

# Job Postings

## Will County, IL

Lightcast Q1 2025 Data Set

January 2025

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100  
Joliet, Illinois 60432

# Parameters

Select Timeframe: Jan 2025 - Jan 2025

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Salary Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

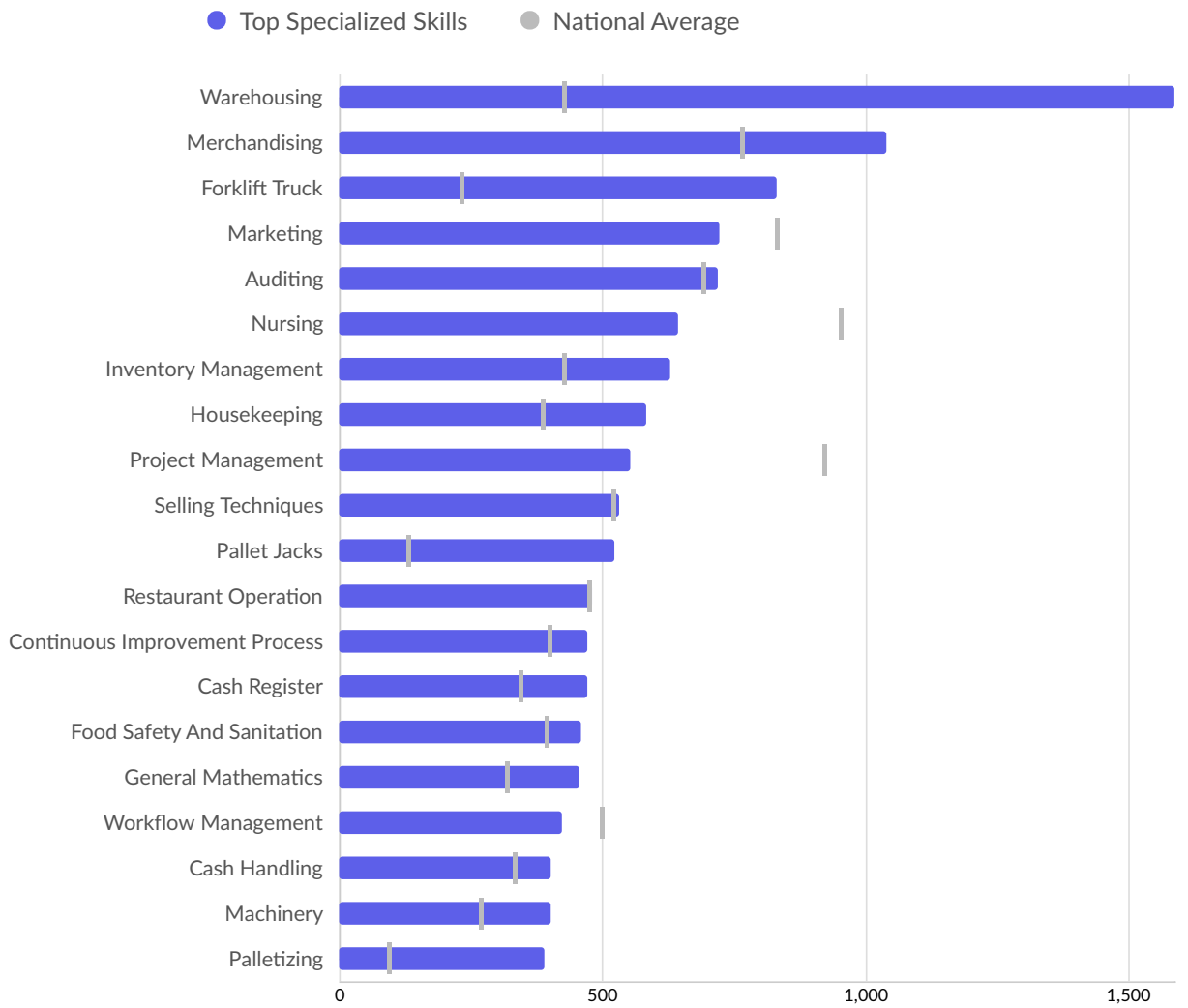
Posting Type: Active Postings

## Job Postings Summary

<p>14,241 Unique Postings 45,528 Total Postings</p>	<p>3 : 1 Posting Intensity  Regional Average: 3 : 1</p>	<p>2,718 Employers Competing 2,718 Total Employers</p>	<p>36 days Median Posting Duration Regional Average: 36 days</p>
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There were 45,528 total job postings for your selection in January 2025, of which 14,241 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

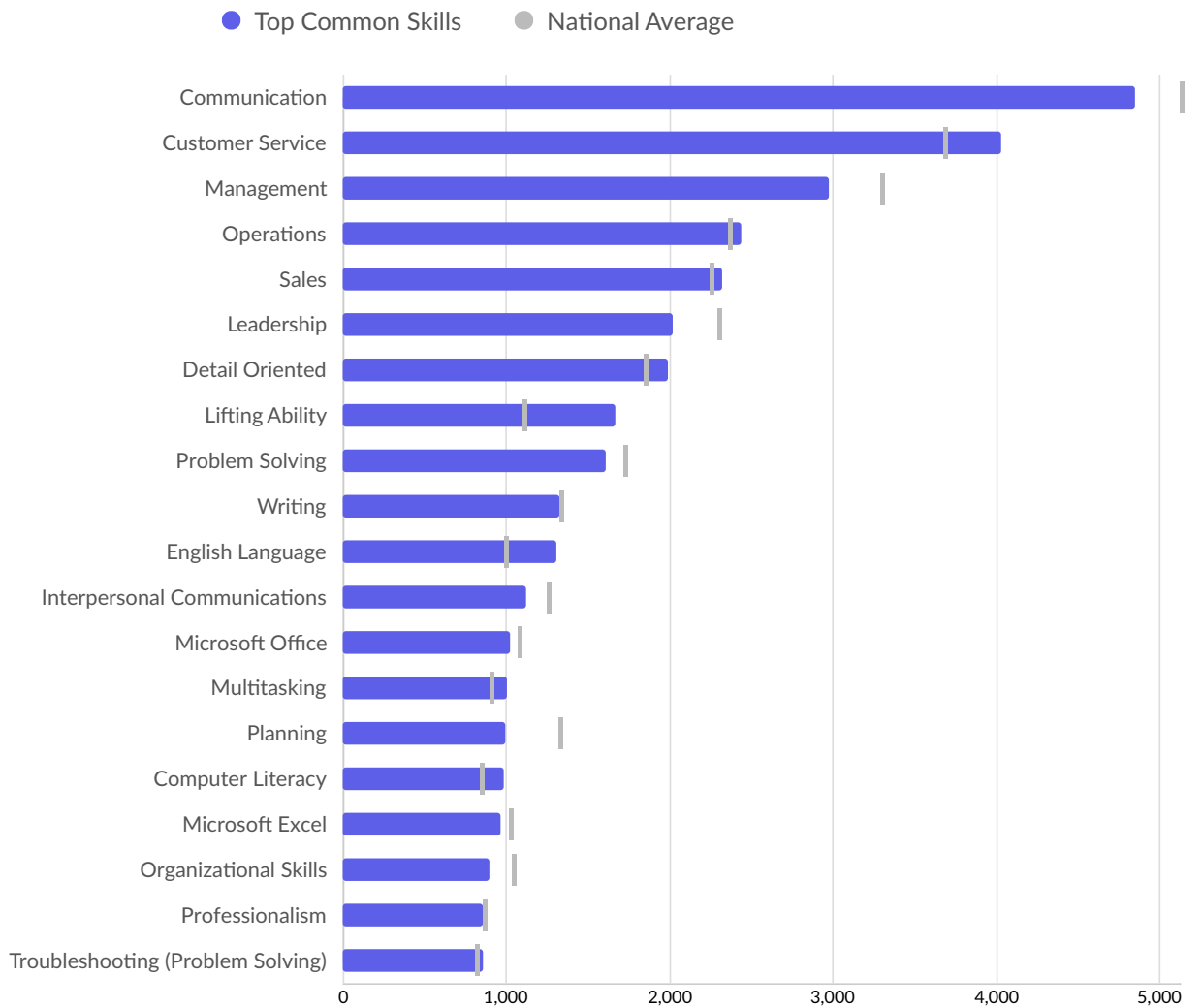


Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,588	423
Merchandising	1,041	764
Forklift Truck	832	231
Marketing	723	827
Auditing	720	689
Nursing	644	951
Inventory Management	630	425
Housekeeping	583	383
Project Management	553	918
Selling Techniques	532	519
Pallet Jacks	523	127
Restaurant Operation	480	473
Continuous Improvement Process	473	395

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Cash Register	472	342
Food Safety And Sanitation	459	389
General Mathematics	457	316
Workflow Management	424	495
Cash Handling	403	330
Machinery	401	267
Palletizing	391	92



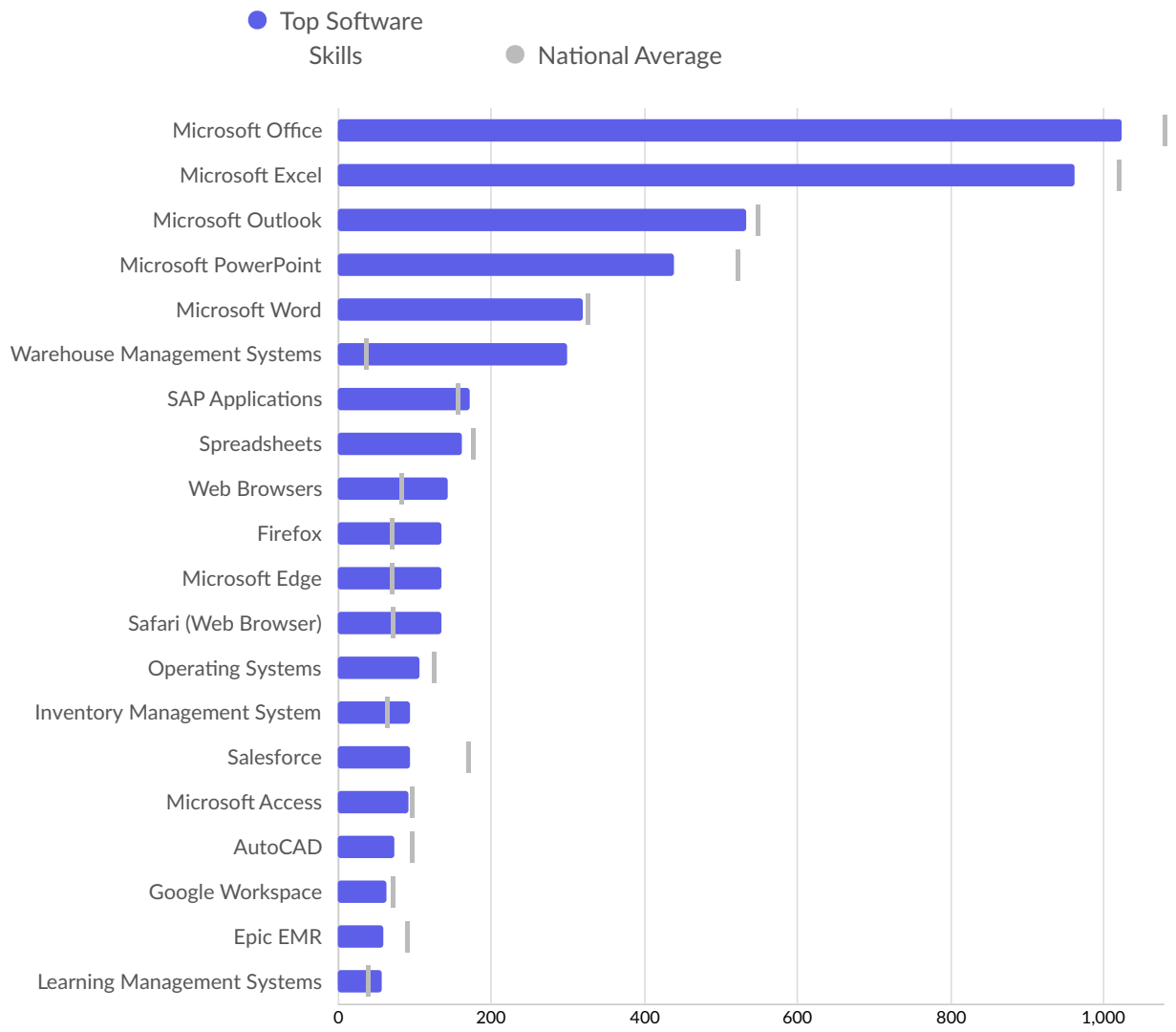
Top Common Skills	Unique Postings	National Average
Communication	4,856	5,127
Customer Service	4,029	3,682
Management	2,976	3,290
Operations	2,445	2,363
Sales	2,327	2,243
Leadership	2,021	2,291
Detail Oriented	1,994	1,850
Lifting Ability	1,667	1,106
Problem Solving	1,610	1,719
Writing	1,328	1,332
English Language	1,313	984
Interpersonal Communications	1,126	1,253
Microsoft Office	1,023	1,077

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Multitasking	1,007	896
Planning	1,001	1,321
Computer Literacy	987	837
Microsoft Excel	962	1,018
Organizational Skills	896	1,037
Professionalism	859	859
Troubleshooting (Problem Solving)	859	815

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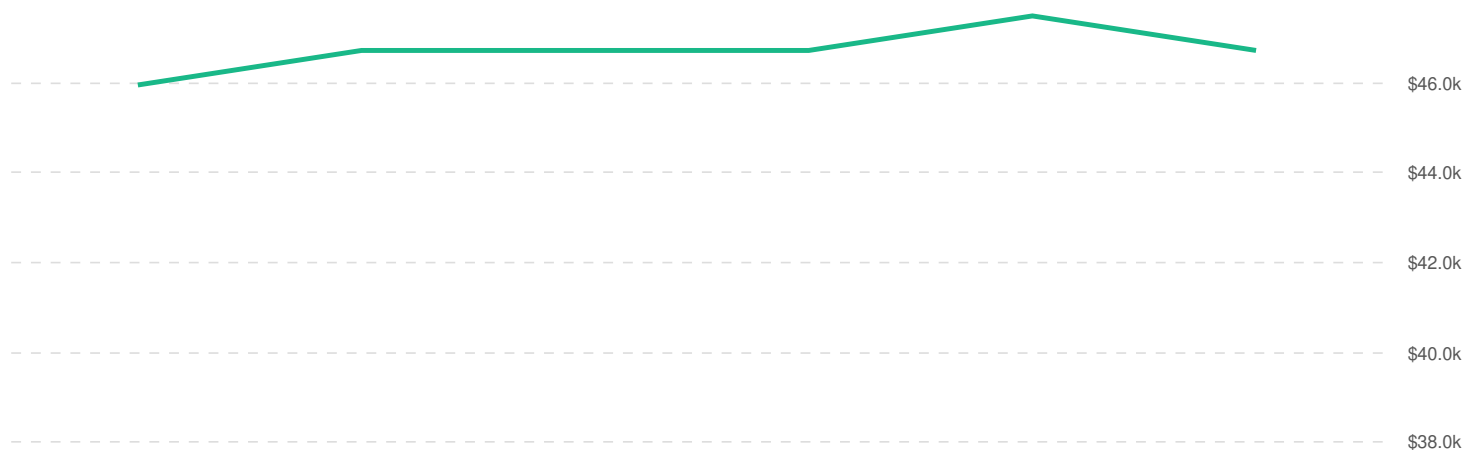
Top Software Skills	Unique Postings	National Average
Microsoft Office	1,023	1,077
Microsoft Excel	962	1,018
Microsoft Outlook	534	545
Microsoft PowerPoint	438	519
Microsoft Word	321	323
Warehouse Management Systems	300	35
SAP Applications	173	155
Spreadsheets	162	174
Web Browsers	143	79
Firefox	135	67
Microsoft Edge	135	68
Safari (Web Browser)	135	69



Operating Systems	107	124
Inventory Management System	95	62
Salesforce	94	168
Microsoft Access	92	95
AutoCAD	73	95
Google Workspace	64	70
Epic EMR	59	88
Learning Management Systems	58	38

## Advertised Salary Trend











▲ 1.7% Aug 2024 - Jan 2025  
 \$46.7k Median








21,960 Job Postings



## Top Posted Occupations

Occupation (SOC)	Total/Unique (Jan 2025)	Posting Intensity	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	2,043 / 599	3 : 1 	33 days
Registered Nurses	3,073 / 558	6 : 1 	37 days
Laborers and Freight, Stock, and Material Movers, Hand	1,891 / 508	4 : 1 	38 days
Retail Salespersons	1,427 / 452	3 : 1 	37 days
First-Line Supervisors of Retail Sales Workers	895 / 308	3 : 1 	34 days
Customer Service Representatives	981 / 286	3 : 1 	37 days
Fast Food and Counter Workers	804 / 281	3 : 1 	36 days
Industrial Truck and Tractor Operators	1,284 / 270	5 : 1 	35 days
Maintenance and Repair Workers, General	835 / 257	3 : 1 	37 days
Home Health and Personal Care Aides	682 / 227	3 : 1 	37 days

## Top Industries

	Total/Unique (Jan 2025)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,756 / 858	3 : 1 	35 days
All Other Miscellaneous Ambulatory Health Care Services	1,698 / 353	5 : 1 	38 days
Temporary Help Services	1,222 / 350	3 : 1 	35 days
General Medical and Surgical Hospitals	1,212 / 340	4 : 1 	36 days
Colleges, Universities, and Professional Schools	1,017 / 328	3 : 1 	37 days
Limited-Service Restaurants	888 / 309	3 : 1 	34 days
General Freight Trucking, Long-Distance, Truckload	1,333 / 303	4 : 1 	31 days
General Freight Trucking, Local	901 / 276	3 : 1 	37 days
Full-Service Restaurants	689 / 238	3 : 1 	35 days

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	6,664	47%
High school or GED	4,234	30%
Associate's degree	1,084	8%
Bachelor's degree	2,790	20%
Master's degree	925	6%
Ph.D. or professional degree	303	2%











## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,234	0	30%
Associate's degree	720	286	5%
Bachelor's degree	2,020	720	14%
Master's degree	511	376	4%
Ph.D. or professional degree	92	211	1%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	8,062	57%
0 - 1 Years	2,564	18%
2 - 3 Years	2,218	16%
4 - 6 Years	1,045	7%
7 - 9 Years	144	1%
10+ Years	208	1%

# Top Companies Posting

Company	Total/Unique (Jan 2025)	Posting Intensity	Median Posting Duration
Rjw Logistics	613 / 182	3 : 1 	37 days
Walmart	427 / 162	3 : 1 	32 days
Joliet Junior College	625 / 157	4 : 1 	38 days
Prime Healthcare Services	1,065 / 157	7 : 1 	39 days
G&W Electric Co	612 / 152	4 : 1 	36 days
Silver Cross Hospital	484 / 151	3 : 1 	37 days
Governors State University	420 / 122	3 : 1 	36 days
Walgreens Boots Alliance	958 / 113	8 : 1 	42 days
Lewis University	285 / 100	3 : 1 	9 days
Ryder	1,090 / 100	11 : 1 	38 days

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.