

Job Postings

Will County, IL

Lightcast Q1 2024 Data Set

March 2024

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: Mar 2024 - Mar 2024

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

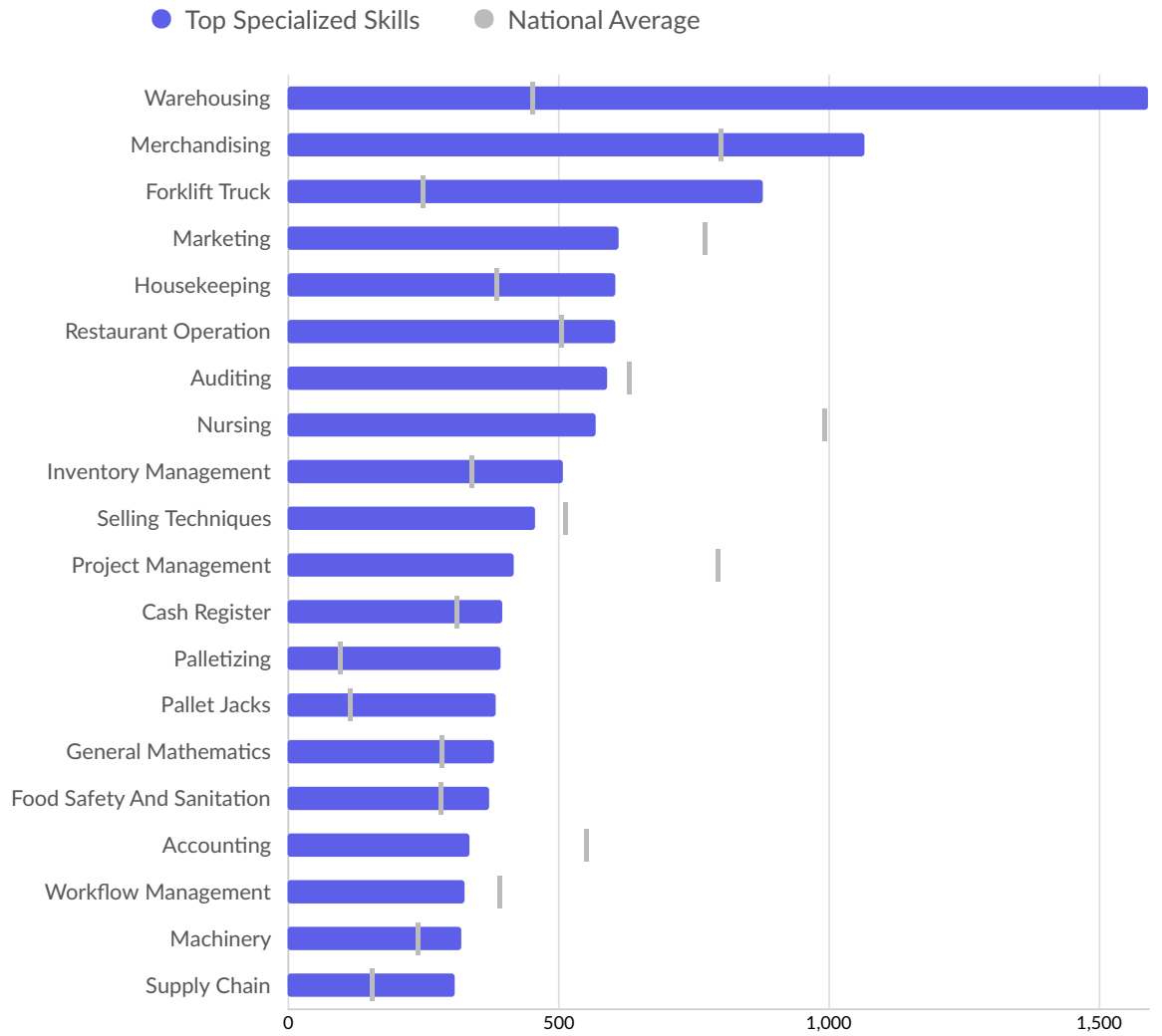
Posting Type: Active Postings

Job Postings Summary

<p>15,320 Unique Postings 54,538 Total Postings</p>	<p>4 : 1 Posting Intensity  Regional Average: 4 : 1</p>	<p>2,812 Employers Competing 2,812 Total Employers</p>	<p>28 days Median Posting Duration Regional Average: 28 days</p>
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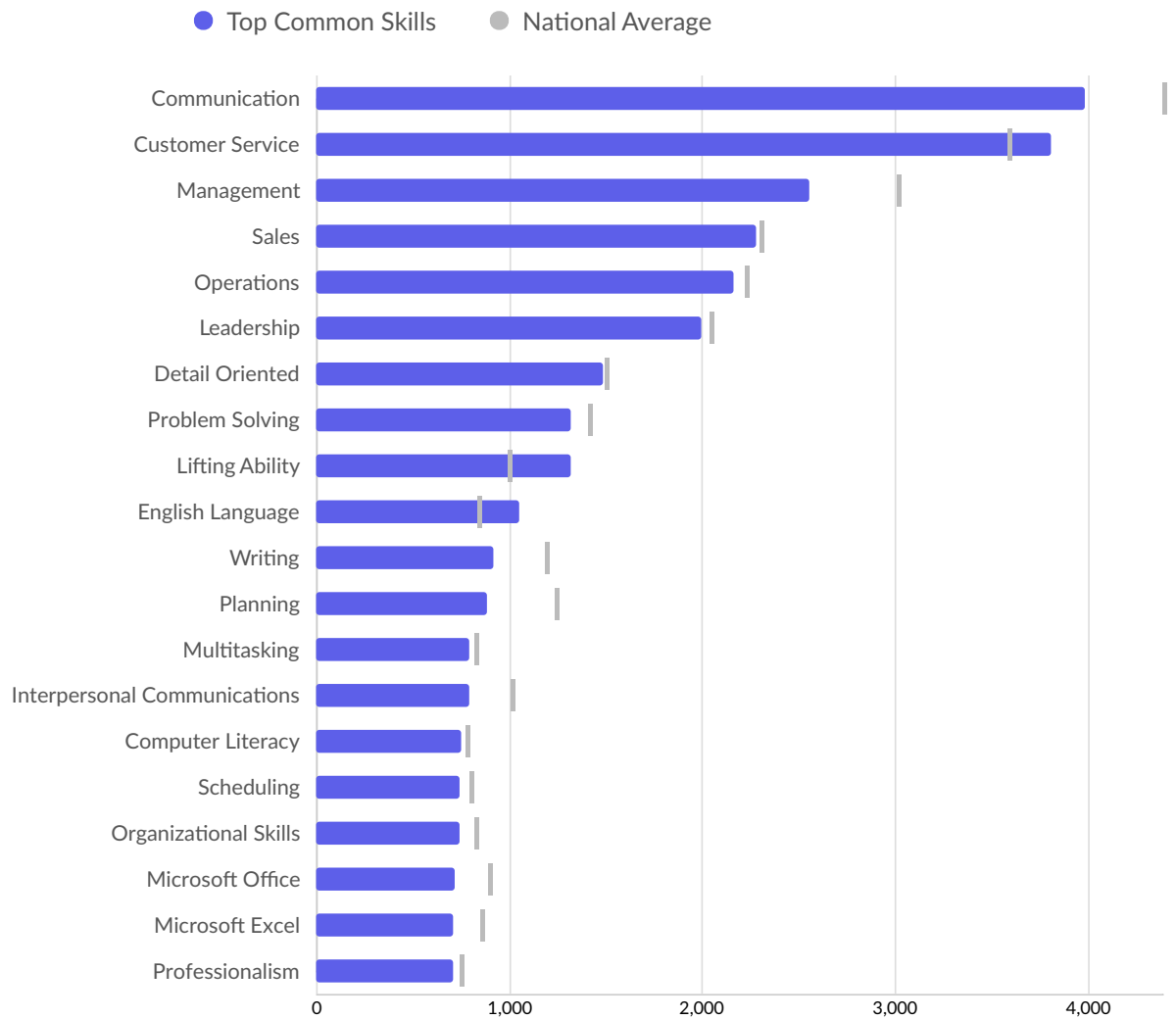
There were 54,538 total job postings for your selection in March 2024, of which 15,320 were unique. These numbers give us a Posting Intensity of 4-to-1, meaning that for every 4 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (4-to-1), indicating that they are putting average effort toward hiring for this position.



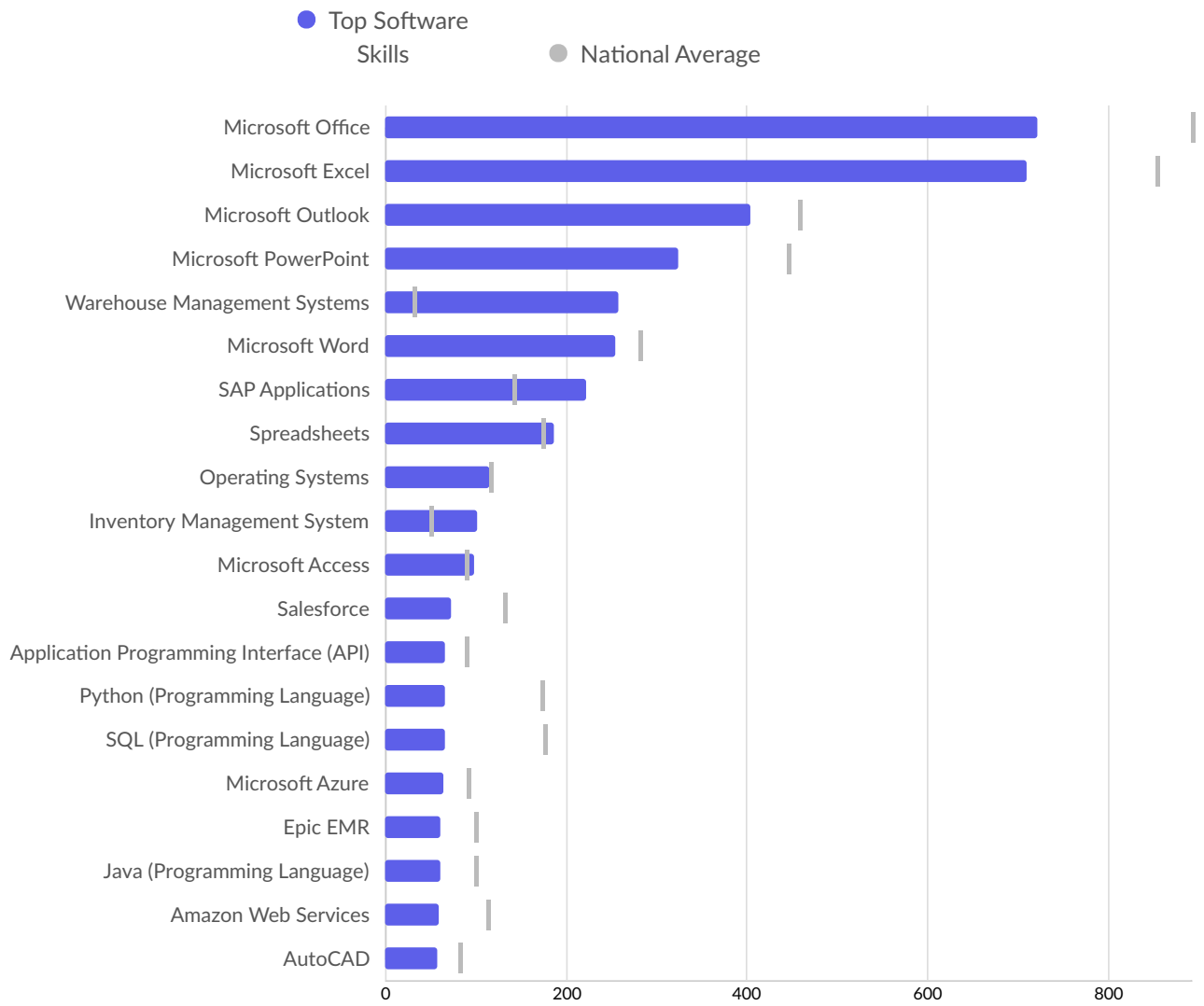
Top Specialized Skills	Unique Postings	National Average
Warehousing	1,590	449
Merchandising	1,067	798
Forklift Truck	877	246
Marketing	613	766
Housekeeping	607	382
Restaurant Operation	605	501
Auditing	590	626
Nursing	569	986
Inventory Management	508	337
Selling Techniques	458	508
Project Management	418	792
Cash Register	398	309
Palletizing	393	93
Pallet Jacks	393	93
General Mathematics	393	93
Food Safety And Sanitation	393	93
Accounting	393	93
Workflow Management	393	93
Machinery	393	93
Supply Chain	393	93

Pallet Jacks	386	113
General Mathematics	381	281
Food Safety And Sanitation	374	278
Accounting	337	547
Workflow Management	328	387
Machinery	322	238
Supply Chain	310	150



Top Common Skills	Unique Postings	National Average
Communication	3,991	4,388
Customer Service	3,813	3,584
Management	2,556	3,007
Sales	2,282	2,300
Operations	2,165	2,221
Leadership	1,994	2,044
Detail Oriented	1,490	1,494
Problem Solving	1,324	1,410
Lifting Ability	1,321	994
English Language	1,056	833
Writing	922	1,190
Planning	884	1,240
Multitasking	798	818
Interpersonal Communications		
Computer Literacy		
Scheduling		
Organizational Skills		
Microsoft Office		
Microsoft Excel		
Professionalism		

Interpersonal Communications	791	1,012
Computer Literacy	756	781
Scheduling	743	798
Organizational Skills	741	823
Microsoft Office	722	892
Microsoft Excel	710	853
Professionalism	710	743



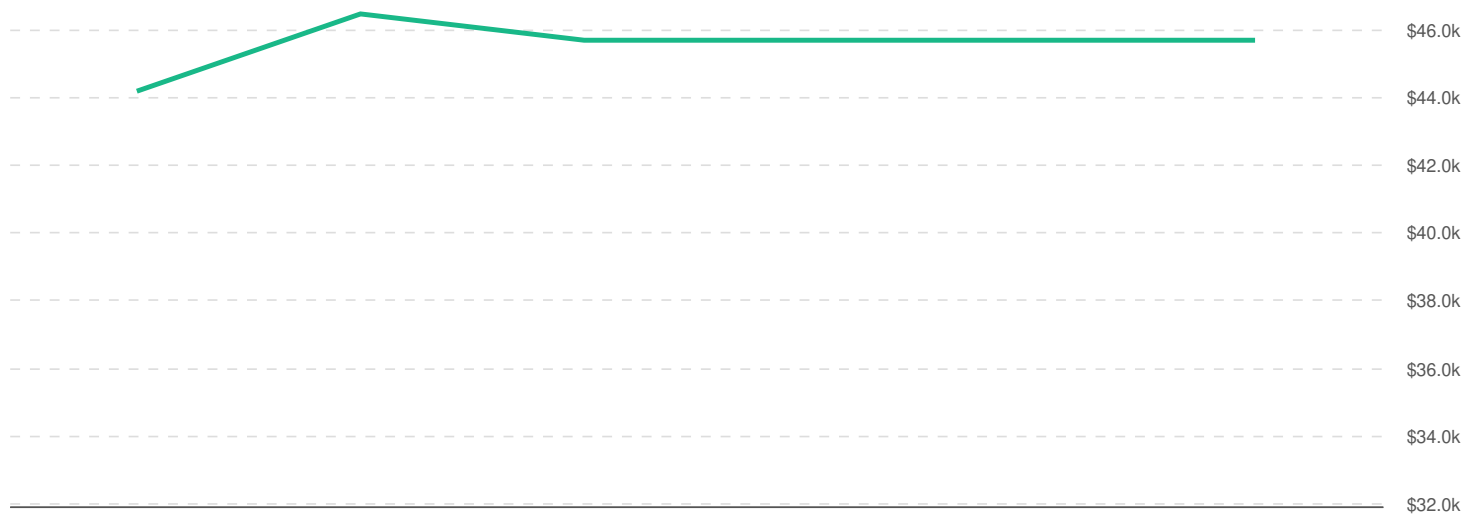
Top Software Skills	Unique Postings	National Average
Microsoft Office	722	892
Microsoft Excel	710	853
Microsoft Outlook	405	457
Microsoft PowerPoint	325	445
Warehouse Management Systems	259	30
Microsoft Word	255	280
SAP Applications	222	141
Spreadsheets	187	173
Operating Systems	116	115
Inventory Management System	102	50
Microsoft Access	98	88
Salesforce	73	131

Application Programming Interface (API)	67	89
Python (Programming Language)	67	172
SQL (Programming Language)	67	175
Microsoft Azure	64	91
Epic EMR	62	99
Java (Programming Language)	62	99
Amazon Web Services	60	112
AutoCAD	57	81

Advertised Wage Trend

▲ 3.5% Oct 2023 - Mar 2024







\$45.7k Median












18,590 Job Postings



Top Posted Occupations

Occupation (SOC)	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	5,988 / 623	10 : 1 	33 days
Registered Nurses	3,354 / 617	5 : 1 	28 days
Laborers and Freight, Stock, and Material Movers, Hand	2,159 / 610	4 : 1 	27 days
Retail Salespersons	1,676 / 516	3 : 1 	30 days
First-Line Supervisors of Retail Sales Workers	1,499 / 468	3 : 1 	28 days
Fast Food and Counter Workers	1,089 / 391	3 : 1 	28 days
Customer Service Representatives	1,306 / 350	4 : 1 	28 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	869 / 309	3 : 1 	27 days
Stockers and Order Fillers	769 / 267	3 : 1 	32 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	556 / 209	3 : 1 	27 days

Top Industries

	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	3,705 / 1,026	4 : 1 	21 days
Temporary Help Services	1,305 / 445	3 : 1 	22 days
Limited-Service Restaurants	1,048 / 407	3 : 1 	29 days
Full-Service Restaurants	1,271 / 367	3 : 1 	23 days
General Freight Trucking, Local	1,442 / 341	4 : 1 	26 days
General Freight Trucking, Long-Distance, Truckload	2,259 / 285	8 : 1 	26 days
Department Stores	767 / 233	3 : 1 	28 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	727 / 227	3 : 1 	29 days
General Medical and Surgical Hospitals	772 / 219	4 : 1 	30 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	7,497	49%
High school or GED	4,771	31%
Associate degree	1,205	8%
Bachelor's degree	2,716	18%
Master's degree	715	5%
Ph.D. or professional degree	192	1%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,771	0	31%
Associate degree	731	366	5%
Bachelor's degree	1,908	767	12%
Master's degree	330	361	2%
Ph.D. or professional degree	83	109	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	8,759	57%
0 - 1 Years	2,827	18%
2 - 3 Years	2,356	15%
4 - 6 Years	1,064	7%
7 - 9 Years	148	1%
10+ Years	166	1%

Top Companies Posting

Company	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Rjw Logistics	592 / 250	2 : 1 	28 days
Ascension	852 / 119	7 : 1 	28 days
Ulta Beauty	331 / 117	3 : 1 	32 days
Trinity Services	401 / 116	3 : 1 	28 days
ManpowerGroup	224 / 113	2 : 1 	24 days
Circle K	373 / 112	3 : 1 	34 days
G&W Electric Co	711 / 101	7 : 1 	24 days
Swing Education	357 / 99	4 : 1 	6 days
Penske Automotive Group	771 / 94	8 : 1 	20 days
Walmart	164 / 87	2 : 1 	37 days

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.