

POLICY

CAREER SCHOLARSHIP VALUE

1) **Background**

A Career Scholarship policy for Will County was approved in October of 2003. This policy indicated "Career Scholarship Value - The dollar value of Career Scholarships will be reviewed and approved by the Workforce Investment Board of Will County on an annual basis.

2) **Objectives**

This policy will ensure that Workforce Innovation and Opportunity Act training funds are used in the most efficient and effective manner to link residents of Will County with the employment opportunities most likely to lead to long-term economic self-sufficiency.

This policy will also enable the Workforce Investment Board to create a stronger link between the workforce preparation activities in the County and economic development activities.

3) **Recommendations**

Career Scholarship value will be a maximum of \$10,000 (or one training program) for training in occupations deemed in demand by the Workforce Investment Board of Will County. Supportive services are available as funds allow and are not included in the Career Scholarship amount. The value of a Career Scholarship may be increased upon documentation of necessity of higher award and approval of the Director of the Workforce Services Division of Will County.

4) **Assessment**

On an annual basis, the following information will be provided to the System and Trends Committee:

1. Number of customers seeking Career Scholarships
2. Number of customers receiving Career Scholarships
3. Number of customers by training program/provider
4. Analysis of customers completing/not completing training
5. Analysis of customers obtaining employment after training
6. Analysis of customers in training related/non-training related occupations

Approved: October 20, 2003
Motion: John Greuling
Second: Roger Allen

Revised: August 2005 on written ballot

Revised: December 10, 2007
Motion: Brad Butler
Second: Jayme Cain Casimere

Revised: February 9, 2009
Motion: Greg Dover
Second: Steve Rockwell

Revised: March 23, 2009
Motion: Paul Swanstrom
Second: Bob Klein

Revised: June 14, 2010
Motion: Dick Brandolino
Second: Joe Strong

Revised: June 11, 2012
Motion: John Greuling
Second: Cheryl McCarthy

Revised: February 8, 2016
Motion: Pete McLenighan
Second: Nancy Baldwin

Revised: August 13, 2018
Motion: John Greuling
Second: Judy Mitchell

Revised: October 21, 2019
Motion: Herbert Brooks
Second: Carlos interial