

Jobs Posting

Will County

Lightcast Q4 2023 Data Set

December 2023

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: Dec 2023 - Dec 2023

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

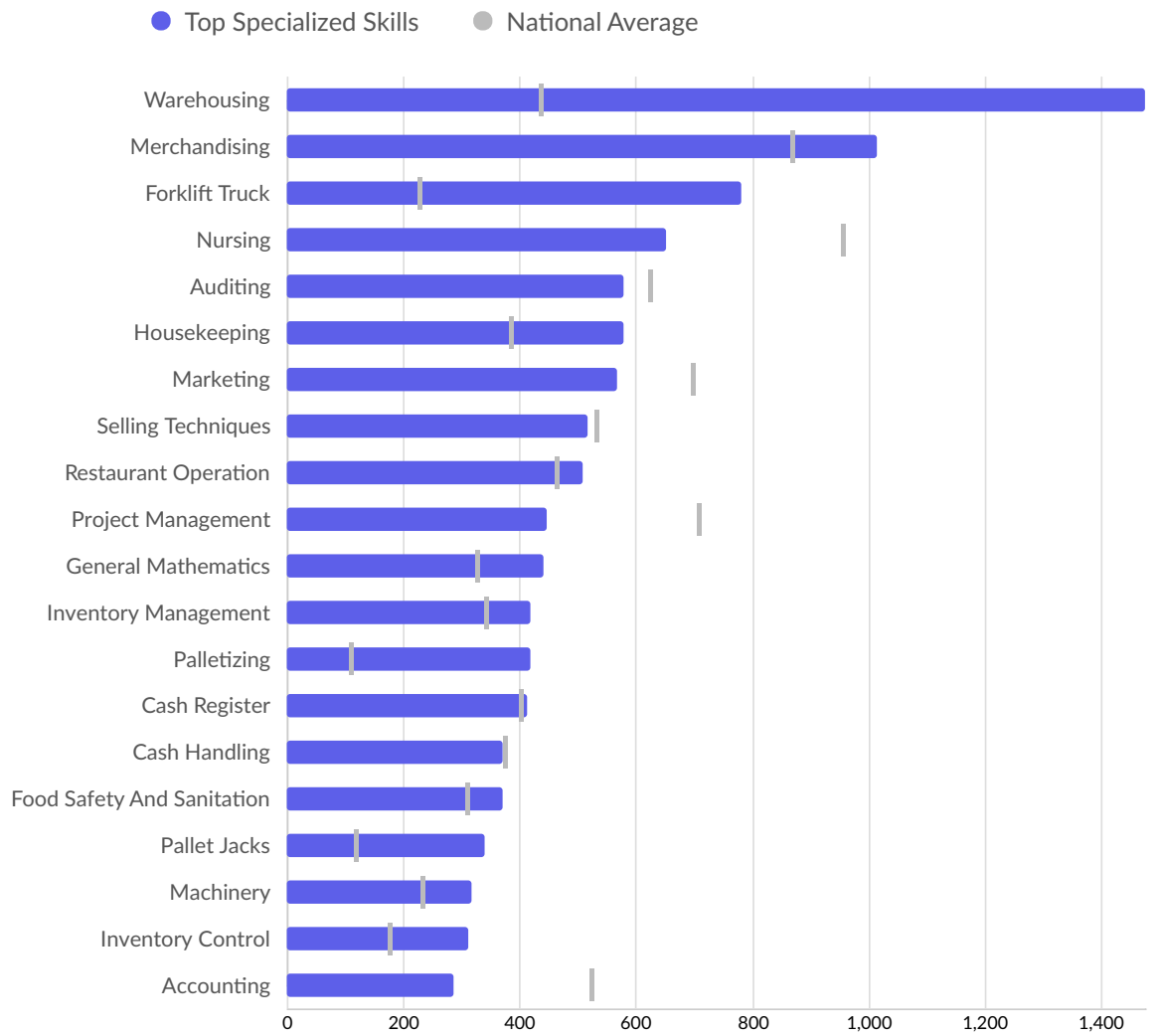
Posting Type: Active Postings

Job Postings Summary

<p>12,775 Unique Postings 50,438 Total Postings</p>	<p>4 : 1 Posting Intensity  Regional Average: 4 : 1</p>	<p>2,766 Employers Competing 2,766 Total Employers</p>	<p>28 days Median Posting Duration Regional Average: 28 days</p>
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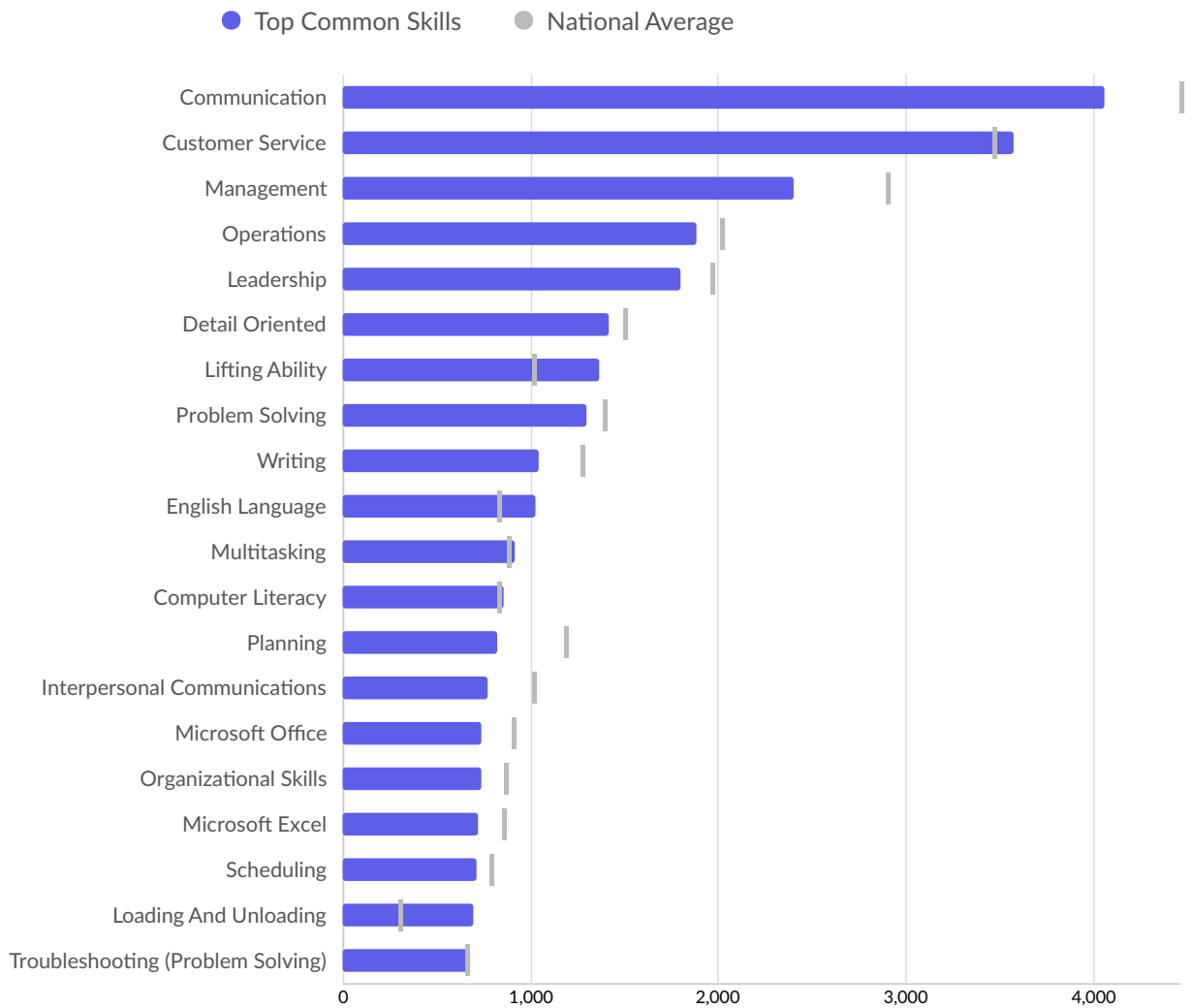
There were 50,438 total job postings for your selection in December 2023, of which 12,775 were unique. These numbers give us a Posting Intensity of 4-to-1, meaning that for every 4 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (4-to-1), indicating that they are putting average effort toward hiring for this position.



Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,476	432
Merchandising	1,016	866
Forklift Truck	781	226
Nursing	651	953
Auditing	580	622
Housekeeping	579	383
Marketing	569	694
Selling Techniques	518	528
Restaurant Operation	510	462
Project Management	446	707
General Mathematics	442	324
Inventory Management	420	342
Palletizing	420	106

Cash Register	414	400
Cash Handling	371	370
Food Safety And Sanitation	370	307
Pallet Jacks	339	116
Machinery	319	230
Inventory Control	312	173
Accounting	288	520



Top Common Skills	Unique Postings	National Average
Communication	4,061	4,463
Customer Service	3,577	3,472
Management	2,402	2,894
Operations	1,890	2,015
Leadership	1,804	1,965
Detail Oriented	1,416	1,496
Lifting Ability	1,369	1,008
Problem Solving	1,303	1,384
Writing	1,042	1,263
English Language	1,027	824
Multitasking	914	875
Computer Literacy	861	821
Planning	824	1,182

Interpersonal Communications	773	1,010
Microsoft Office	743	902
Organizational Skills	743	856
Microsoft Excel	726	852
Scheduling	717	781
Loading And Unloading	700	299
Troubleshooting (Problem Solving)	682	651

● Top Software Skills

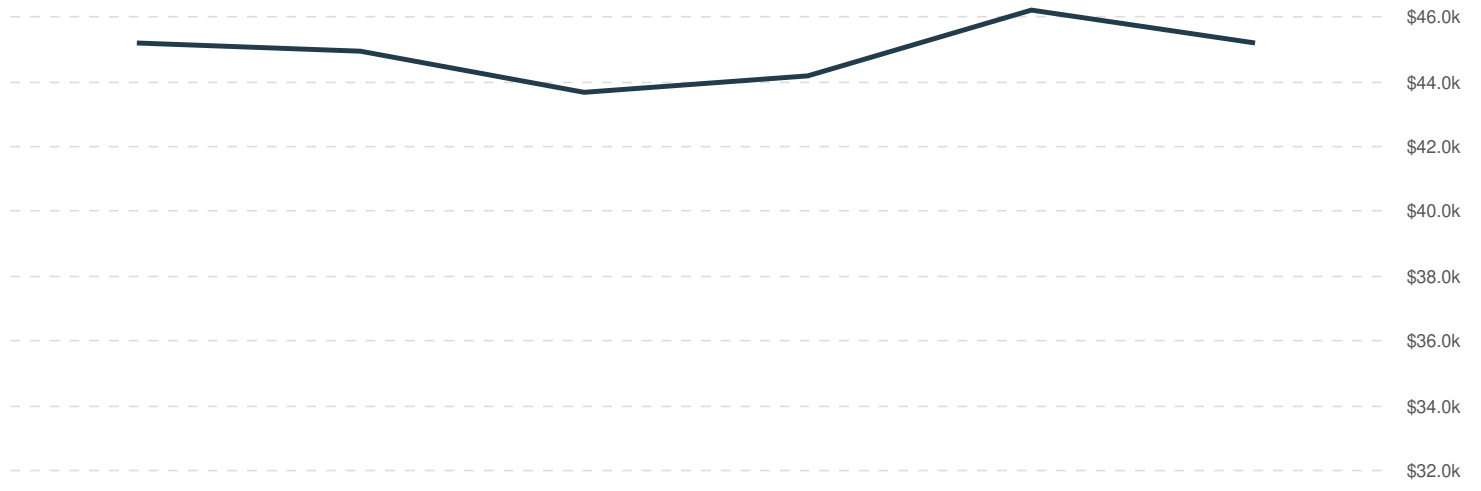
● National Average

Top Software Skills	Unique Postings	National Average
Microsoft Office	743	902
Microsoft Excel	726	852
Microsoft Outlook	452	468
Microsoft PowerPoint	301	447
Microsoft Word	268	290
Warehouse Management Systems	228	30
LESS	201	357
SAP Applications	187	133
Spreadsheets	180	168
SQL (Programming Language)	110	167
Microsoft Access	97	90
Inventory Management System	80	56
Amazon Web Services	78	101
Microsoft Azure	75	84
Python (Programming Language)	74	163
Operating Systems	72	99
Java (Programming Language)	66	91
Salesforce	59	114
Epic EMR	56	90
Inventory Control Systems	54	23

Advertised Wage Trend

▲ 0.0% Jul 2023 - Dec 2023

\$44.9k Median



20,573 Job Postings



Top Posted Occupations

Occupation (SOC)	Total/Unique (Dec 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	4,841 / 657	7 : 1	26 days
Heavy and Tractor-Trailer Truck Drivers	4,448 / 615	7 : 1	36 days
Laborers and Freight, Stock, and Material Movers, Hand	2,418 / 585	4 : 1	34 days
Retail Salespersons	1,626 / 458	4 : 1	31 days
First-Line Supervisors of Retail Sales Workers	1,255 / 360	3 : 1	29 days
Fast Food and Counter Workers	935 / 315	3 : 1	29 days
Customer Service Representatives	1,107 / 274	4 : 1	30 days
Stockers and Order Fillers	816 / 222	4 : 1	22 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	685 / 217	3 : 1	29 days
Industrial Truck and Tractor Operators	778 / 184	4 : 1	20 days

Top Industries

	Total/Unique (Dec 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,164 / 631	3 : 1	24 days
Full-Service Restaurants	1,510 / 369	4 : 1	26 days
General Medical and Surgical Hospitals	1,106 / 352	3 : 1	25 days
Temporary Help Services	1,725 / 338	5 : 1	22 days
Limited-Service Restaurants	1,177 / 338	3 : 1	26 days
General Freight Trucking, Local	909 / 228	4 : 1	31 days
General Freight Trucking, Long-Distance, Truckload	1,770 / 222	8 : 1	24 days
Department Stores	830 / 196	4 : 1	41 days
All Other Miscellaneous Retailers	1,491 / 193	8 : 1	32 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	6,335	50%
High school or GED	3,733	29%
Associate degree	961	8%
Bachelor's degree	2,440	19%
Master's degree	618	5%
Ph.D. or professional degree	179	1%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	3,733	0	29%
Associate degree	659	251	5%
Bachelor's degree	1,711	674	13%
Master's degree	268	329	2%
Ph.D. or professional degree	69	110	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	7,320	57%
0 - 1 Years	2,556	20%
2 - 3 Years	1,848	14%
4 - 6 Years	782	6%
7 - 9 Years	142	1%
10+ Years	127	1%

Top Companies Posting

Company	Total/Unique (Dec 2023)	Posting Intensity	Median Posting Duration
Rjw Logistics	398 / 147	3 : 1 	31 days
Swing Education	697 / 115	6 : 1 	32 days
Amazon	1,132 / 113	10 : 1 	36 days
Joliet Junior College	520 / 110	5 : 1 	26 days
Ascension	575 / 102	6 : 1 	26 days
Chili's Grill & Bar	517 / 99	5 : 1 	18 days
Lewis University	258 / 96	3 : 1 	39 days
G&W Electric Co	551 / 95	6 : 1 	31 days
Circle K	258 / 82	3 : 1 	28 days
Ryder	475 / 82	6 : 1 	n/a

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.