

Workforce Investment Board of Will County
Location: Prairie Bluff Golf Course
19433 Renwick Road, Lockport
October 19, 2015 Minutes

BOARD MEMBERS					
<u>Name</u>	<u>Present</u>	<u>Absent</u>	<u>Name</u>	<u>Present</u>	<u>Absent</u>
Nancy Baldwin	X		Emilie McCallister	X	
Herb Brooks	X		Cheryl McCarthy	X	
Jayne Cain Casimere	X		Peter McLenighan	X	
Bonnie Covelli	X		Don Moran	X	
Debra Daniels	X		Jim Moustis	X	
Maria Dimuzio	X		Pat Mudron	X	
Gregory Dover	X		Kelly Norris	X	
Susan Flessner		X	Peggy O'Leary	X	
Beth Gonzalez	X		Jim Rink	X	
John Greuling	X		Steve Rockwell	X	
Pam Heavens	X		Suzanne Sallay	X	
Rita Herrick	X		Jerry Staley	X	
Carlos Interrial	X		Joe Strong	X	
Matthew Janiak	X		Anika Todd	X	
Mark Jepson		X	James Tromp		X
Allison Lizzadro		X	Betty Yott		X
Colleen Mathy	X				

Others Present: Sue Davinger, Pat Fera, Mary Gajcak, Nick Palmer, and Caroline Portlock.

Welcome and Introductions

John Greuling called the meeting to order, then asked that each member introduce themselves and indicate if their organization participates in any work-based learning activities, as internships, on-the-job training, job shadowing, etc. He also asked for suggestions on ways to engage more employers in those types of activities.

Minutes of the August 10, 2015 meeting were approved on a motion from Don Moran; seconded by Susan Sallay.

One Stop Operator Report

Pat Fera reported on the progress of the One-Stop Center. The buildout at 2400 Glenwood Avenue, Joliet, is almost complete. There are plans to move into the new center at the end of November. By WIOA standards, Core Partners are to include 3 staff members from Wagner Peyser, two staff from Joliet Junior College (Adult Education and DHS Workforce Contractor), two staff from Joliet Junior College Workforce Development, and 1 staff from IDHS Vocational Rehabilitation.

WIOA Implementation

Fera updated the board on the WIOA implementation. Fera will be reaching out to all Core Partners to ask them to make a presentation on their individual roles to the WIB at the December board meeting.

Under WIOA there is an expanded emphasis on work-based learning activities. Fera indicated that this will be a significant focus of programming in the coming years. One example is incumbent worker training. Fera reminded members that our Board has allocated the full 20% allowable to incumbent worker training amounting to \$740,000. Under Incumbent Worker Training, businesses are our targeted customers. A short term committee will be formed to launch new Program Policy. Volunteers for the committee include Rita Herrick, Nancy Baldwin, Pat Mudron and Kelly Norris.

In the past, Title I has paid for the majority of One-Stop costs to date; new legislation calls for Core Partners to participate in supporting the costs of the center and system.

More changes include expanded industry sector focus, performance measure with all Core Partners working toward the same outcomes and goals, the age of eligibility for youth has risen to age 24, 75% of funds for out-of-school youth. 100% of funding is now transferable between ADW funding streams, up from 30%, based on the economy and our regional needs.

Workforce Investment Board of Will County is the second largest Workforce board in the State of Illinois, second only to Cook County. Funding Allocations for PY2015 are just under \$6million: \$2,431,487 for Dislocated Workers, \$1,807,285 for Youth Programming, and \$1,709,653 for Adults.

Fera reviewed On-The-Job Training Program policy. The minimum wage rate for an occupation/business to be considered for an OJT in PT15 in Will County is \$12.16/hour. The sliding scale reimbursement for employer match is: 75% for 50 or fewer employees, 60% for 51-250 employees, or 50% for employers of 251+ employees.

Fera proposed the next steps for implementation:

- to roll out the Incumbent Worker Program,
- to open the new One-Stop Center under the name, the "Will County Workforce Center".
- to implement a coordination of career services,
- to negotiate a MOU with Core Partners pertaining to services and infrastructure,
- to develop and implement a regional and local plan
- to negotiate local performance outcomes

Don Moran moved to approve this proposal; Nancy Baldwin seconded it. Discussion ensued.

Jim Rink recommended that the name for the new One-Stop Center would be "Workforce Center of Will County" rather than "Will County Workforce Center".

John asked for a motion to approve this proposal as presented, with the name of the One-Stop Center to be "Workforce Center of Will County". Joe Strong moved: Don Moran seconded. Motion carried.

Fera noted that additional information on youth programs and key industry information is included in Board packets for member review.

John Greuling asked for a motion to adjourn meeting. Nancy Baldwin moved, Rita Herrick seconded.

Next meeting: December 14, 2015 at 4:00 pm with a holiday reception following.