

Job Postings Will County, IL

Lightcast Q2 2024 Data Set

June 2024

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: Jun 2024 - Jun 2024

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Active Postings

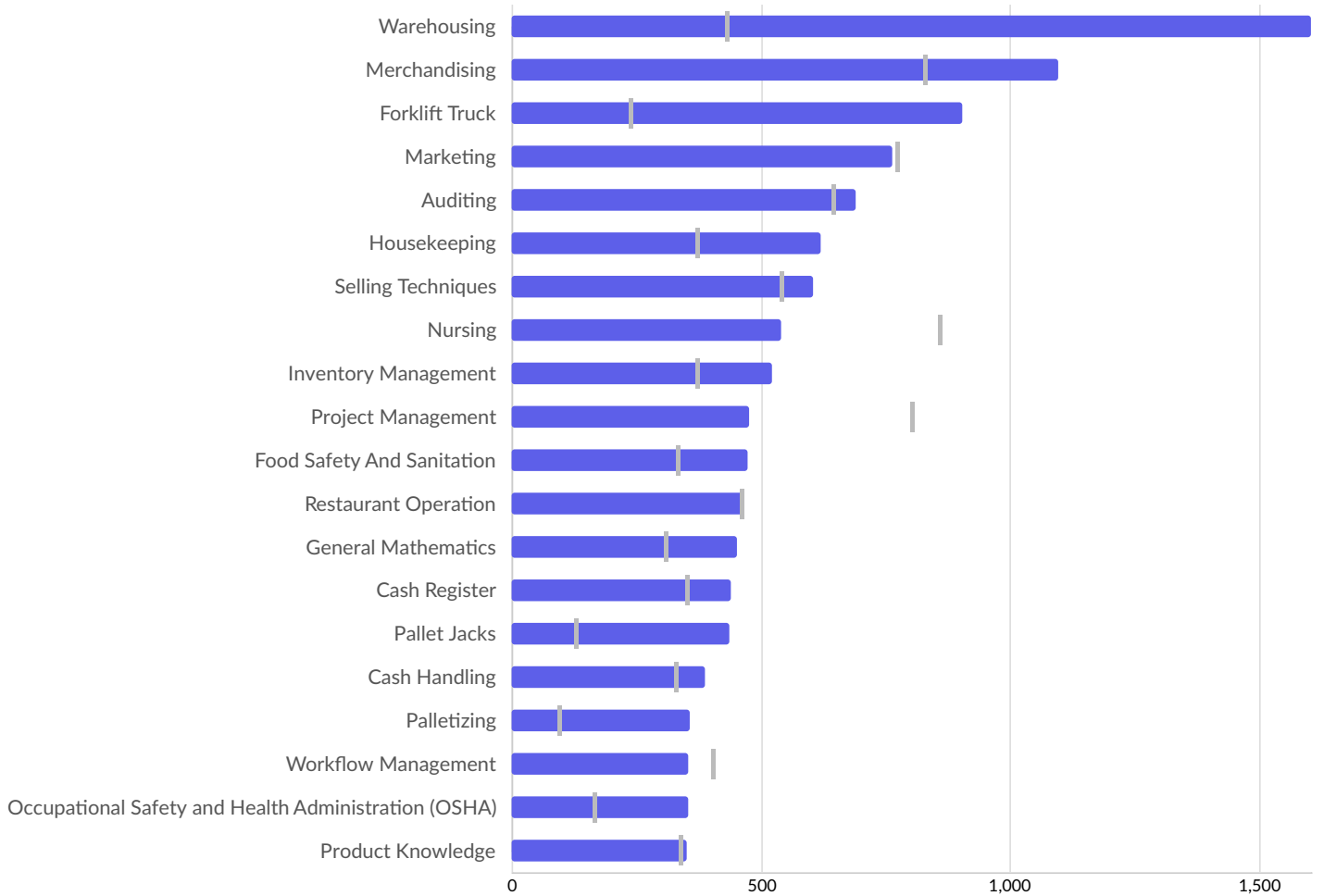
Job Postings Summary

<p>12,912</p> <p>Unique Postings 48,148 Total Postings</p>	<p>4 : 1</p> <p>Posting Intensity</p>  <p>Regional Average: 4 : 1</p>	<p>2,220</p> <p>Employers Competing 2,220 Total Employers</p>	<p>17 days</p> <p>Median Posting Duration Regional Average: 17 days</p>
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There were 48,148 total job postings for your selection in June 2024, of which 12,912 were unique. These numbers give us a Posting Intensity of 4-to-1, meaning that for every 4 postings there is 1 unique job posting.

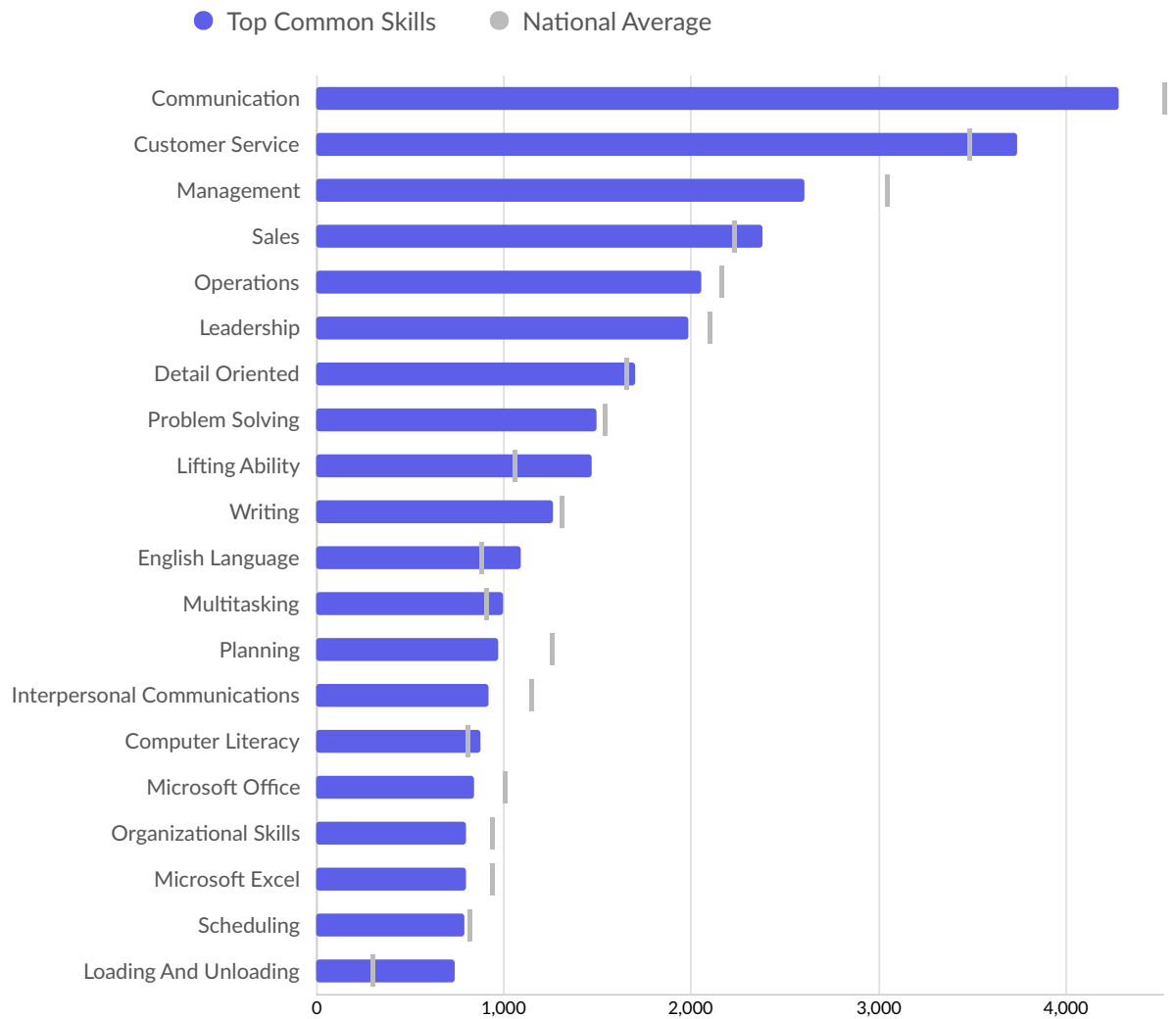
This is close to the Posting Intensity for all other occupations and companies in the region (4-to-1), indicating that they are putting average effort toward hiring for this position.

● Top Specialized Skills ● National Average



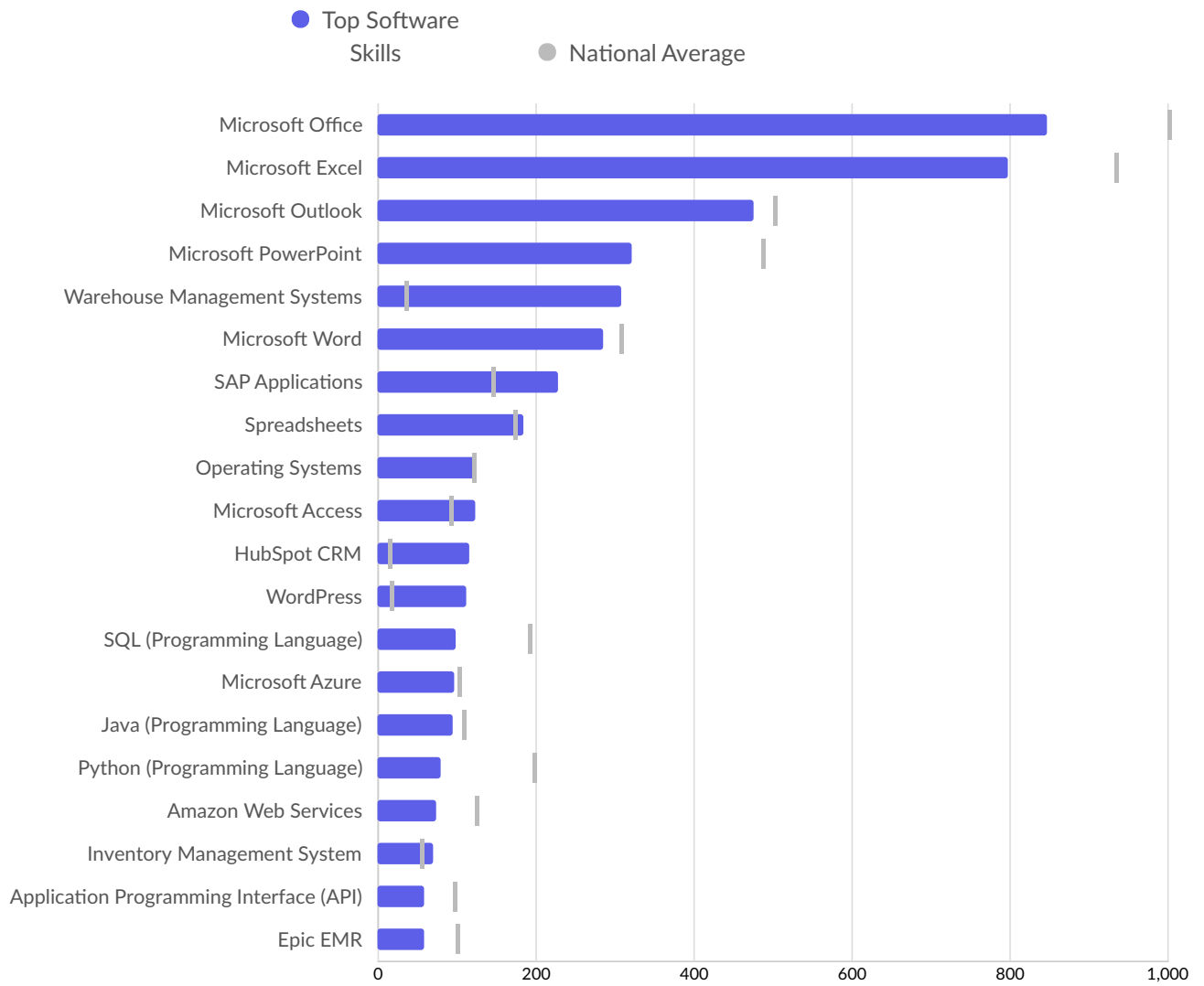
Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,605	428
Merchandising	1,096	824
Forklift Truck	905	236
Marketing	764	770
Auditing	692	643
Housekeeping	621	369
Selling Techniques	606	539
Nursing	541	855
Inventory Management	522	370
Project Management	476	800
Food Safety And Sanitation	473	330
Restaurant Operation	465	459
General Mathematics	451	306
Cash Register	451	306
Pallet Jacks	451	306
Cash Handling	451	306
Palletizing	451	306
Workflow Management	451	306
Occupational Safety and Health Administration (OSHA)	451	306
Product Knowledge	451	306

Cash Register	439	348
Pallet Jacks	436	125
Cash Handling	389	327
Palletizing	358	93
Workflow Management	355	400
Occupational Safety and Health Administration (OSHA)	354	161
Product Knowledge	353	336



Top Common Skills	Unique Postings	National Average
Communication	4,286	4,518
Customer Service	3,748	3,477
Management	2,607	3,037
Sales	2,380	2,225
Operations	2,054	2,151
Leadership	1,987	2,087
Detail Oriented	1,701	1,646
Problem Solving	1,500	1,531
Lifting Ability	1,470	1,046
Writing	1,268	1,299
English Language	1,091	869
Multitasking	996	894
Planning	974	1,250
Interpersonal Communications		
Computer Literacy		
Microsoft Office		
Organizational Skills		
Microsoft Excel		
Scheduling		
Loading And Unloading		

Interpersonal Communications	925	1,138
Computer Literacy	882	801
Microsoft Office	847	1,000
Organizational Skills	802	926
Microsoft Excel	798	934
Scheduling	790	812
Loading And Unloading	738	293



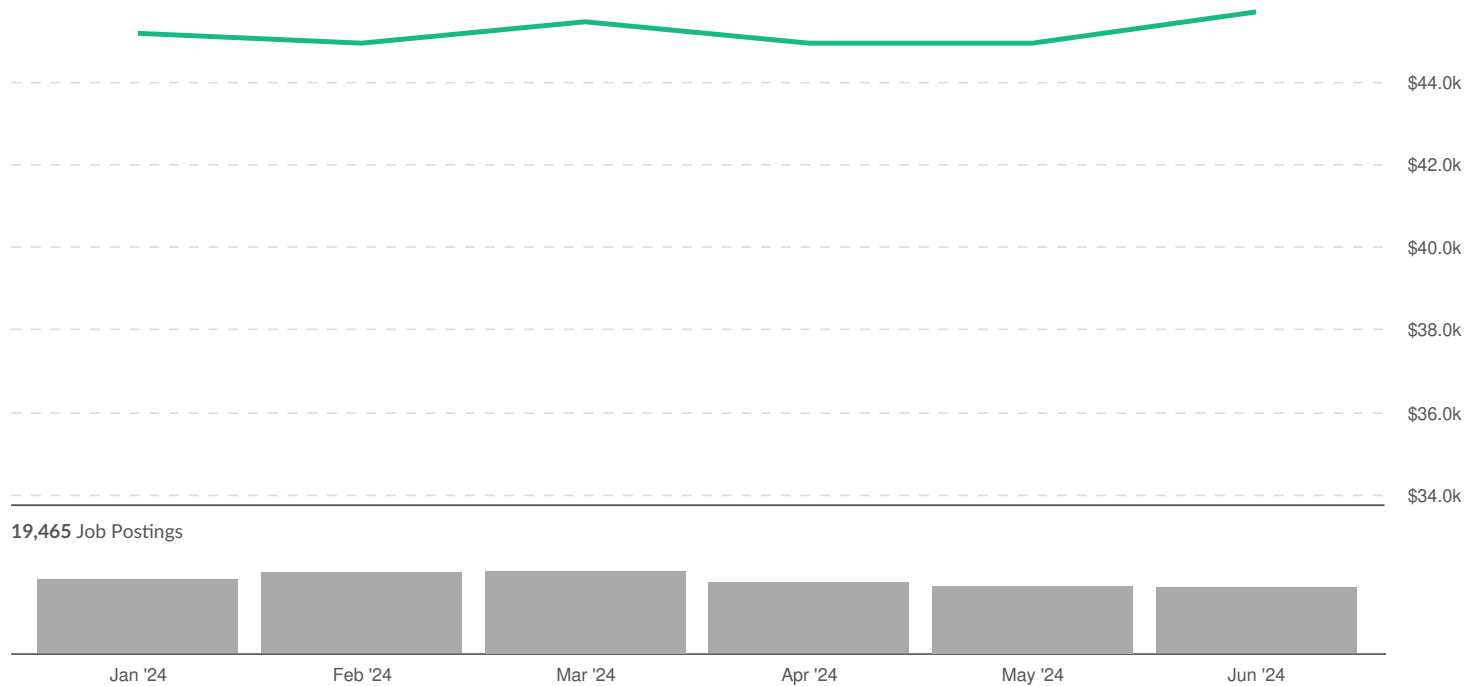
Top Software Skills	Unique Postings	National Average
Microsoft Office	847	1,000
Microsoft Excel	798	934
Microsoft Outlook	477	501
Microsoft PowerPoint	322	486
Warehouse Management Systems	309	34
Microsoft Word	285	306
SAP Applications	228	144
Spreadsheets	185	172
Operating Systems	124	120
Microsoft Access	123	91
HubSpot CRM	117	14
WordPress	113	15

SQL (Programming Language)	99	191
Microsoft Azure	98	101
Java (Programming Language)	96	107
Python (Programming Language)	80	195
Amazon Web Services	74	124
Inventory Management System	70	54
Application Programming Interface (API)	60	95
Epic EMR	60	99

Advertised Wage Trend

▲ 1.1% Jan 2024 - Jun 2024











\$45.2k Median












19,465 Job Postings



Top Posted Occupations

Occupation (SOC)	Total/Unique (Jun 2024)	Posting Intensity	Median Posting Duration
Laborers and Freight, Stock, and Material Movers, Hand	1,963 / 537	4 : 1 	17 days
Retail Salespersons	1,561 / 516	3 : 1 	25 days
Heavy and Tractor-Trailer Truck Drivers	2,595 / 482	5 : 1 	17 days
Registered Nurses	3,256 / 464	7 : 1 	15 days
First-Line Supervisors of Retail Sales Workers	938 / 310	3 : 1 	13 days
Industrial Truck and Tractor Operators	936 / 300	3 : 1 	14 days
Customer Service Representatives	938 / 286	3 : 1 	11 days
General and Operations Managers	810 / 235	3 : 1 	13 days
Fast Food and Counter Workers	606 / 230	3 : 1 	12 days
Maintenance and Repair Workers, General	683 / 221	3 : 1 	19 days

Top Industries

	Total/Unique (Jun 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,604 / 694	4 : 1 	12 days
Temporary Help Services	1,975 / 323	6 : 1 	17 days
Limited-Service Restaurants	767 / 322	2 : 1 	18 days
General Freight Trucking, Local	1,011 / 315	3 : 1 	20 days
General Freight Trucking, Long-Distance, Truckload	1,419 / 297	5 : 1 	16 days
General Medical and Surgical Hospitals	929 / 256	4 : 1 	14 days
Cosmetics, Beauty Supplies, and Perfume Retailers	621 / 215	3 : 1 	20 days
Convenience Retailers	509 / 205	2 : 1 	9 days
Department Stores	659 / 205	3 : 1 	12 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	6,245	48%
High school or GED	3,945	31%
Associate's degree	931	7%
Bachelor's degree	2,351	18%
Master's degree	800	6%
Ph.D. or professional degree	221	2%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	3,945	0	31%
Associate's degree	597	258	5%
Bachelor's degree	1,648	657	13%
Master's degree	404	371	3%
Ph.D. or professional degree	73	148	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	7,407	57%
0 - 1 Years	2,466	19%
2 - 3 Years	1,891	15%
4 - 6 Years	843	7%
7 - 9 Years	154	1%
10+ Years	151	1%

Top Companies Posting

Company	Total/Unique (Jun 2024)	Posting Intensity	Median Posting Duration
Rjw Logistics	615 / 233	3 : 1 	19 days
Ulta Beauty	453 / 163	3 : 1 	20 days
Circle K	316 / 128	2 : 1 	9 days
Ryder	631 / 128	5 : 1 	20 days
Plainfield District 202	338 / 123	3 : 1 	29 days
Innovaxis Marketing Consulting	510 / 109	5 : 1 	11 days
Silver Cross Hospital	228 / 95	2 : 1 	13 days
Joliet Junior College	209 / 93	2 : 1 	11 days
Walgreens Boots Alliance	772 / 91	8 : 1 	19 days
Trinity Services	301 / 84	4 : 1 	21 days

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.