

# Job Postings

## Will County, IL

Lightcast Q4 2024 Data Set

December 2024

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100  
Joliet, Illinois 60432

# Parameters

Select Timeframe: Dec 2024 - Dec 2024

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Salary Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

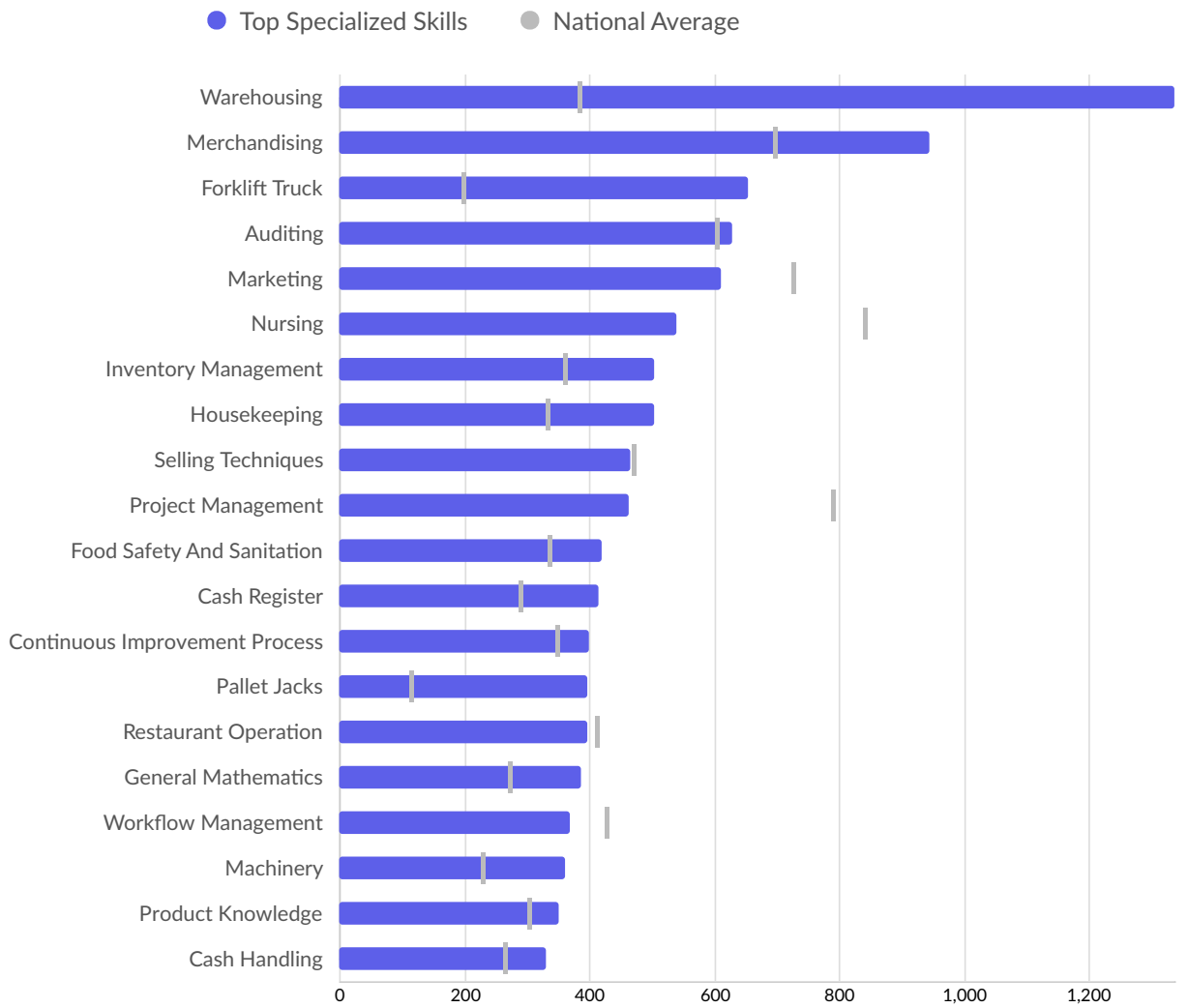
Posting Type: Active Postings

## Job Postings Summary

<p>12,389 Unique Postings 38,874 Total Postings</p>	<p>3 : 1 Posting Intensity  Regional Average: 3 : 1</p>	<p>2,145 Employers Competing 2,145 Total Employers</p>	<p>31 days Median Posting Duration Regional Average: 31 days</p>
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There were 38,874 total job postings for your selection in December 2024, of which 12,389 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.



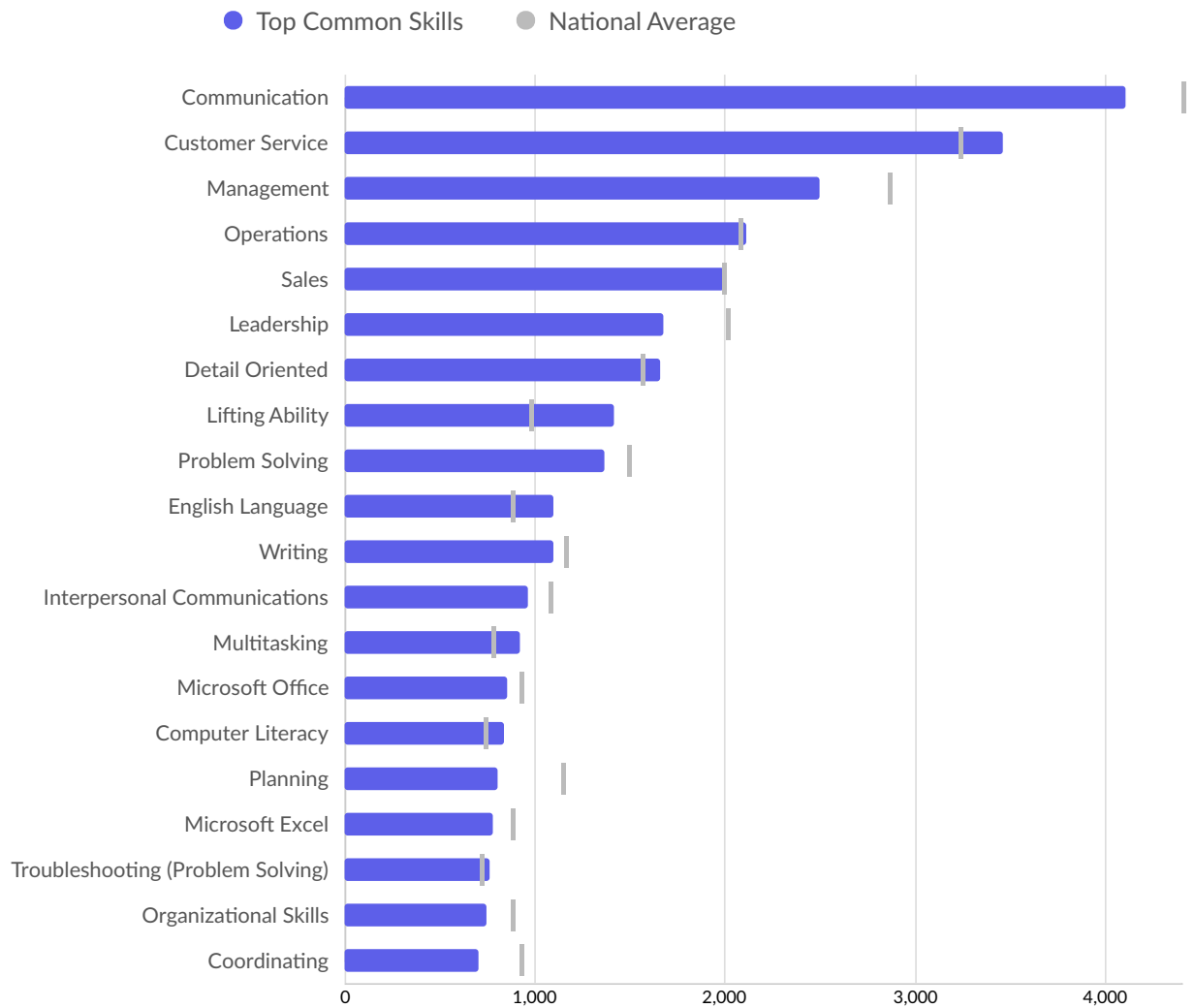
Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,337	381
Merchandising	944	694
Forklift Truck	655	196
Auditing	630	602
Marketing	612	724
Nursing	541	838
Inventory Management	504	359
Housekeeping	503	332
Selling Techniques	466	470
Project Management	463	786
Food Safety And Sanitation	421	334
Cash Register	414	288
Continuous Improvement Process	399	346

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Pallet Jacks	397	112
Restaurant Operation	397	409
General Mathematics	388	271
Workflow Management	368	426
Machinery	362	227
Product Knowledge	352	301
Cash Handling	330	262

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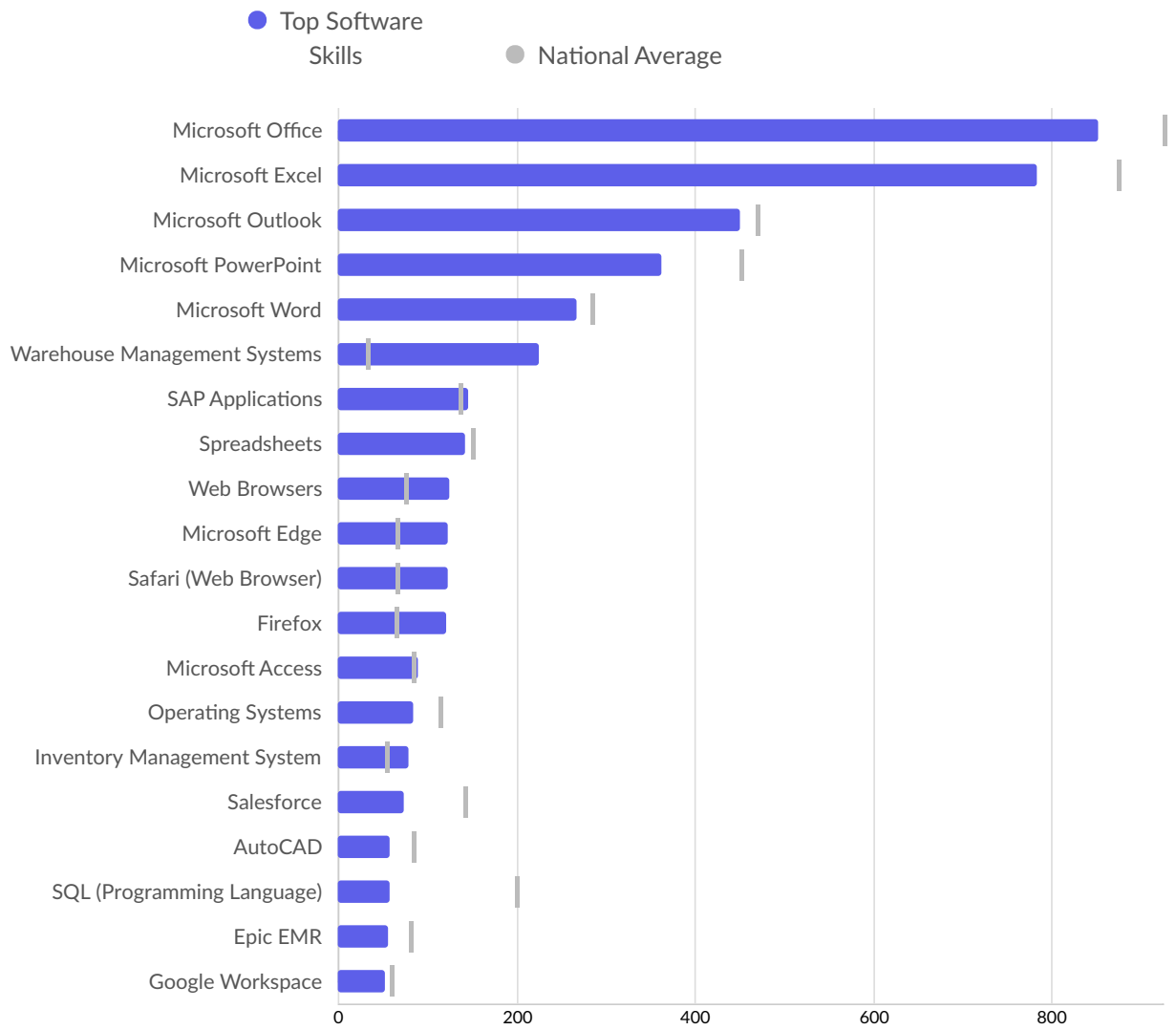


Top Common Skills	Unique Postings	National Average
Communication	4,113	4,403
Customer Service	3,461	3,226
Management	2,497	2,863
Operations	2,113	2,074
Sales	1,998	1,990
Leadership	1,675	2,008
Detail Oriented	1,661	1,560
Lifting Ability	1,416	970
Problem Solving	1,371	1,488
English Language	1,099	872
Writing	1,099	1,157
Interpersonal Communications	965	1,077
Multitasking	921	773

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Microsoft Office	852	924
Computer Literacy	839	730
Planning	801	1,145
Microsoft Excel	784	874
Troubleshooting (Problem Solving)	767	714
Organizational Skills	748	875
Coordinating	706	926



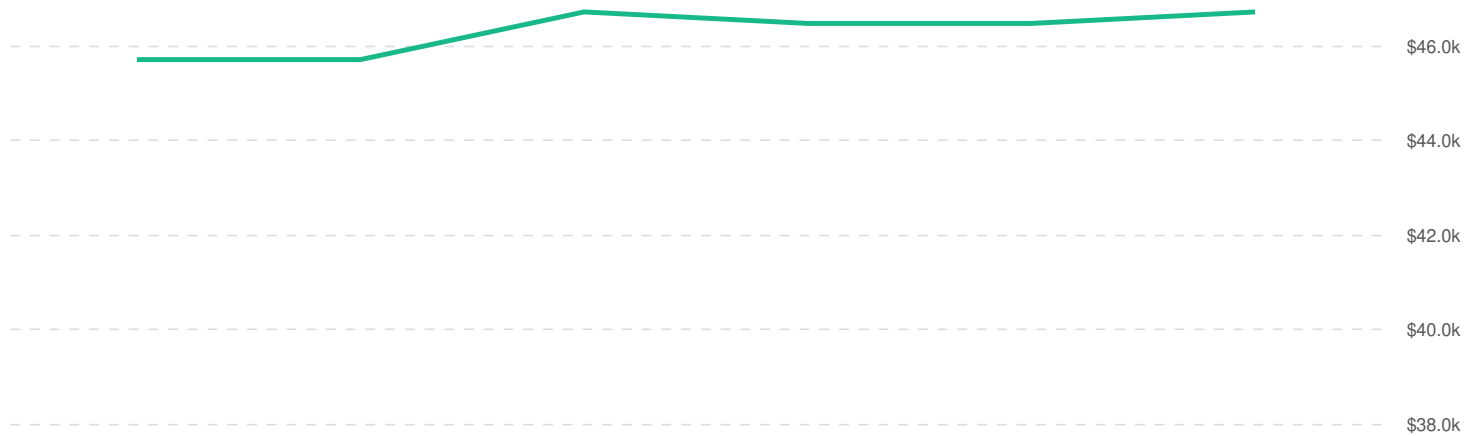
Top Software Skills	Unique Postings	National Average
Microsoft Office	852	924
Microsoft Excel	784	874
Microsoft Outlook	451	468
Microsoft PowerPoint	362	450
Microsoft Word	267	283
Warehouse Management Systems	225	31
SAP Applications	146	135
Spreadsheets	143	150
Web Browsers	125	74
Microsoft Edge	123	65
Safari (Web Browser)	123	66
Firefox	122	64



Microsoft Access	89	82
Operating Systems	84	112
Inventory Management System	80	53
Salesforce	74	141
AutoCAD	58	83
SQL (Programming Language)	58	198
Epic EMR	57	79
Google Workspace	52	58

## Advertised Salary Trend











▲ 2.2% Jul 2024 - Dec 2024  
 \$46.2k Median












20,579 Job Postings



## Top Posted Occupations

Occupation (SOC)	Total/Unique (Dec 2024)	Posting Intensity	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	1,986 / 571	3 : 1 	32 days
Retail Salespersons	1,280 / 426	3 : 1 	33 days
Laborers and Freight, Stock, and Material Movers, Hand	1,741 / 425	4 : 1 	33 days
Registered Nurses	2,373 / 417	6 : 1 	27 days
First-Line Supervisors of Retail Sales Workers	819 / 285	3 : 1 	32 days
Customer Service Representatives	865 / 255	3 : 1 	31 days
Fast Food and Counter Workers	670 / 238	3 : 1 	29 days
Maintenance and Repair Workers, General	723 / 235	3 : 1 	30 days
Industrial Truck and Tractor Operators	1,098 / 227	5 : 1 	30 days
Home Health and Personal Care Aides	565 / 187	3 : 1 	30 days

## Top Industries

	Total/Unique (Dec 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,275 / 840	3 : 1 	25 days
All Other Miscellaneous Ambulatory Health Care Services	1,592 / 344	5 : 1 	30 days
Temporary Help Services	978 / 330	3 : 1 	27 days
General Freight Trucking, Long-Distance, Truckload	1,311 / 294	4 : 1 	31 days
Limited-Service Restaurants	786 / 288	3 : 1 	36 days
General Medical and Surgical Hospitals	1,044 / 282	4 : 1 	33 days
Colleges, Universities, and Professional Schools	771 / 268	3 : 1 	35 days
General Freight Trucking, Local	785 / 235	3 : 1 	32 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	449 / 207	2 : 1 	33 days

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	5,789	47%
High school or GED	3,739	30%
Associate's degree	979	8%
Bachelor's degree	2,423	20%
Master's degree	791	6%
Ph.D. or professional degree	251	2%











## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	3,739	0	30%
Associate's degree	620	269	5%
Bachelor's degree	1,728	654	14%
Master's degree	440	311	4%
Ph.D. or professional degree	73	178	1%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	7,073	57%
0 - 1 Years	2,301	19%
2 - 3 Years	1,896	15%
4 - 6 Years	881	7%
7 - 9 Years	103	1%
10+ Years	135	1%

# Top Companies Posting

Company	Total/Unique (Dec 2024)	Posting Intensity	Median Posting Duration
Prime Healthcare Services	1,050 / 167	6 : 1 	30 days
Rjw Logistics	548 / 161	3 : 1 	32 days
Walmart	292 / 149	2 : 1 	33 days
Silver Cross Hospital	427 / 139	3 : 1 	34 days
Joliet Junior College	458 / 128	4 : 1 	34 days
Governors State University	387 / 125	3 : 1 	42 days
G&W Electric Co	502 / 121	4 : 1 	36 days
Ryder	1,011 / 98	10 : 1 	20 days
Vasa Fitness	122 / 93	1 : 1 	19 days
Walgreens Boots Alliance	775 / 90	9 : 1 	37 days

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.