

Job Postings

Will County, IL

Lightcast Q3 2024 Data Set

September 2024

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: Sep 2024 - Sep 2024

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

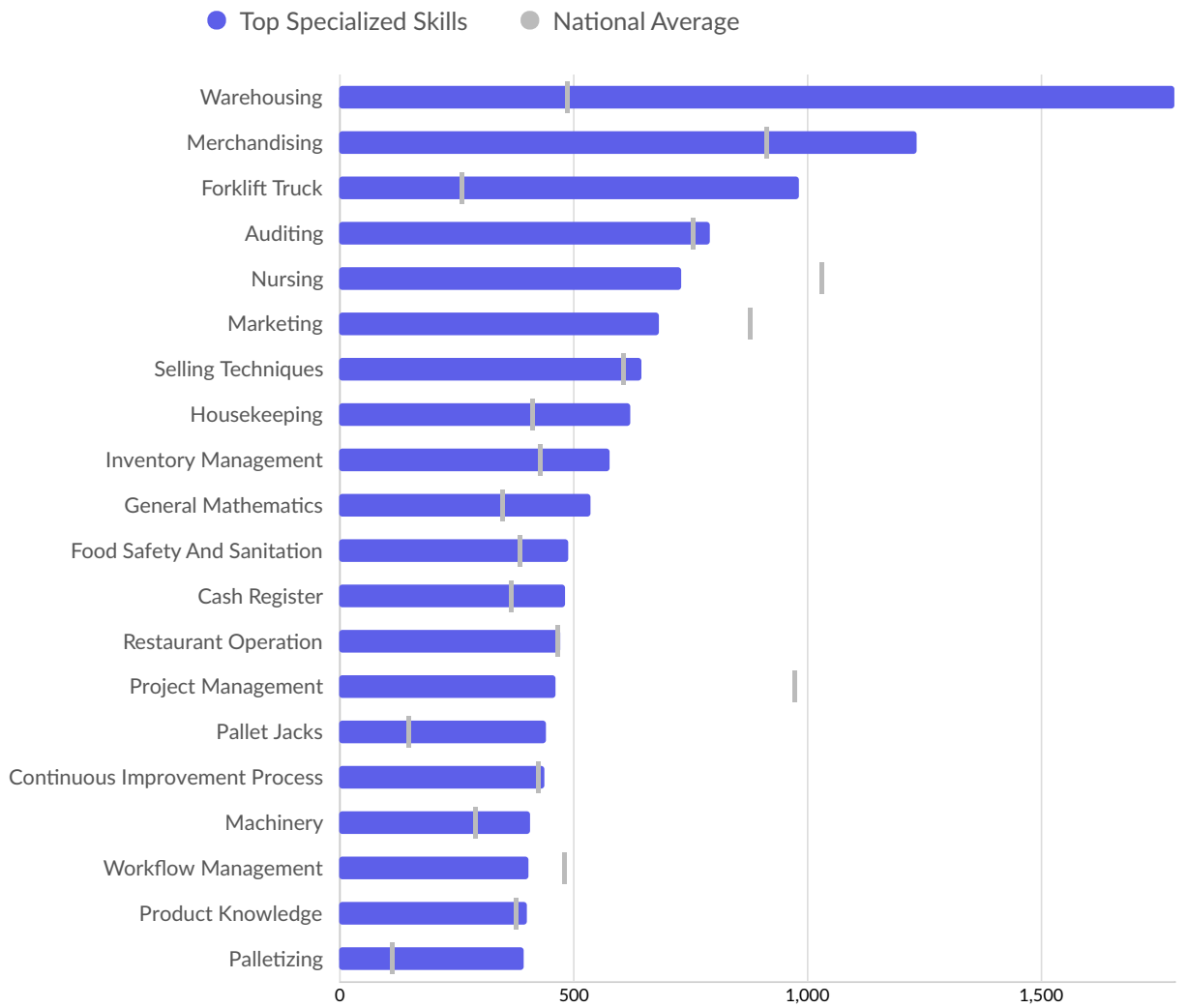
Posting Type: Active Postings

Job Postings Summary

<p>14,922</p> <p>Unique Postings 47,637 Total Postings</p>	<p>3 : 1</p> <p>Posting Intensity</p>  <p>Regional Average: 3 : 1</p>	<p>2,630</p> <p>Employers Competing 2,630 Total Employers</p>	<p>26 days</p> <p>Median Posting Duration Regional Average: 26 days</p>
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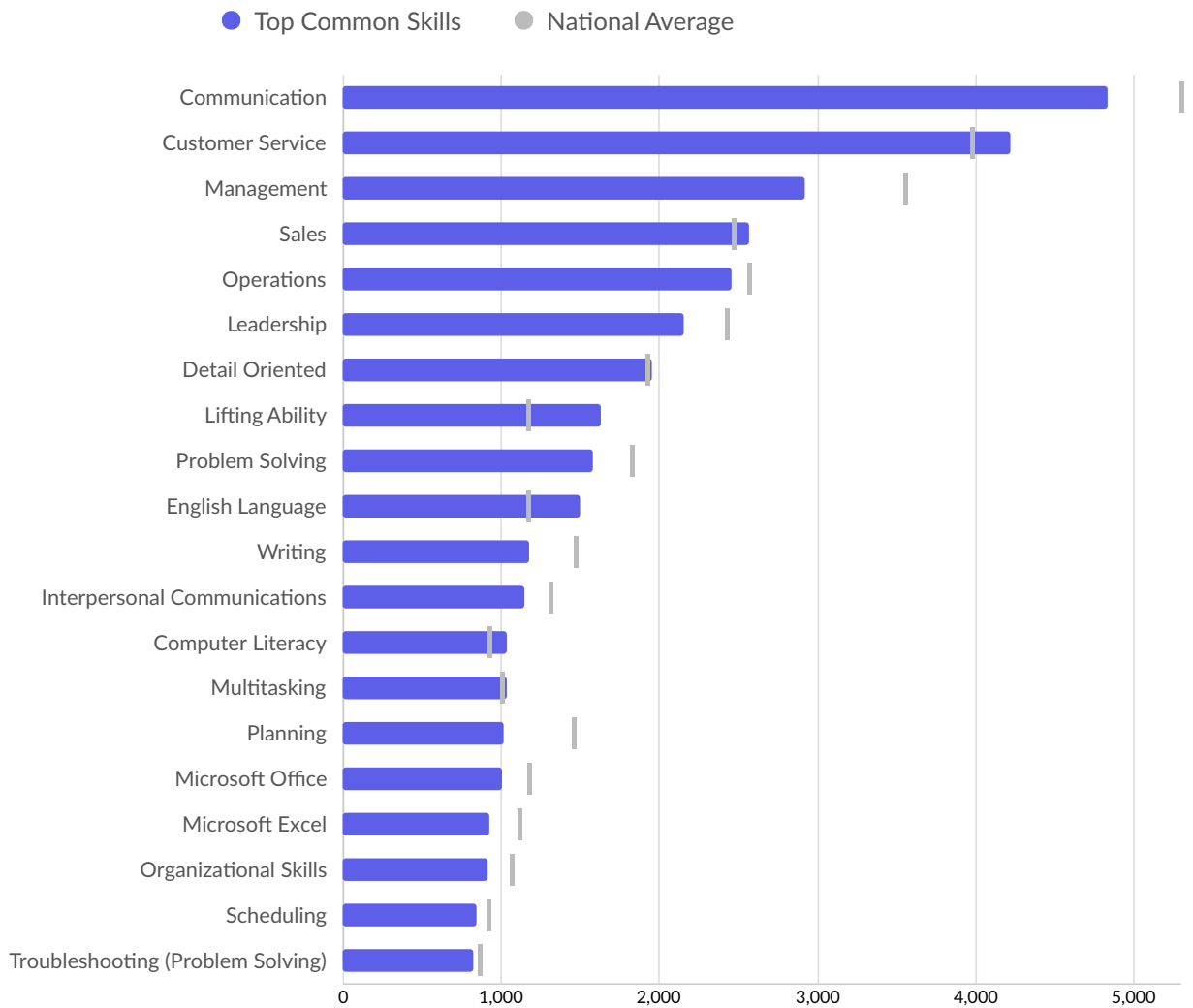
There were 47,637 total job postings for your selection in September 2024, of which 14,922 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.



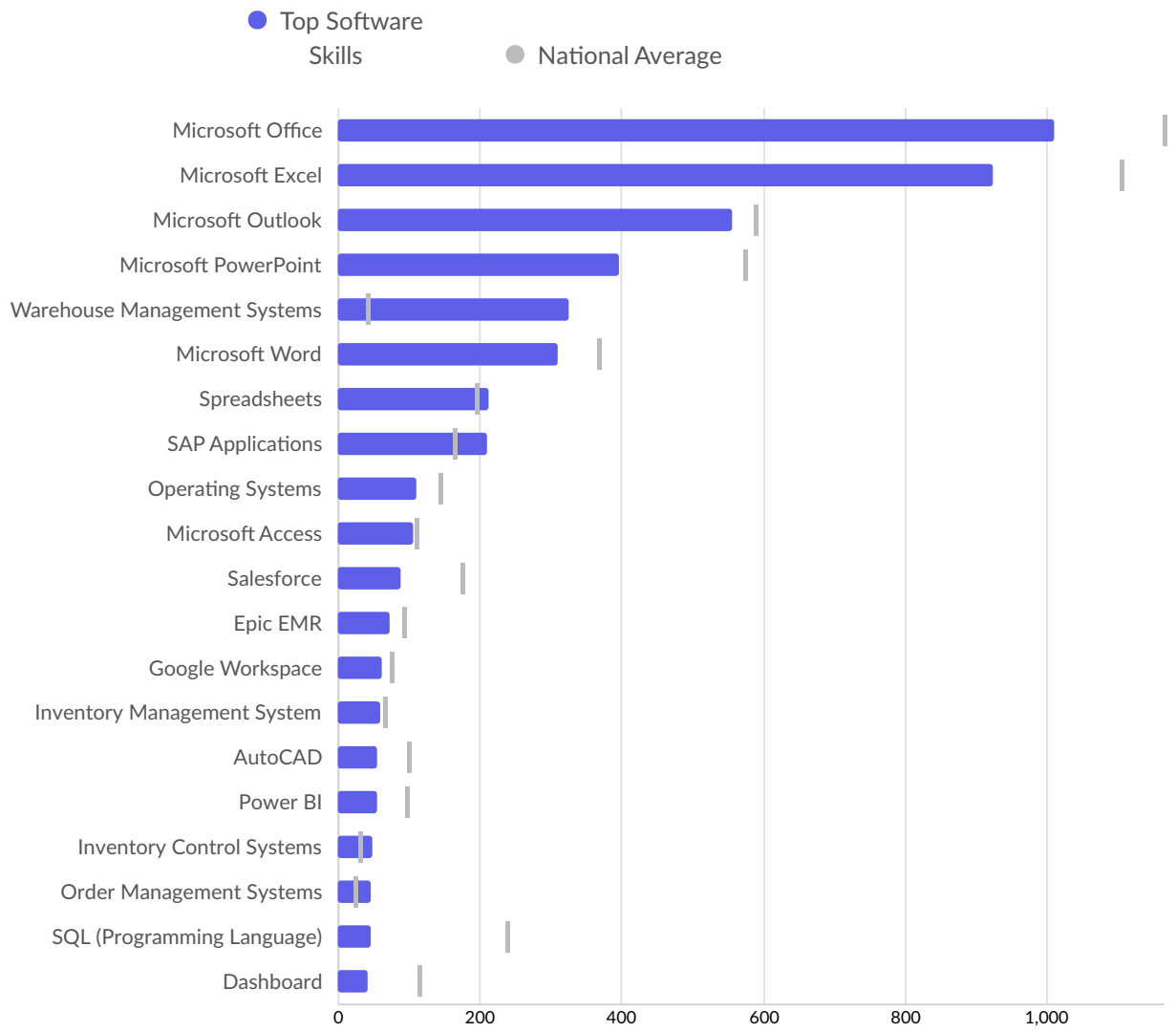
Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,785	482
Merchandising	1,234	907
Forklift Truck	983	260
Auditing	792	752
Nursing	731	1,026
Marketing	685	875
Selling Techniques	646	602
Housekeeping	621	408
Inventory Management	579	425
General Mathematics	537	344
Food Safety And Sanitation	490	381
Cash Register	483	365
Restaurant Operation	474	463

Project Management	464	968
Pallet Jacks	443	142
Continuous Improvement Process	437	422
Machinery	408	286
Workflow Management	403	476
Product Knowledge	400	376
Palletizing	393	107



Top Common Skills	Unique Postings	National Average
Communication	4,833	5,290
Customer Service	4,222	3,975
Management	2,923	3,542
Sales	2,568	2,460
Operations	2,459	2,562
Leadership	2,159	2,423
Detail Oriented	1,954	1,919
Lifting Ability	1,628	1,159
Problem Solving	1,582	1,813
English Language	1,499	1,161
Writing	1,177	1,464
Interpersonal Communications	1,146	1,304
Computer Literacy	1,042	918

Multitasking	1,042	994
Planning	1,017	1,449
Microsoft Office	1,010	1,164
Microsoft Excel	924	1,103
Organizational Skills	916	1,057
Scheduling	845	911
Troubleshooting (Problem Solving)	826	854



Top Software Skills	Unique Postings	National Average
Microsoft Office	1,010	1,164
Microsoft Excel	924	1,103
Microsoft Outlook	557	588
Microsoft PowerPoint	398	571
Warehouse Management Systems	325	39
Microsoft Word	311	366
Spreadsheets	212	193
SAP Applications	210	162
Operating Systems	111	142
Microsoft Access	106	109
Salesforce	88	173
Epic EMR	73	91

Google Workspace	61	73
Inventory Management System	60	63
AutoCAD	56	97
Power BI	55	94
Inventory Control Systems	49	29
Order Management Systems	46	22
SQL (Programming Language)	46	238
Dashboard	43	113











Advertised Wage Trend

▲ 4.0% Apr 2024 - Sep 2024










\$45.7k Median



Top Posted Occupations

Occupation (SOC)	Total/Unique (Sep 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	3,002 / 663	5 : 1 	30 days
Laborers and Freight, Stock, and Material Movers, Hand	2,601 / 606	4 : 1 	18 days
Heavy and Tractor-Trailer Truck Drivers	1,938 / 599	3 : 1 	32 days
Retail Salespersons	1,880 / 555	3 : 1 	31 days
Customer Service Representatives	1,248 / 333	4 : 1 	20 days
First-Line Supervisors of Retail Sales Workers	1,076 / 332	3 : 1 	28 days
Industrial Truck and Tractor Operators	1,341 / 316	4 : 1 	20 days
Maintenance and Repair Workers, General	853 / 267	3 : 1 	31 days
Fast Food and Counter Workers	711 / 248	3 : 1 	33 days
General and Operations Managers	826 / 217	4 : 1 	26 days

Top Industries

	Total/Unique (Sep 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	3,233 / 1,040	3 : 1 	30 days
General Medical and Surgical Hospitals	1,478 / 431	3 : 1 	30 days
Temporary Help Services	1,131 / 412	3 : 1 	15 days
General Freight Trucking, Long-Distance, Truckload	1,411 / 331	4 : 1 	26 days
General Freight Trucking, Local	1,232 / 320	4 : 1 	22 days
Limited-Service Restaurants	769 / 315	2 : 1 	28 days
Colleges, Universities, and Professional Schools	813 / 294	3 : 1 	8 days
Department Stores	948 / 263	4 : 1 	26 days
Warehouse Clubs and Supercenters	826 / 262	3 : 1 	17 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	7,011	47%
High school or GED	4,489	30%
Associate's degree	1,130	8%
Bachelor's degree	2,945	20%
Master's degree	821	6%
Ph.D. or professional degree	233	2%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,489	0	30%
Associate's degree	719	324	5%
Bachelor's degree	2,171	730	15%
Master's degree	441	346	3%
Ph.D. or professional degree	91	142	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	8,729	58%
0 - 1 Years	2,709	18%
2 - 3 Years	2,291	15%
4 - 6 Years	929	6%
7 - 9 Years	120	1%
10+ Years	144	1%

Top Companies Posting

Company	Total/Unique (Sep 2024)	Posting Intensity	Median Posting Duration
Walmart	824 / 261	3 : 1 	17 days
Rjw Logistics	948 / 233	4 : 1 	21 days
Silver Cross Hospital	591 / 173	3 : 1 	17 days
Swing Education	375 / 153	2 : 1 	54 days
Ryder	1,158 / 134	9 : 1 	15 days
Walgreens Boots Alliance	1,314 / 127	10 : 1 	32 days
Joliet Junior College	245 / 108	2 : 1 	24 days
GPAC	411 / 104	4 : 1 	32 days
AdventHealth	532 / 103	5 : 1 	9 days
Circle K	251 / 101	2 : 1 	45 days

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.