

JOB POSTINGS – WILL COUNTY, IL

Lightcast Q2 2023 BETA Data Set

April 2023

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: Apr 2023 - Apr 2023

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any


Education Level: Any

Job Type: Include Internships

Keyword Search:

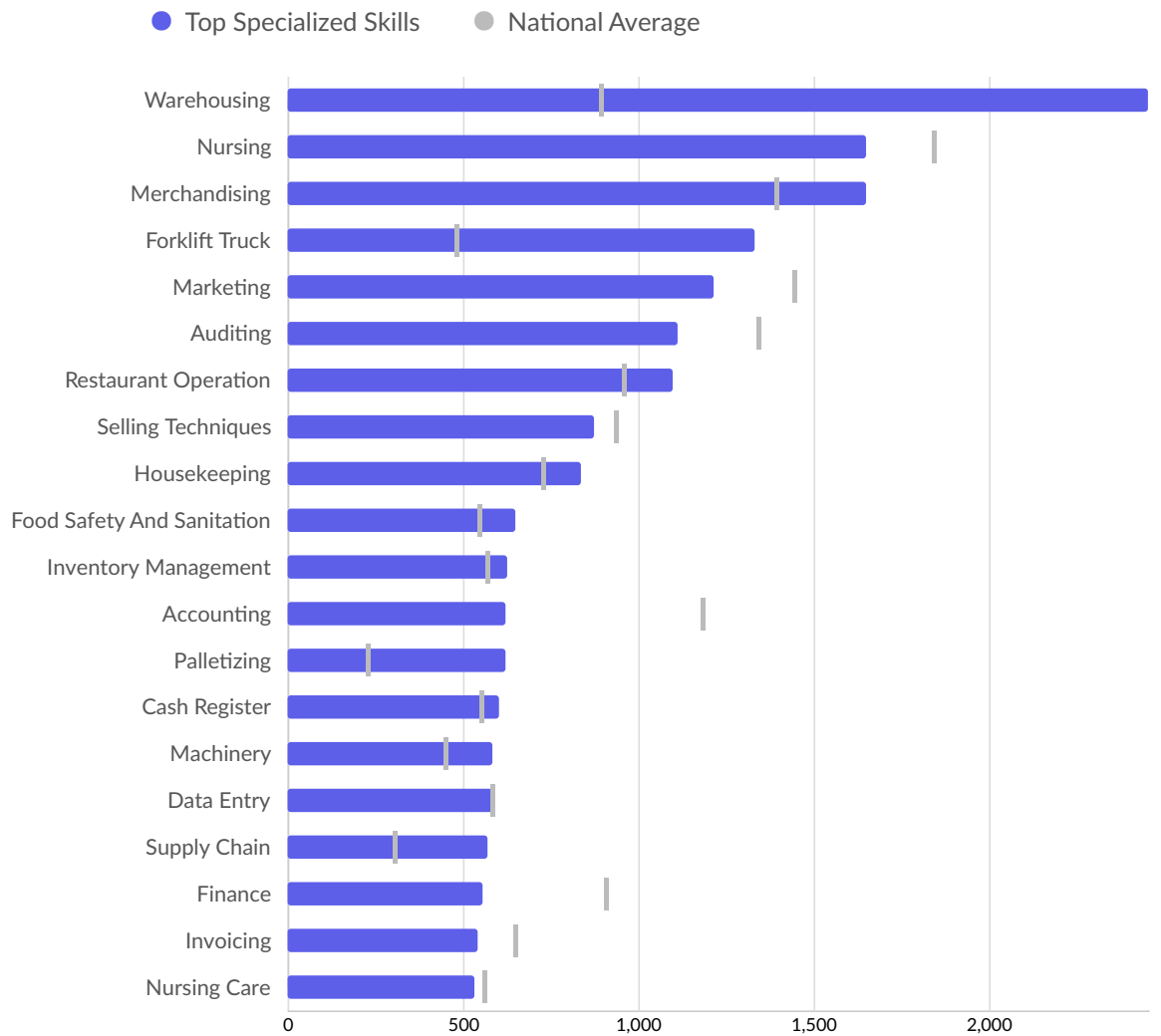
Posting Type: Active Postings

Job Postings Summary

<p>24,287 Unique Postings 65,200 Total Postings</p>	<p>3 : 1 Posting Intensity  Regional Average: 3 : 1</p>	<p>3,904 Employers Competing 3,904 Total Employers</p>	<p>34 days Median Posting Duration Regional Average: 34 days</p>
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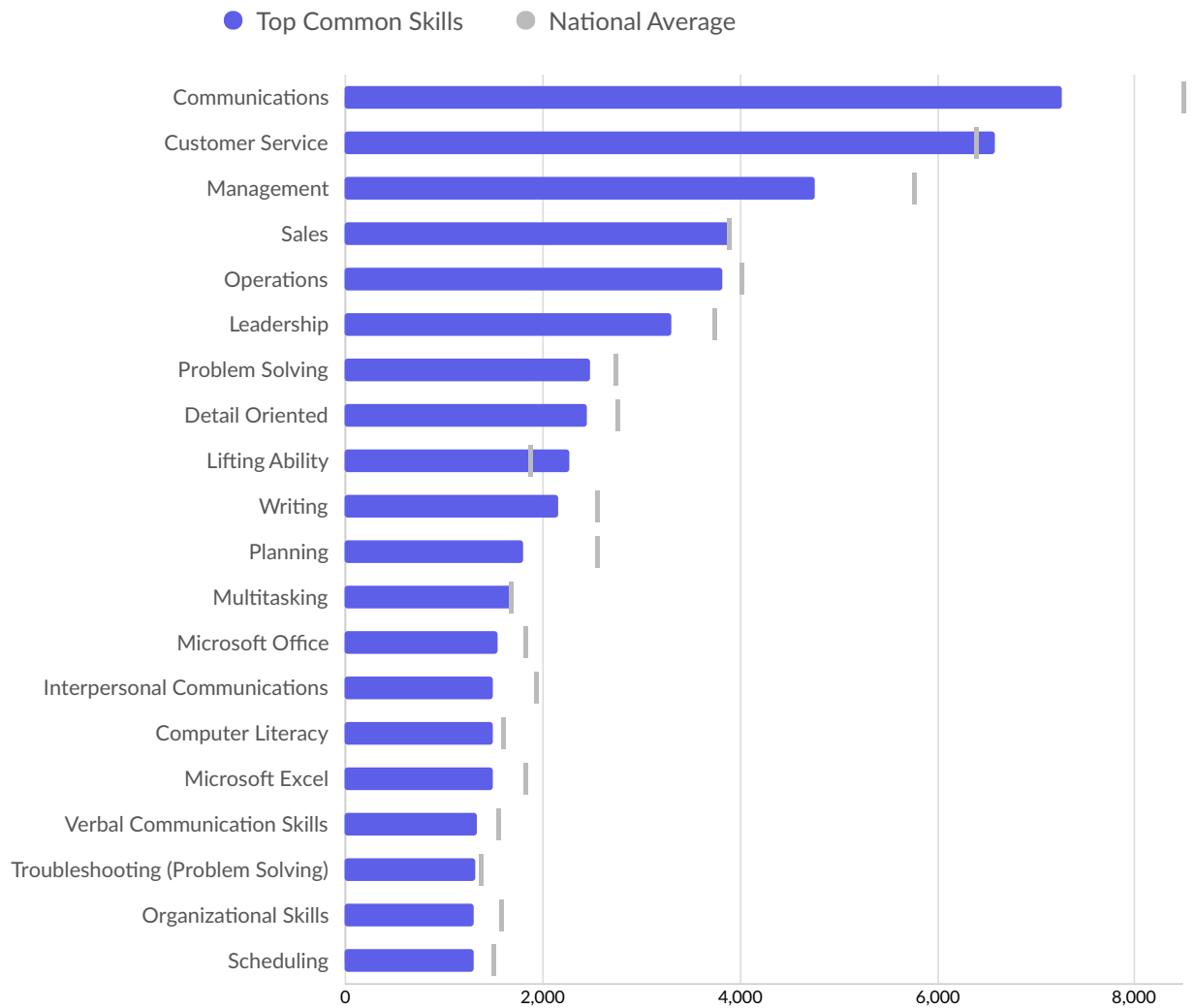
There were 65,200 total job postings for your selection in April 2023, of which 24,287 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.



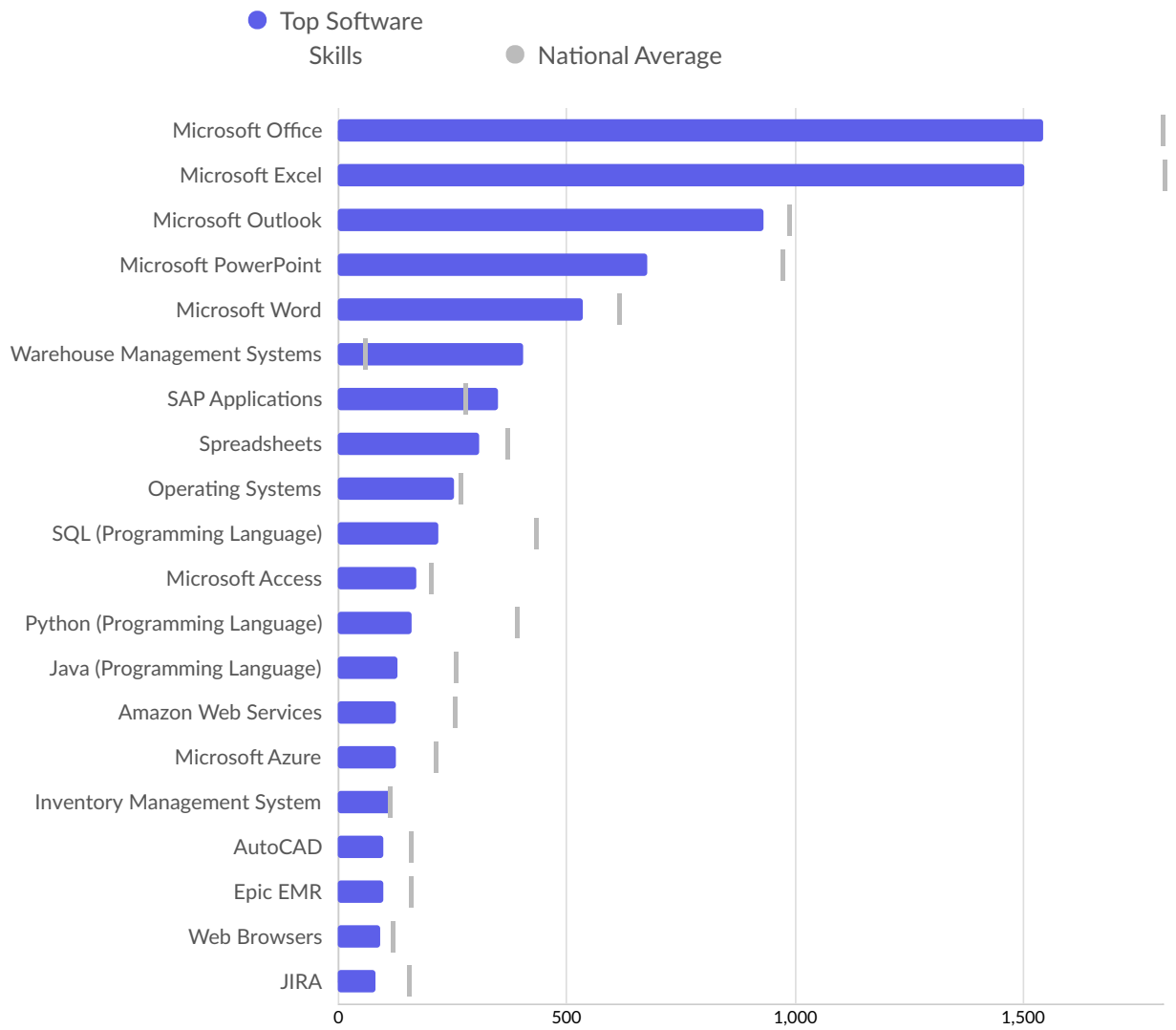
Top Specialized Skills	Unique Postings	National Average
Warehouseing	2,451	887
Nursing	1,650	1,837
Merchandising	1,647	1,385
Forklift Truck	1,332	476
Marketing	1,212	1,439
Auditing	1,111	1,333
Restaurant Operation	1,099	950
Selling Techniques	874	931
Housekeeping	838	724
Food Safety And Sanitation	648	541
Inventory Management	627	565
Accounting	623	1,177
Palletizing	619	226
Cash Register		
Machinery		
Data Entry		
Supply Chain		
Finance		
Invoicing		
Nursing Care		

Cash Register	603	548
Machinery	583	445
Data Entry	582	578
Supply Chain	571	299
Finance	555	902
Invoicing	540	643
Nursing Care	532	556



Top Common Skills	Unique Postings	National Average
Communications	7,266	8,478
Customer Service	6,581	6,380
Management	4,766	5,744
Sales	3,910	3,876
Operations	3,823	4,009
Leadership	3,313	3,738
Problem Solving	2,485	2,725
Detail Oriented	2,455	2,746
Lifting Ability	2,273	1,858
Writing	2,157	2,535
Planning	1,807	2,537
Multitasking	1,694	1,659
Microsoft Office	1,543	1,802

Interpersonal Communications	1,506	1,914
Computer Literacy	1,502	1,579
Microsoft Excel	1,502	1,804
Verbal Communication Skills	1,334	1,533
Troubleshooting (Problem Solving)	1,325	1,351
Organizational Skills	1,312	1,564
Scheduling	1,301	1,485

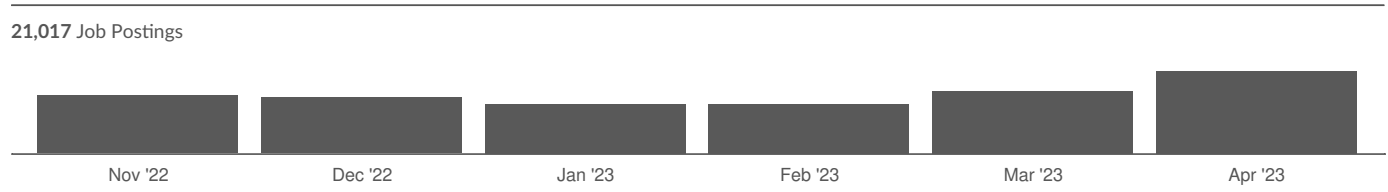
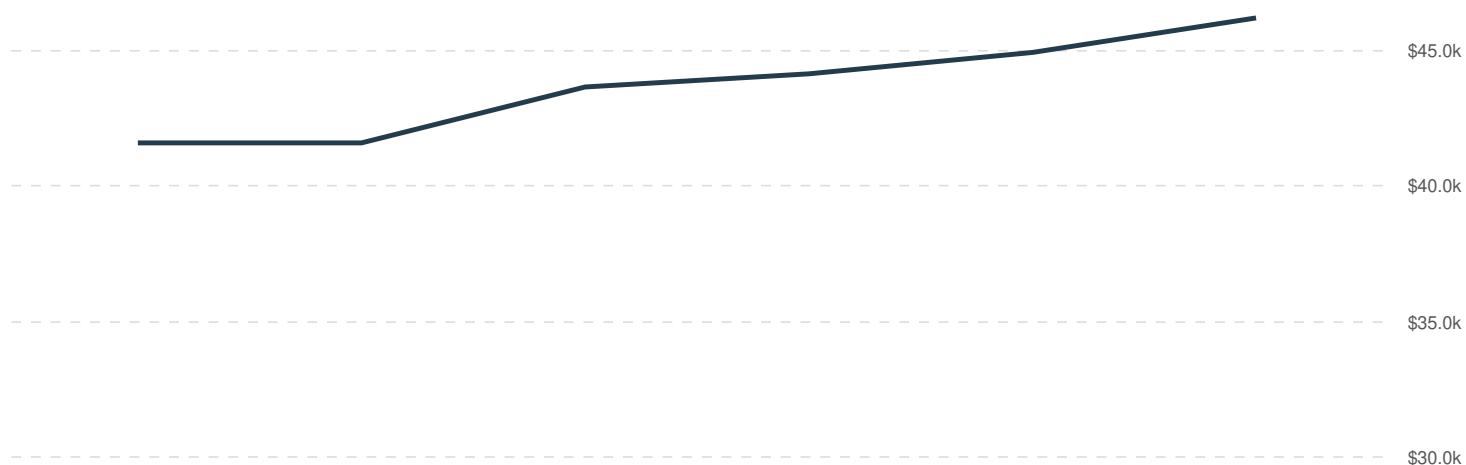


Top Software Skills	Unique Postings	National Average
Microsoft Office	1,543	1,802
Microsoft Excel	1,502	1,804
Microsoft Outlook	931	983
Microsoft PowerPoint	677	968
Microsoft Word	535	611
Warehouse Management Systems	407	54
SAP Applications	350	275
Spreadsheets	309	368
Operating Systems	254	265
SQL (Programming Language)	219	429
Microsoft Access	171	199
Python (Programming Language)	161	389











Java (Programming Language)	130	253
Amazon Web Services	128	251
Microsoft Azure	127	209
Inventory Management System	116	109
AutoCAD	101	154
Epic EMR	99	155
Web Browsers	92	115
JIRA	84	150

Advertised Wage Trend











▲ **11.1%** Nov 2022 - Apr 2023
 \$43.6k Median



Top Posted Occupations

Occupation (SOC)	Total/Unique (Apr 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	8,783 / 1,862	5 : 1 	35 days
Heavy and Tractor-Trailer Truck Drivers	3,407 / 1,075	3 : 1 	41 days
Laborers and Freight, Stock, and Material Movers, Hand	2,900 / 952	3 : 1 	32 days
Retail Salespersons	1,649 / 736	2 : 1 	35 days
First-Line Supervisors of Retail Sales Workers	1,488 / 645	2 : 1 	34 days
Customer Service Representatives	1,400 / 584	2 : 1 	33 days
Fast Food and Counter Workers	1,015 / 545	2 : 1 	33 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,061 / 474	2 : 1 	32 days
Food Service Managers	740 / 392	2 : 1 	34 days
Stockers and Order Fillers	699 / 345	2 : 1 	36 days

Top Industries

	Total/Unique (Apr 2023)	Posting Intensity	Median Posting Duration
Retail Trade	8,728 / 3,575	2 : 1 	34 days
Administrative and Support and Waste Management and Remediation Services	8,405 / 3,135	3 : 1 	35 days
Health Care and Social Assistance	6,280 / 2,497	3 : 1 	34 days
Transportation and Warehousing	7,194 / 1,656	4 : 1 	34 days
Accommodation and Food Services	3,057 / 1,509	2 : 1 	33 days
Manufacturing	3,308 / 1,309	3 : 1 	36 days
Professional, Scientific, and Technical Services	2,105 / 1,015	2 : 1 	34 days
Wholesale Trade	2,486 / 908	3 : 1 	36 days
Educational Services	1,462 / 696	2 : 1 	35 days
Finance and Insurance	1,349 / 667	2 : 1 	39 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	13,072	54%
High school or GED	6,340	26%
Associate degree	1,849	8%
Bachelor's degree	4,281	18%
Master's degree	1,093	5%
Ph.D. or professional degree	311	1%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	6,340	0	26%
Associate degree	1,272	474	5%
Bachelor's degree	3,069	1,119	13%
Master's degree	420	613	2%
Ph.D. or professional degree	114	197	0%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	14,047	58%
0 - 1 Years	4,752	20%
2 - 3 Years	3,445	14%
4 - 6 Years	1,484	6%
7 - 9 Years	289	1%
10+ Years	270	1%

Top Companies Posting

Company	Total/Unique (Apr 2023)	Posting Intensity	Median Posting Duration
Ulta Beauty	775 / 355	2 : 1 	34 days
Ascension	717 / 255	3 : 1 	50 days
Joliet Junior College	554 / 245	2 : 1 	59 days
Walmart	323 / 177	2 : 1 	35 days
ShiftMed	296 / 172	2 : 1 	34 days
Walgreens Boots Alliance	390 / 171	2 : 1 	34 days
Amazon	707 / 160	4 : 1 	37 days
Rjw Logistics	261 / 160	2 : 1 	24 days
Randstad	267 / 152	2 : 1 	54 days
Allied Universal	667 / 142	5 : 1 	41 days

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.