

WILL COUNTY ECONOMIC UPDATE

January - March (1st Quarter) 2017

Employment Changes by Industry Growth

Industry Description	2017 Jobs	2018Jobs	2017–2018 Growth	2017–2018 Percent Growth
Health Care and Social Assistance	27,724	28,647	923	3%
Transportation and Warehousing	19,149	19,973	824	4%
Wholesale Trade	17,340	18,085	745	4%
Administrative, Support Waste Management	17,363	18,053	690	4%
Accommodation and Food Services	20,816	21,354	538	3%
Retail Trade	31,048	31,553	505	2%
Professional, Scientific, and Technical Services	12,733	13,237	504	4%
Other Services (except Public Administration)	13,678	14,060	382	3%
Manufacturing	21,255	21,525	270	1%
Government	33,856	34,123	267	1%
Educational Services	5,614	5,773	159	3%
Construction	16,932	17,089	157	1%
Utilities	1,861	1,917	56	3%
Real Estate and Rental and Leasing	3,111	3,161	50	2%
Mining, Quarrying, and Oil and Gas Extraction	243	243	0	0%
Finance and Insurance	4,932	4,920	(12)	(0%)
Crop and Animal Production	942	926	(16)	(2%)
Management of Companies and Enterprises	953	926	(27)	(3%)
Information	2,111	2,070	(41)	(2%)
Arts, Entertainment, and Recreation	4,430	4,364	(66)	(1%)
	256,092	261,997	5,905	2%

Source: EMSI 2017.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed



Employment Changes by Occupation Growth

Occupation Description	2017Jobs	2018 Jobs	2017–2018 Change	2017–2018 Percent Change	2016 Average Hourly Earnings
Transportation and Material Moving Occupations	26,952	27,935	983	4%	\$16.09
Office and Administrative Support Occupations	35,125	35,888	763	2%	\$16.48
Sales and Related Occupations	29,252	29,874	622	2%	\$17.92
Food Preparation and Serving Related Occ.	21,343	21,834	491	2%	\$10.23
Production Occupations	17,659	18,078	419	2%	\$16.99
Healthcare Practitioners and Technical Occ.	13,049	13,453	404	3%	\$35.40
Management Occupations	15,462	15,755	293	2%	\$46.24
Education, Training, and Library Occupations	18,171	18,418	247	1%	\$24.88
Installation, Maintenance, and Repair Occupations	9,351	9,594	243	3%	\$22.79
Healthcare Support Occupations	6,527	6,767	240	4%	\$15.02
Business and Financial Operations Occupations	9,514	9,750	236	2%	\$31.19
Building, Grounds Cleaning, Maintenance Occ.	8,737	8,947	210	2%	\$13.58
Computer and Mathematical Occupations	5,007	5,165	158	3%	\$35.11
Personal Care and Service Occupations	8,684	8,838	154	2%	\$11.67
Construction and Extraction Occupations	12,606	12,720	114	1%	\$27.94
Architecture and Engineering Occupations	3,180	3,265	85	3%	\$34.74
Arts, Design, Entertainment, Sports, Media Occ.	3,442	3,515	73	2%	\$21.09
Community and Social Service Occupations	2,961	3,018	57	2%	\$22.14
Life, Physical, and Social Science Occupations	1,235	1,279	44	4%	\$31.05
Protective Service Occupations	4,722	4,756	34	1%	\$24.95
Military occupations	1,451	1,472	21	1%	\$15.55
Legal Occupations	1,150	1,164	14	1%	\$43.40
Farming, Fishing, and Forestry Occupations	512	512	0	0%	\$14.23
	256,092	261,997	5,905	2%	

Source: EMSI 2017.2- QCEW Employees, Non-QCEW Employees, and Self-Employed











Largest Growth Occupations

Occupations with Largest Growth	2017 – 2018 Change	2017 - 2018 % Change	Avg. Hourly Earnings	Entry Level Wages	Experienced Wages
Transportation and Material Moving Occupations	983	4%			
Laborers and Material Movers, Hand	504	4%	\$11.99	\$8.31	\$13.85
Driver/Sales Workers and Truck Drivers	251	3%	\$19.74	\$12.20	\$24.66
Industrial Truck and Tractor Operators	96	4%	\$15.57	\$9.88	\$18.85
Bus Drivers	25	2%	\$15.83	\$9.16	\$19.62
First-Line Supervisors Helpers, Laborers, Material Movers	23	4%	\$23.14	\$12.52	\$29.15
Office and Administrative Support Occupations	763	2%			
Stock Clerks and Order Fillers	177	3%	\$11.75	\$8.28	\$17.04
Office Clerks, General	155	3%	\$16.43	\$8.76	\$23.03
Customer Service Representatives	133	3%	\$15.07	\$9.46	\$25.64
Secretaries and Administrative Assistants	79	2%	\$18.68	\$9.64	\$25.89
First-Line Supervisors Office Admin	64	4%	\$14.78	\$13.72	\$40.22
Sales and Related Occupations	622	2%			
Retail Salespersons	210	2%	\$12.13	\$8.33	\$12.99
Sales Representatives, Wholesale and Manufacturing	190	4%	\$31.91	\$13.46	\$38.35
Cashiers	85	1%	\$9.81	\$8.26	\$10.51
First-Line Supervisors of Sales Workers	54	2%	\$20.76	\$11.39	\$24.52
Misc. Sales Reps, Services	28	2%	\$28.92	\$12.25	\$36.50
Food Preparation and Serving Related Occupations	491	2%			
Fast Food and Counter Workers	182	3%	\$9.20	\$8.26	\$9.55
Waiters and Waitresses	82	2%	\$10.06	\$8.25	\$9.10
Cooks	77	2%	\$10.44	\$8.31	\$11.47
Supervisors of Food Preparation and Serving Workers	42	3%	\$14.90	\$9.24	\$18.27
Production Occupations	419	2%			
Miscellaneous Production Workers	100	4%	\$14.01	\$8.90	\$16.82
Miscellaneous Assemblers and Fabricators	64	3%	\$13.15	\$8.53	\$15.94
Packaging and Filling Machine Operators and Tenders	41	3%	\$13.70	\$8.54	\$16.86
Inspectors, Testers, Sorters, Samplers, Weighers	35	4%	\$16.49	\$8.70	\$21.29
Machinists	29	2%	\$18.42	\$10.94	\$22.30
Healthcare Practitioners and Technical Occupations	404	3%			
Therapists	121	6%	\$36.81	\$23.18	\$44.64
Emergency Medical Technicians and Paramedics	82	6%	\$26.85	\$10.60	\$39.96
Registered Nurses	48	2%	\$32.37	\$22.42	\$38.80
Health Practitioner Support Technologists/Technicians	22	2%	\$14.46	\$9.79	\$17.11
Licensed Practical and Licensed Vocational Nurses	18	3%	\$23.02	\$15.83	\$26.09

Source: EMSI 2017.2- QCEW Employees, Non-QCEW Employees, and Self-Employed



Average Monthly and New Hire Wages 2014-2016

Coographic Area	Avera	Average Monthly Wages			Average Monthly Wages – New Hires		
Geographic Area	2014	2015	2016	2014	2015	2016	
Will County	\$3,942	\$3,974	\$4,056	\$2,106	\$2,196	\$2,202	
Chicago Metro Region	\$5,244	\$5,407	\$5,378	\$2,620	\$2,738	\$2,790	
State of Illinois	\$4,796	\$4,944	\$4,899	\$2,447	\$2,543	\$2,587	

Source: U.S. Census, Local Employment Dynamics

Average Monthly Wages by Industry 2014–2016

		Average Monthly Wages			Average Monthly Wages – New Hires			
Industry	2014	2016	2014– 2016 Change	2014– 2016 Percent Change	2014	2016	2014– 2016 Change	2014– 2016 Percent Change
Accommodation and Food Services	\$1,296	\$1,411	\$115	8.9%	\$933	\$973	\$40	4.3%
Admin., Support, Waste Management	\$2,934	\$2,708	-\$226	-7.7%	\$1,792	\$1,689	-\$103	-5.7%
Arts, Entertainment and Recreation	\$2,212	\$2,143	-\$69	-3.1%	*	*	*	*
Construction	\$4,567	\$4,959	\$392	8.6%	\$4,025	\$3,891	-\$134	-3.3%
Finance and Insurance	\$5,771	\$6,502	\$731	12.7%	\$3,212	\$3,653	\$441	13.7%
Health Care and Social Assistance	\$3,685	\$3,770	\$85	2.3%	\$2,315	\$2,392	\$77	3.3%
Information	\$3,697	\$4,493	\$796	21.5%	\$2,077	\$1,977	-\$100	-4.8%
Management of Companies	*	*	*	*	*	*	*	*
Manufacturing	\$6,191	\$6,024	-\$167	-2.7%	\$4,234	\$3,922	-\$312	-7.4%
Mining	\$5,567	\$6,281	\$714	12.8%	*	*	*	*
Other Services (except Public Admin)*	\$2,723	\$2,722	-\$1	0.0%	\$1,657	\$1,832	\$175	10.6%
Prof, Scientific, Technical Services	\$5,596	\$5,005	-\$591	-10.6%	\$3,593	\$3,516	-\$77	-2.1%
Public Administration	\$5,451	\$5,110	-\$341	-6.3%	\$2,717	\$2,660	-\$57	-2.1%
Real Estate and Rental and Leasing	\$3,120	\$3,494	\$374	12.0%	\$1,976	\$2,151	\$175	8.9%
Retail Trade	\$2,259	\$2,353	\$94	4.2%	\$1,239	\$1,358	\$119	9.6%
Transportation and Warehouses	\$3,827	\$3,654	-\$173	-4.5%	\$2,709	\$2,542	-\$167	-6.2%
Utilities*	*	*	*	*	*	*	*	*
Wholesale Trade	\$5,790	\$5,849	\$59	1.0%	\$4,100	\$4,033	-\$67	-1.6%

Source: U.S. Census, Local Employment Dynamics *Data significantly distorted



Unemployment Rates

Geographic Area	March 2015	March 2016	March 2017
National	5.5%	5.1%	4.6%
Illinois	6.0%	6.4%	4.7%
Cook County	6.3%	6.5%	4.4%
DuPage County	4.8%	5.1%	3.4%
Grundy County	7.7%	7.9%	5.6%
Kane County	6.0%	6.5%	5.4%
Kankakee County	6.8%	7.3%	5.9%
Kendall County	5.4%	5.7%	3.9%
Lake County	5.7%	6.1%	5.2%
McHenry	5.8%	6.0%	4.2%
Will County	6.5%	6.7%	4.6%

Source: Illinois Department of Employment Security - Local Area Unemployment Statistics (LAUS), Bureau of Labor Statistics

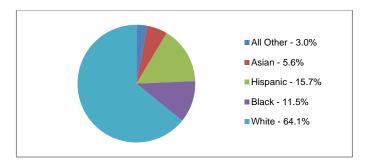
Job Stats

Indicator	Previous February 2017	Current March 2017	Improved/Weaker
Total Residents in Labor Force	356,274	354,756	Weaker
Total Residents Employed	336,532	338,470	Improved
Total Residents Unemployed	19,742	16,286	Improved
Unemployment Rate	5.5%	4.6%	Improved
Initial Unemployment Claims	2,309	2,785	Weaker

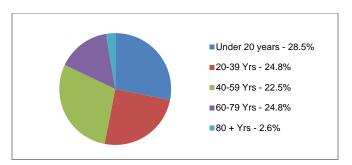
Source: Illinois Department of Employment Security



2017 Race Demographics¹



2017 Age Demographics¹



Demographics

People & Income Overview	Value	Rank in State of 102 Counties
Population (2017) ¹	694,358	4
% Growth since 2010 Census	1.8%	6
Households (2015)	223,640	4
Per Capita Personal Income (2015)	\$46,823	13
Median Household Income (2015)	\$76,293	6
Poverty Rate (2015)	8.0%	96
Education Attainment	Value	Rank in State of 102 Counties
H.S. Diploma or More - % of Adults 25+ (2014 ACS 5yr)	90.5%	30
Bachelor's Deg. Or More - % of Adults 25+ (2014 ACS 5yr)	33.0%	10
Industry Overview (2015) - (By place of work)	Value	Rank in State of 102 Counties
Manufacturing - % all jobs in County	8.8%	60
Transportation & Warehousing - % all jobs in County	6.8%	14
Health Care, Social Assis % all jobs in County	10.9%	46
Finance & Insurance - % all jobs in County	1.9 %	84

Source: 1EMSI 2017.2; STATS America