

# **POLICY**

## **CAREER SCHOLARSHIP VALUE**

### **1) Background**

A Career Scholarship policy for Will County was approved in October of 2003. This policy indicated "Career Scholarship Value - The dollar value of Career Scholarships will be reviewed and approved by the Workforce Investment Board of Will County on an annual basis.

### **2) Objectives**

This policy will ensure that Workforce Innovation and Opportunity Act training funds are used in the most efficient and effective manner to link residents of Will County with the employment opportunities most likely to lead to long-term economic self-sufficiency.

This policy will also enable the Workforce Investment Board to create a stronger link between the workforce preparation activities in the County and economic development activities.

### **3) Recommendations**

Career Scholarship value shall be \$10,000 per year (or program, whichever is shorter) for training in Information Technology, Manufacturing, Truck Driving, Welding, Nursing (RN and LPN), and Radiology Tech. Review of previous performance measures has shown that training in these occupations produces better outcomes in both employment and wages. A cap of \$5,000 per year (or program, whichever is shorter) will remain in place for all other training. The value of a Career Scholarship may be increased upon documentation of necessity of higher award and approval of the Administrative Manager of the Workforce Services Division of Will County.

### **4) Assessment**

On a quarterly basis the following information will be provided to the Strategic Issues and Trends Committee:

1. Number of customers seeking Career Scholarships
2. Number of customers receiving Career Scholarships
3. Number of customers by training program/provider
4. Analysis of customers completing/not completing training
5. Analysis of customers obtaining employment after training
6. Analysis of customers in training related/non-training related occupations

Approved: October 20, 2003  
Motion: John Greuling  
Second: Roger Allen

Revised: August 2005 on written ballot

Revised: December 10, 2007  
Motion: Brad Butler  
Second: Jayme Cain Casimere

Revised: February 9, 2009  
Motion: Greg Dover  
Second: Steve Rockwell

Revised: March 23, 2009  
Motion: Paul Swanstrom  
Second: Bob Klein

Revised: June 14, 2010  
Motion: Dick Brandolino  
Second: Joe Strong

Revised: June 11, 2012  
Motion: John Greuling  
Second: Cheryl McCarthy

Revised: February 8, 2016  
Motion: Pete McLenighan  
Second: Nancy Baldwin