

Jobs Posting

Will County

Lightcast Q4 2023 Data Set

September 2023

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: Sep 2023 - Sep 2023

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless


Education Level: Any

Job Type: Include Internships

Keyword Search:

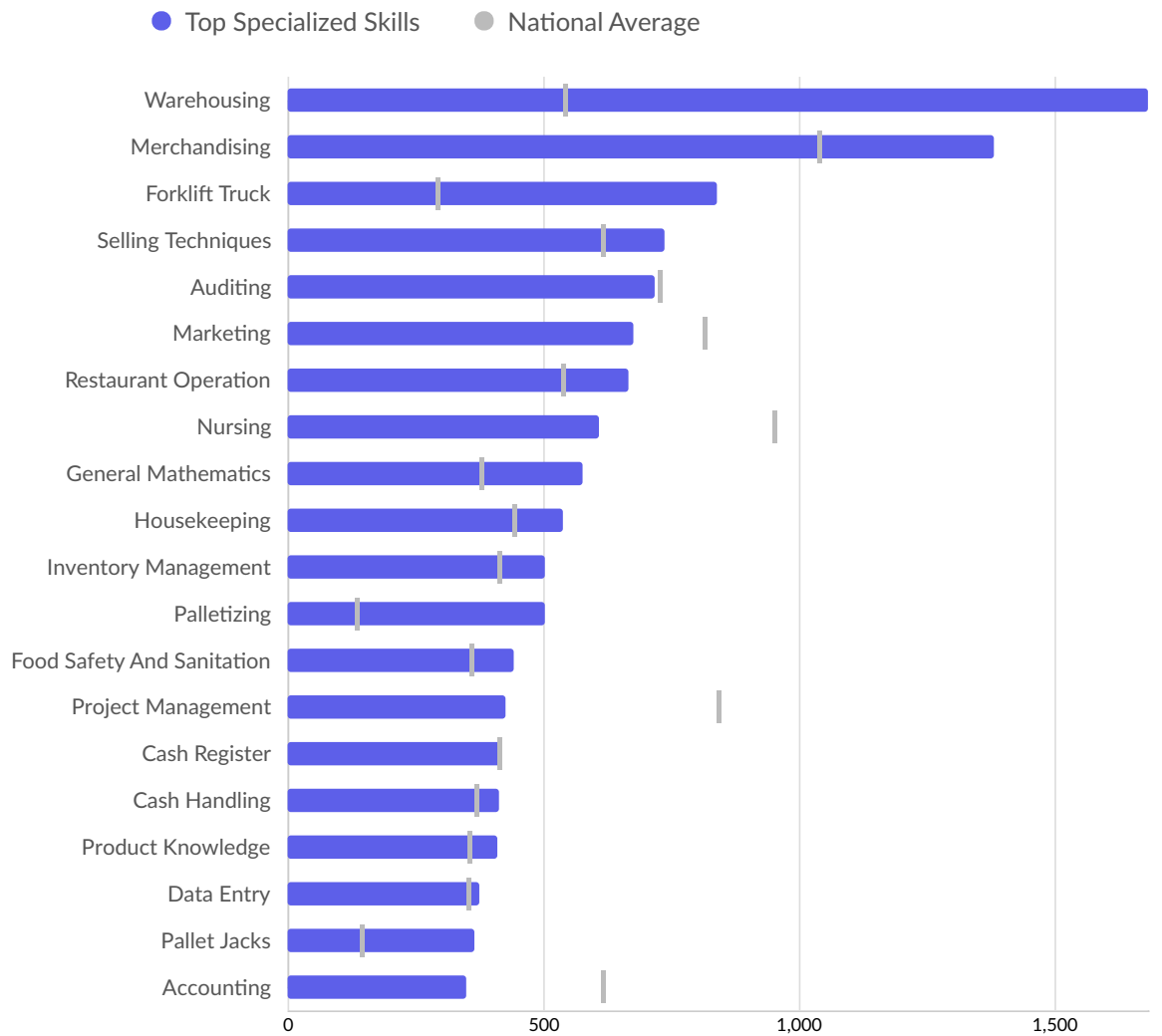
Posting Type: Active Postings

Job Postings Summary

<p>14,664</p> <p>Unique Postings 50,626 Total Postings</p>	<p>3 : 1</p> <p>Posting Intensity</p>  <p>Regional Average: 3 : 1</p>	<p>2,868</p> <p>Employers Competing 2,868 Total Employers</p>	<p>23 days</p> <p>Median Posting Duration Regional Average: 23 days</p>
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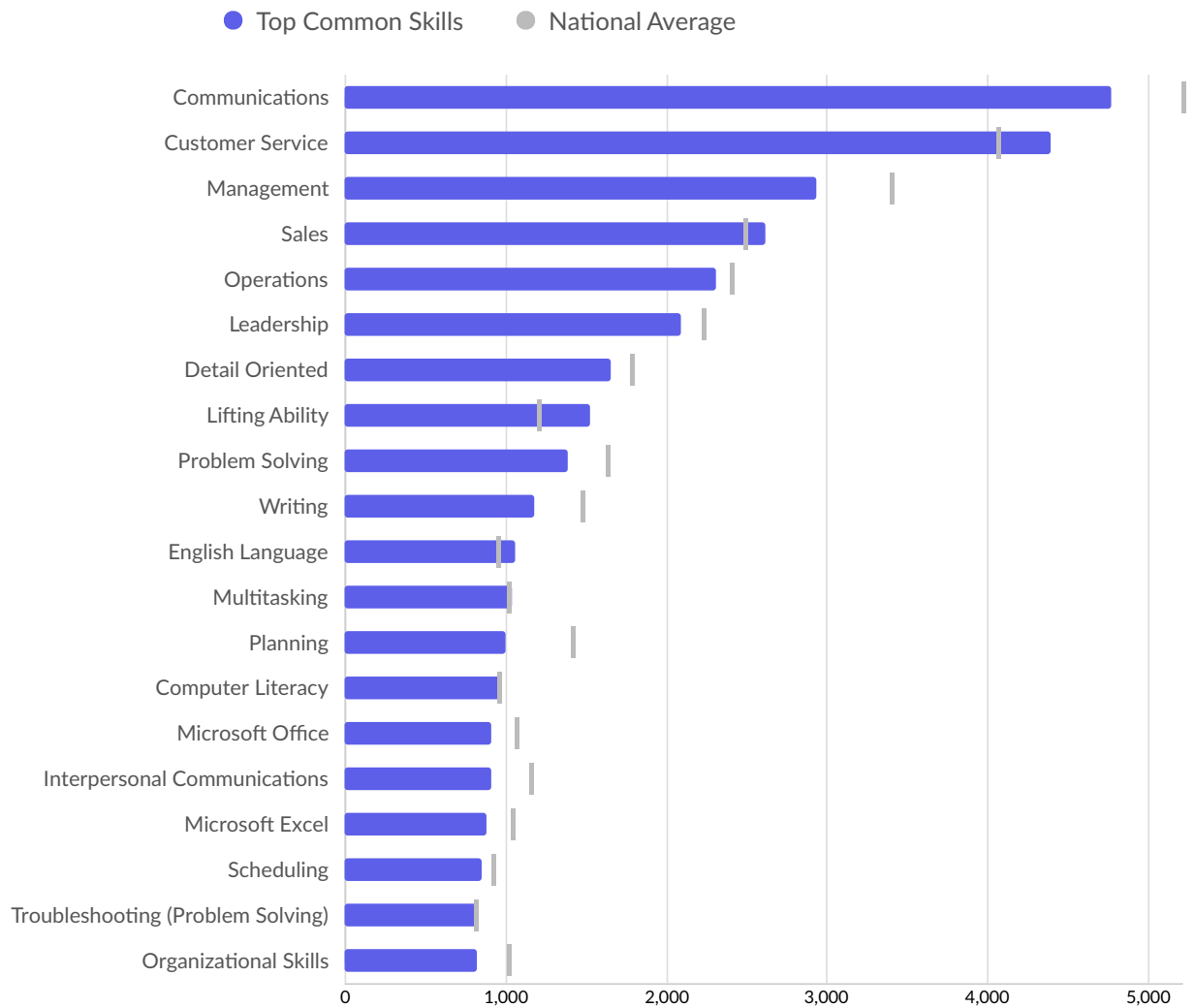
There were 50,626 total job postings for your selection in September 2023, of which 14,664 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.



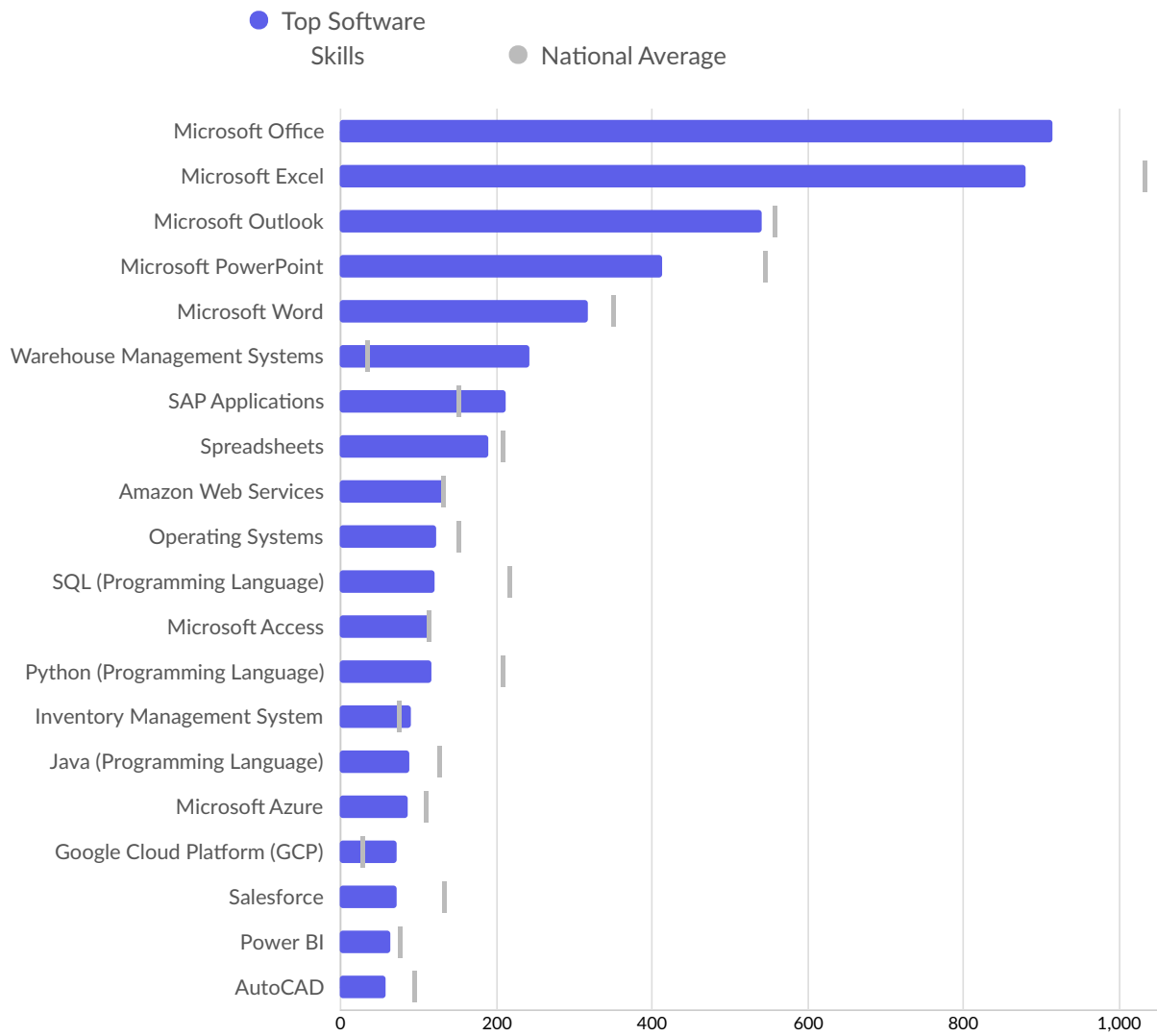
Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,683	537
Merchandising	1,383	1,036
Forklift Truck	839	287
Selling Techniques	737	612
Auditing	717	726
Marketing	677	813
Restaurant Operation	667	536
Nursing	610	949
General Mathematics	577	375
Housekeeping	537	439
Inventory Management	503	411
Palletizing	503	132
Food Safety And Sanitation	441	356

Project Management	425	841
Cash Register	416	411
Cash Handling	413	365
Product Knowledge	411	354
Data Entry	374	351
Pallet Jacks	364	142
Accounting	349	612



Top Common Skills	Unique Postings	National Average
Communications	4,775	5,209
Customer Service	4,396	4,059
Management	2,941	3,396
Sales	2,620	2,478
Operations	2,307	2,403
Leadership	2,092	2,225
Detail Oriented	1,658	1,776
Lifting Ability	1,529	1,200
Problem Solving	1,388	1,629
Writing	1,176	1,472
English Language	1,057	944
Multitasking	1,037	1,007
Planning	1,006	1,404

Computer Literacy	975	951
Microsoft Office	916	1,065
Interpersonal Communications	911	1,156
Microsoft Excel	881	1,032
Scheduling	853	915
Troubleshooting (Problem Solving)	837	804
Organizational Skills	827	1,017

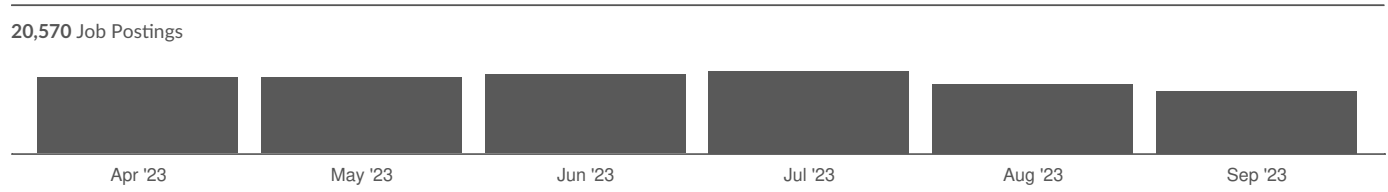
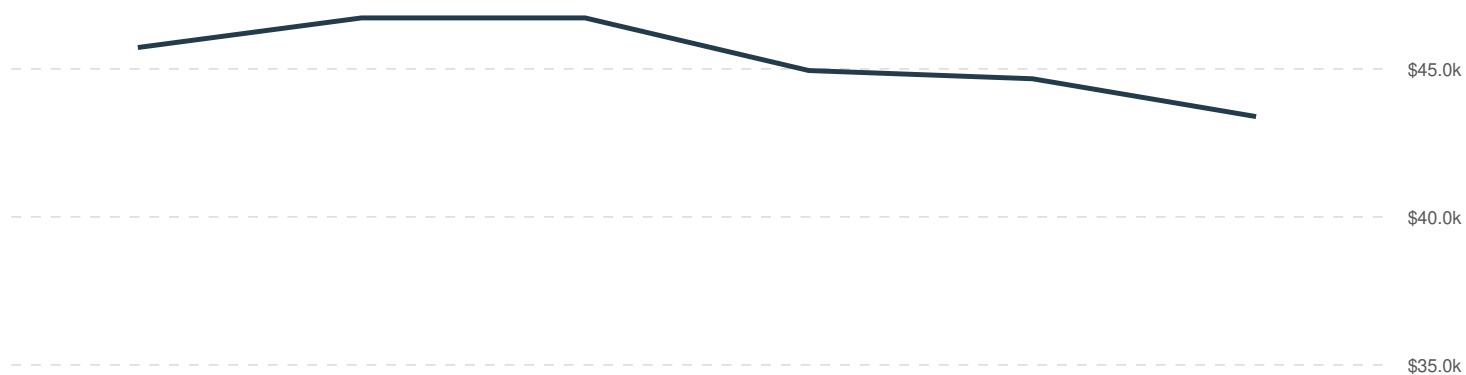


Top Software Skills	Unique Postings	National Average
Microsoft Office	916	1,065
Microsoft Excel	881	1,032
Microsoft Outlook	542	557
Microsoft PowerPoint	413	543
Microsoft Word	319	349
Warehouse Management Systems	244	32
SAP Applications	213	150
Spreadsheets	191	207
Amazon Web Services	134	130
Operating Systems	124	150
SQL (Programming Language)	121	215
Microsoft Access	118	112











Python (Programming Language)	118	207
Inventory Management System	91	74
Java (Programming Language)	89	125
Microsoft Azure	87	108
Google Cloud Platform (GCP)	74	26
Salesforce	73	131
Power BI	64	74
AutoCAD	59	92

Advertised Wage Trend










▼ 5.0% Apr 2023 - Sep 2023
\$44.7k Median



Top Posted Occupations

Occupation (SOC)	Total/Unique (Sep 2023)	Posting Intensity	Median Posting Duration
Laborers and Freight, Stock, and Material Movers, Hand	2,966 / 714	4 : 1 	23 days
Retail Salespersons	2,032 / 636	3 : 1 	23 days
Heavy and Tractor-Trailer Truck Drivers	2,546 / 629	4 : 1 	29 days
Registered Nurses	3,869 / 571	7 : 1 	26 days
First-Line Supervisors of Retail Sales Workers	1,551 / 497	3 : 1 	22 days
Fast Food and Counter Workers	1,272 / 363	4 : 1 	32 days
Customer Service Representatives	1,361 / 299	5 : 1 	20 days
Stockers and Order Fillers	896 / 295	3 : 1 	25 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	754 / 274	3 : 1 	17 days
Food Service Managers	630 / 218	3 : 1 	20 days

Top Industries

	Total/Unique (Sep 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,104 / 682	3 : 1 	23 days
Limited-Service Restaurants	1,469 / 503	3 : 1 	29 days
Temporary Help Services	1,815 / 423	4 : 1 	18 days
Full-Service Restaurants	1,408 / 373	4 : 1 	26 days
General Medical and Surgical Hospitals	1,075 / 336	3 : 1 	21 days
Department Stores	1,085 / 272	4 : 1 	32 days
General Freight Trucking, Long-Distance, Truckload	1,685 / 226	7 : 1 	29 days
Commercial Banking	1,242 / 219	6 : 1 	28 days
Pharmacies and Drug Retailers	1,429 / 197	7 : 1 	22 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	7,616	52%
High school or GED	4,288	29%
Associate's degree	1,067	7%
Bachelor's degree	2,378	16%
Master's degree	632	4%
Ph.D. or professional degree	182	1%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,288	3,563	29%
Associate's degree	670	756	5%
Bachelor's degree	1,744	2,001	12%
Master's degree	263	546	2%
Ph.D. or professional degree	83	182	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	8,389	57%
0 - 1 Years	2,853	19%
2 - 3 Years	2,265	15%
4 - 6 Years	846	6%
7 - 9 Years	167	1%
10+ Years	144	1%

Top Companies Posting

Company	Total/Unique (Sep 2023)	Posting Intensity	Median Posting Duration
Joliet Junior College	431 / 144	3 : 1 	39 days
Walgreens Boots Alliance	1,180 / 142	8 : 1 	34 days
Amazon	580 / 138	4 : 1 	31 days
Ascension	700 / 136	5 : 1 	11 days
ManpowerGroup	239 / 130	2 : 1 	12 days
Ryder	723 / 112	6 : 1 	60 days
Capital One	965 / 108	9 : 1 	27 days
Walmart	294 / 108	3 : 1 	60 days
Ulta Beauty	333 / 106	3 : 1 	29 days
Randstad	164 / 93	2 : 1 	9 days

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.