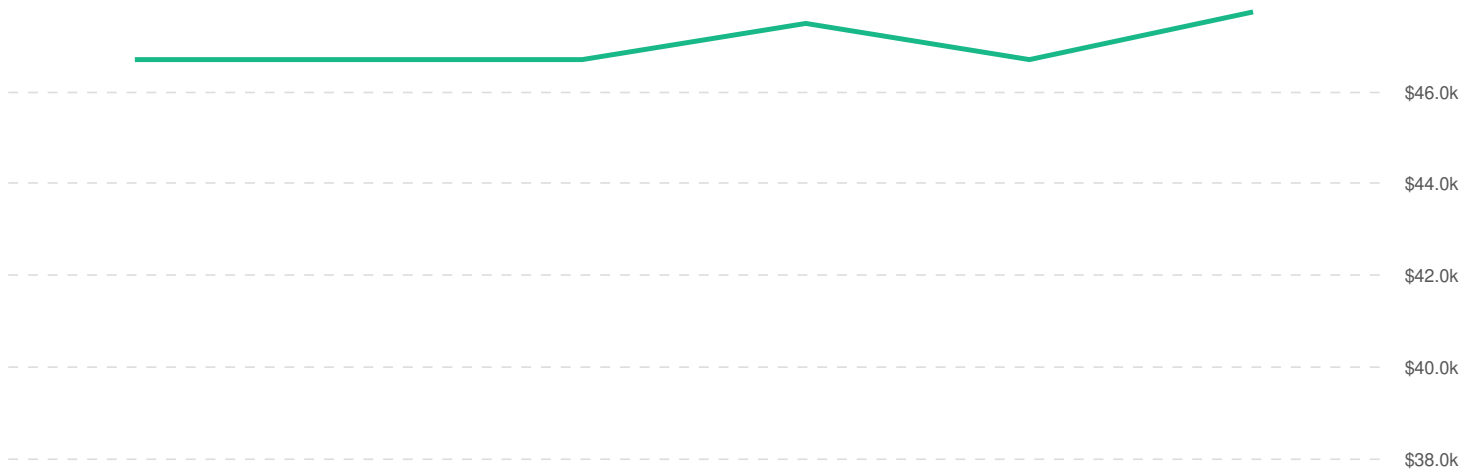


Top Software Skills	Unique Postings	National Average
Microsoft Office	1,011	1,092
Microsoft Excel	954	1,036
Microsoft Outlook	535	555
Microsoft PowerPoint	432	535
Microsoft Word	334	327
Warehouse Management Systems	284	35
SAP Applications	196	159
Spreadsheets	141	175
Operating Systems	135	126
Salesforce	130	175
Inventory Management System	101	62
Web Browsers	98	70

Firefox	91	58
Microsoft Edge	90	59
AutoCAD	88	98
Safari (Web Browser)	88	60
Microsoft Access	86	95
Learning Management Systems	80	40
SQL (Programming Language)	75	227
Google Workspace	67	71

Advertised Salary Trend











▲ 2.2% Sep 2024 - Feb 2025
 \$47.5k Median












22,730 Job Postings



Top Posted Occupations

Occupation (SOC)	Total/Unique (Feb 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	2,836 / 613	5 : 1 	19 days
Heavy and Tractor-Trailer Truck Drivers	1,984 / 609	3 : 1 	31 days
Laborers and Freight, Stock, and Material Movers, Hand	2,052 / 540	4 : 1 	18 days
Retail Salespersons	1,318 / 432	3 : 1 	22 days
Customer Service Representatives	1,098 / 313	4 : 1 	22 days
First-Line Supervisors of Retail Sales Workers	887 / 289	3 : 1 	22 days
Industrial Truck and Tractor Operators	1,286 / 277	5 : 1 	20 days
Fast Food and Counter Workers	822 / 262	3 : 1 	32 days
General and Operations Managers	1,039 / 252	4 : 1 	21 days
Maintenance and Repair Workers, General	888 / 244	4 : 1 	23 days

Top Industries

	Total/Unique (Feb 2025)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,936 / 1,061	3 : 1 	18 days
General Medical and Surgical Hospitals	1,548 / 375	4 : 1 	22 days
Colleges, Universities, and Professional Schools	952 / 324	3 : 1 	33 days
Limited-Service Restaurants	937 / 307	3 : 1 	26 days
General Freight Trucking, Long-Distance, Truckload	1,373 / 306	4 : 1 	22 days
Temporary Help Services	1,051 / 294	4 : 1 	18 days
General Freight Trucking, Local	886 / 269	3 : 1 	20 days
All Other Miscellaneous Ambulatory Health Care Services	901 / 239	4 : 1 	22 days
Full-Service Restaurants	733 / 235	3 : 1 	16 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	6,822	48%
High school or GED	4,164	29%
Associate's degree	1,011	7%
Bachelor's degree	2,713	19%
Master's degree	989	7%
Ph.D. or professional degree	267	2%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,164	0	29%
Associate's degree	675	256	5%
Bachelor's degree	1,993	677	14%
Master's degree	558	399	4%
Ph.D. or professional degree	80	187	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	8,268	58%
0 - 1 Years	2,427	17%
2 - 3 Years	2,214	15%
4 - 6 Years	990	7%
7 - 9 Years	173	1%
10+ Years	220	2%

Top Companies Posting

Company	Total/Unique (Feb 2025)	Posting Intensity	Median Posting Duration
Rjw Logistics	568 / 165	3 : 1 	20 days
G&W Electric Co	647 / 154	4 : 1 	25 days
Silver Cross Hospital	579 / 150	4 : 1 	25 days
Soliant Health	194 / 136	1 : 1 	14 days
Joliet Junior College	574 / 132	4 : 1 	35 days
Lewis University	343 / 127	3 : 1 	34 days
Kelly Services	346 / 124	3 : 1 	22 days
Walmart	375 / 122	3 : 1 	25 days
AdventHealth	687 / 110	6 : 1 	20 days
Walgreens Boots Alliance	955 / 103	9 : 1 	26 days

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.